So, you want to go solo. Maybe you’ve been working for a firm and are tired of making money for other people. Perhaps you want more independence. Or you’re a young lawyer stuck in a bad job market, unable to find a job. Whatever the reason, you want to go solo, start your own practice, be your own boss. Now what?

I made this leap in June of 2014. At the time, the circumstances in my life, both professionally and personally, made it the right time to go out on my own. I was unhappy at the firm where I was working. I was bringing a lot of money into the office but was seeing very little reward. I felt trapped and wanted more independence. I wanted more control over the types of cases I handled. Personally, I was in a long-distance relationship with someone who lived in the city where I grew up. I was facing a huge student loan debt. So, I made the decision to move back to my hometown, a place I hadn’t lived since high school and where I had lost most of my connections, to start over from scratch.

I’ll be honest, it hasn’t been easy. Starting your own practice is extremely stressful. Will my phone ring today? When will I secure my next retainer? Can I pay myself this month? How do you properly set up an IOLTA and operating account? Who should you use for merchant services? The list of tasks when you are first starting out is endless, and there will be plenty of things you never thought of. Your mentor can serve as both a source of knowledge and a source of support.

1. Find a Mentor

   As a young attorney, one of the biggest challenges you will face when going solo is not having another attorney in your office to bounce ideas off of. You do not realize how many situations you haven’t yet encountered until you are alone. It can be frustrating and difficult to not have someone to help guide you and answer questions as you begin handling cases, especially if you are looking to go into an area of law where you don’t have much experience. A mentor can be invaluable as you begin navigating new legal terrain.

   Additionally, starting your own practice is an extremely stressful and daunting task. What do you charge clients? What phone company should you use? How do you properly set up an IOLTA and operating account? Who should you use for merchant services? The list of tasks when you are first starting out is endless, and there will be plenty of things you never thought of. Your mentor can serve as both a source of knowledge and a source of support.

2. Do Your Research

   Too many young lawyers start their own practices without ever looking at the legal market where they plan to practice. When I started, I worked with my local bar association to gather statistics on the numbers of various types of cases filed every year, the number of attorneys handling them, etc. I wanted to be sure that the area wasn’t completely saturated with attorneys handling the types of cases I wanted to handle. I also wanted to see if there was an area of law that I could practice that would set me apart from other attorneys.

   I also did a lot of research into the various options for the everyday expenses, like telephone, internet, office location, and office supplies, among other things. This helped me to find the services I truly needed at a price that I could afford, allowing me to keep overhead costs low. This is very important as you begin this journey.

3. Read the Book Solo by Choice by Carolyn Elefant

   This was my Bible as I started my own practice. It has tips you can use, plus in-
Message from the Chair

Are you looking for a fun way to earn up to five CLE credits this summer and also meet other young lawyers from across the Commonwealth? Would you prefer to take your CLE courses at a beautiful resort rather than a local library? You are in luck because the YLD's flagship conference for young lawyers is right around the corner, and there is still time to register. The 2016 YLD Summer Meeting and New Admittee Conference will be held July 27-29 at Toftrees Golf Resort and Conference Center in State College, PA. The brochure for this conference can be found here.

This year we have a wide variety of interesting CLE offerings, spanning several practice areas, and geared towards young lawyers like you. In addition to the CLE courses, there will be plenty of opportunities to socialize and network with colleagues and friends, new and old. After a wonderful dinner the first evening, you can test your trivia skills with other conference attendees at trivia night. The conference also offers opportunities to experience a local wine tour or brewery tour in your free time, and, no need to worry, transportation is provided. We are also excited to offer a Penn State Beaver Stadium Tour for the sports fans in attendance. Finally, a live band will play after dinner the second night to close out the last evening of the conference.

Whether you are brand new to the profession, a young lawyer looking to get active in the PBA and meet attorneys from across the commonwealth, or someone who has been looking for the right opportunity to get involved again, I strongly encourage you to attend this conference. While serving as a zone chair and officer of the YLD executive council, I have had the opportunity to speak to so many, shall I say, former YLD members, who have shared with me their tremendous experiences in the PBA. Many, if not all, had a story, mostly funny, about their experience at a YLD Summer Meeting and how they immediately saw the benefit of continuing active membership with the PBA.

Even if you are not able to attend the YLD summer conference, please consider attending another YLD meeting this year, or a caravan event planned by your Zone Chair. I would invite you to like the PBA Young Lawyers Division Facebook page for updates on upcoming events that the great things our Division continues to accomplish.

Finally, I would ask all of the members of our Division to encourage other young lawyers to join us at our next meeting or conference. The YLD supports so many worthwhile causes such as Wills for Heroes, High School Mock Trial and At Issue. With the help of my executive counsel and young lawyers across the commonwealth, I hope this year brings increased membership for the PBA and YLD and exciting opportunities for all of us. I look forward to seeing you all at the Summer Meeting and beating you at trivia!

