

PENNSYLVANIA BAR ASSOCIATION

DIVERSITY POLICY

WHEREAS, the Pennsylvania Bar Association (“PBA”) has maintained a policy of not discriminating in employment, participation in its activities, or dealing with vendors; and

WHEREAS, PBA desires to reaffirm its non-discrimination policy, and to adopt a written policy promoting diversity;

NOW, THEREFORE, BE IT RESOLVED that the PBA adopts the following as its Diversity Policy:

The Pennsylvania Bar Association shall promote diversity in its activities, including the election of its officers, Board of Governors and House of Delegates, employment of its staff, composition of committees, sections and task forces, participation in meetings, seminars, publications and other educational activities it sponsors, and choosing its vendors. PBA shall not maintain or practice any policy which fosters or results in discrimination on the basis of race, color, religion, national origin, gender, sexual orientation, age, disability, or any other legally protected characteristic.

APPROVED as amended:

PENNSYLVANIA BAR ASSOCIATION

BOARD OF GOVERNORS

April 6, 2006

*****Approved by the PBA House of Delegates on June 9, 2006.***