Joel Seelye
YLD Chair
formation you never knew you needed. It is almost impossible to think of everything on your own, and this book will provide you with a checklist you can follow and advice you can use to be profitable.

4. Make a Plan

As soon as I decided to go solo, I started writing a business plan. You do not need to do anything as formal as this, but you should at least map out a marketing plan as well as set a monthly budget. A business plan is also a great way to get your thoughts in order, as your mind will be racing with everything you need to do.

5. Buy Only What You Need

One of the biggest mistakes young lawyers make as they start their own practice is spending a lot of money on things they do not need. There is a trend among new lawyers to forego even having an office space. There are a lot of less expensive options, such as a virtual office. You may not need one at all if you practice an area of law that doesn’t require a lot of face-to-face meetings with your clients.

You don’t need the most expensive technology. You do not need the fanciest printer or the new mahogany desk. You may be able to save on your legal research needs by using the free Casemaker database provided by the PBA. When you start your practice, assess your needs, and buy only the necessities. As your business grows, you can upgrade.

6. Build a Social Media and Internet Presence

In this day and age, internet and social media are king. If you do not have a strong presence, nobody will know how to find you. One area you will definitely want to spend some money on is a decent website and search engine optimization. Most people find their attorney by using Google, and if you do not have a website that appears on page one, you are less likely to be found. You should also be on social media, regularly updating Facebook and tweeting. This will take up a lot of your time, but the return on investment will be substantial.

7. Network, Network, Network!

You’re starting your own business. You need to get your name out there! One of the best way to gain free marketing is through referrals. So go to bar association events. Network with other attorneys and become their go-to source when they receive a call for a case they do not or cannot handle (but you can). Join the local Chamber of Commerce and various other business networking groups. You’ll find that there are not a lot of attorneys at these events. Eventually, you can build enough trust with other business owners that they will refer business your way. Referrals can be a very lucrative source of business. Plus, it will give you some social interaction, since you will be working alone fairly often.

Going solo and starting your own practice is very difficult; there’s no denying that. It is scary and there are no guarantees that you will be successful. It is not for everyone, and you should think long and hard before going out on your own. But if you work hard and are smart about the decisions you make, you can have a very fulfilling career as a solo attorney, and maybe even eventually grow your practice into your own large firm. Good luck!

Attorney Jenna Flizzar is a solo practitioner, handling cases in Lehigh, Northampton, and Berks counties. She focuses her practice on criminal/DUI defense. She also handles cases in animal law. She is a graduate of Rutgers University School of Law-Camden and has been licensed to practice law in Pennsylvania since 2010.
No one wants to have a mental breakdown. Unfortunately, lawyers face this risk early in their careers. About one in four lawyers suffer from elevated feelings of psychological distress, including depression, anxiety and stress.1 Furthermore, junior associates are more likely to develop alcohol abuse than more senior attorneys.2 Pretty much every law student and young lawyer has been made aware of the high probability of mental stress the legal profession causes. However, what young lawyers may not know is that if they suffer from mental stress because of their work, and if they are unable to work because of that mental stress, they may be entitled to workers’ compensation.

Most lawyers probably are not aware that they too are entitled to workers’ compensation if they are injured at work. Pennsylvania requires every employer, even if they have just one employee, to have workers’ compensation insurance.3 Furthermore, employers must provide workers’ compensation coverage for all of their employees, including seasonal or part-time employees.4 In other words, workers’ compensation applies not only to your typical blue-collar professions and employees. Workers’ compensation applies to law firms and all of their lawyers as well.5

There are only a handful of reported cases where lawyers sued for workers’ compensation. In 1984, the Commonwealth Court of Pennsylvania heard a case where a lawyer was initially awarded workers’ compensation after he suffered a nervous breakdown because of work-related stress.4 Furthermore, in 1996 the Pennsylvania Supreme Court addressed a case where a lawyer sought workers’ compensation after suffering severe anxiety as a result of a poor performance evaluation.7 Workers’ compensation in Pennsylvania was initially believed to only cover injuries for a physical condition. This is because the Pennsylvania Workers’ Compensation Act states the term “injury . . . shall be construed to mean an injury to an employee[e], regardless of his previous physical condition . . . .”9 Furthermore, the Pennsylvania Workers’ Compensation Act never uses the words “mental,” “psychological,” “emotional,” or any synonymous words throughout the Act.9 However, the Commonwealth Court rejected this and other similar arguments in 1979. In University of Pittsburgh v. Perelman,10 a university professor committed suicide purportedly because of work-related stress. The court affirmed an award of workers’ compensation benefits. The court decided to follow the majority of other jurisdictions which thought it socially backward to view mental ailments differently than physical injuries sustained at work.11 Thus, the court held that work-related mental stress could give rise to a compensable injury.12

The next year, in 1980, the court provided the test to determine exactly when mental stress can cause a compensable injury. In Thomas v. Workers’ Compensation Appeal Board,13 a refinery worker began experiencing severe emotional problems after witnessing a work-related incident. The worker described experiencing irritability, anxiety and depression.14 However, the court affirmed the denial of workers’ compensation benefits. The court explained that, “due to the highly subjective nature of psychiatric injuries, the occurrence of the injury and its cause must be adequately pinpointed.”15 Furthermore, the court explained that an employee’s subjective reaction to being exposed to normal work conditions is not sufficient to prove a compensable injury.16 In other words, in order for mental stress to be compensable, the mental stress must be adequately pinpointed to abnormal working conditions.17

Proving that mental stress emerged from abnormal working conditions, versus normal working conditions, is a heavy burden. There are obviously some jobs, like being a lawyer, that are naturally stressful.18 Therefore, determining whether an employee’s mental stress is normal or abnormal must be considered in the context of the type of occupation involved.19 For example, a policeman must regularly deal with a level of stress that the general public would probably find unbearable. Therefore, a disabling mental stress from police work alone is not compensable.20 Similarly, a lawyer must deal with a certain amount of stress that the general public would not be expected to bear.

However, a stressful job such as being a lawyer can still be attended by remarkable additional stress factors. If these additional stress factors are proven, the mental stress may be compensable.21 Similar to other professions, the three main lawyer activities that can create additional stress factors are the workload, dealing with supervisors...
Workers’ Compensation For Mental Stress?  
Continued from page 4

(i.e., senior attorneys), and change in job status (i.e., promotion to partner).^22

A lawyer’s workload alone is simply not considered an abnormal work condition. As previously discussed, lawyers are expected to deal with a relatively high level of stress. A heavy workload, without more, is simply not enough for a lawyer to establish an abnormal work condition.

Every young lawyer will encounter a performance review and some criticism by a senior attorney. However, criticism from a performance evaluation alone is not considered abnormal. Furthermore, being disciplined by a senior attorney is not considered abnormal standing alone. However, if accompanied by undue harassment, the experience may be considered abnormal. For example, a lawyer’s victimization by extreme profanity may be considered an abnormal work condition. However, a single episode of profane-laced criticism has been held to not be an abnormal work condition. The Supreme Court of Pennsylvania expressed that “the work environment is a microcosm of society. It is not a shelter from rude behavior... While we do not suggest that insensitive behavior is socially acceptable in the work place, it is unrealistic to expect that such behavior will not occur.”^29

The added stress from being promoted to partner is most likely not considered abnormal. In very few instances has the court recognized a work promotion accompanied by considerable increase in duties to constitute an abnormal work condition. Whether a change in work conditions is considered abnormal following a promotion “must be determined by reference to the job that the [employee] has advanced to, not by comparison to the claimant’s former responsibilities.”^31 The general rule is that “changed working conditions are not synonymous with ‘abnormal working conditions,’ especially in the context of a promotion.”^32

Likewise, mental stress from a demotion is usually not considered compensable. The Commonwealth Court explained, “employees ... are constantly faced with job changes ... because of changing work procedures and economic conditions. A great number of these changes, although understandably traumatic ... can hardly be characterized as anything other than ‘normal....”^33

Establishing mental stress as a compensable work injury is a very heavy burden. Simply put, young lawyers are expected to deal with a lot of stress. But young lawyers should still be aware that it is possible in extreme circumstances to be compensated for their disabling work-related stress. Young lawyers owe it to themselves to at least explore the possibility of being compensated for any mental, or physical, work-related injury.

Kyle Black is an associate attorney in the workers’ compensation practice group at O’Brien, Radis & Bocchicchio, LLC. During law school, Kyle participated in the workers’ compensation practicum taught by the Honorable David B. Torrey. Kyle also served as a judicial extern for the Honorable Mary Jane Bowes for the Superior Court of Pennsylvania, as well as the Honorable Arnold Klein for the Court of Common Pleas of Allegheny County. Kyle completed his undergraduate education at Emory University in Atlanta, GA, double majoring in economics and African-American studies.

Endnotes
2  Id.
3  77 P.S. § 501(a).
4  77 P.S. § 22. However, an executive officer of a corporation may elect to opt-out of workers’ compensation coverage. Id.
5  Supra note 3. It should be noted that since many partners in incorporated law firms are usually executive officers, they usually opt-out of workers’ compensation coverage.
8  77 P.S. § 411(emphasis added).
9  However, the Act does define a health care provider” to include psychologist. 77 P.S. § 29.
11  Id; see also David B. Torrey & Andrew E. Greenberg, Workers’ Compensation Law and Practice § 4:7 (3d ed. 2008).
12  Perlman, 405 A.2d at 1051.
13  423 A.2d 784.
14  Id. at 785.
15  Id. at 787.
16  Id. at 788.
17  This “abnormal condition” test was ratified by the Pennsylvania Supreme Court the same year. See Martin v. Fitchum, 568 A.2d 159 (Pa. 1990). The “abnormal condition” test was best formulated in 1993 when the Commonwealth Court held that “compensability for psychiatric injuries which are unaccompanied by physical trauma requires a claimant to prove that (1) he suffered a psychiatric injury (2) which was causally related to his employment (3) and was more than a mere subjective reaction to normal working conditions (4) for that kind of job.” Antus v. WCAB (Sawhill Tubular Div., Cyclops Indus.), 625 A.2d 760, 764 (Pa. Cmwlth. 1993).
18  The court has recognized the obvious notion that some jobs are naturally stressful. See Scanton v. WCAB (Hart), 583 A.2d 852 (Pa. Cmwlth. 1990).
21  See Scanton v. WCAB (Hart), 583 A.2d 852 (Pa. Cmwlth. 1990) (detective’s wife awarded workers’ compensation death benefits after court held that an increase in the detective’s responsibilities was compounded by an increase in the intensity level of the stress associated with his responsibilities was found to be an abnormal work condition).
23  Blecker, 683 A.2d 262.
24  See Squilla, 606 A.2d 539.
25  See McNicholl v. WCAB (Cmwlth of Pennsylvania, Dep’t of Trans.), 470 A.2d 1009 (Pa. Cmwlth 1984)(holding a worker who was criticized by supervisor in front of co-workers over several years and developed a disabling fear of going to work suffered a work-related mental injury).
26  See Grimes v. WCAB (Proctor & Gamble), 679 A.2d 1356 (Pa. Cmwlth. 1996) (holding an employee’s disabling mental stress, supposedly developed out of a profanity situation, was not supported by substantial medical evidence and thus did not link the acknowledged abnormal work condition to the claimant’s disability). But see Supervol, Inc. v. WCAB (Pettinato), 727 A.2d 1174 (Pa. Cmwlth. 1999) (holding a worker’s threats and abuse from manager were not an abnormal working conditions).
28  Id.
29  See Bevilacqua v. WCAB (J. Bevilacqua Sons, Inc.) 475 A.2d 959 (1984) (employee suffered a disabling mental stress after being promoted from manual tasks to a management job); Leo v. WCAB (Charlemon), 537 A.2d 399 (Pa. Cmwlth. 1988) (employee suffered disabling anxiety after his labor duties changed from street department to police department).
30  Hershey Chocolate Co. v. WCAB (Lasher), 682 A.2d 1257, 1264 (Pa. 1996).
31  Id.
Years ago I managed associates. They were bankers, not lawyers. My associates wanted to, and needed to, do and learn more. And their motives ranged from job security in a rapidly changing banking environment to growth and promotion opportunities. After I got to know my associates’ individual strengths, fears and goals, I came up with Associate Development Plans for each of them.

I have had many incredible bosses, but I have had none create a personalized development plan for me. Chances are, as a young attorney, you will relate more to me than my associates. So, what do we do when our managers don’t manage our development? We don’t complain that our managers aren’t the teachers we’ve become accustomed to for the last two decades of our schooling. We don’t become victims of our circumstances, aimlessly doing assigned work without any focus. Instead, we manage ourselves. We create our own Associate Development Plans and zealously implement them. Here are six steps to help you do this.

1. **Reflect on your strengths, fears, and passion.** No manager knows you and what drives you better than you, assuming you have reflected on these matters. I’ve interviewed scores of people and I can tell you, within five minutes of an interview, who has not reflected on who they are and what they can offer a company or organization. A lawyer, trained to think, who hasn’t reflected on who he is, is an enigma. Know your issue, facts, holding, and how it applies to any situation. You’re more important than any case you’ve briefed (or not briefed). Invest that time in knowing you for any test that life brings.

2. **Determine your legacy.** Imagine you’re about to retire. What reputation would you be leaving? What accomplishments would you have behind you? What difference would you have made? What cause or group would you have moved forward? If these thoughts are too abstract, find older attorneys and ask them about their regrets. The irony is lawyers are trained to anticipate problems before they arise; yet, I have met very few lawyers who envisioned a legacy before one had been, or was already being, created. Let’s be proactive about, and not reactive to, our legacies.

3. **Set Specific, Measurable, Attainable, Relevant, and Timely (SMART) goals based on the legacy you want to leave as a lawyer.** Do not only consider a title. For example, becoming a partner doesn’t fully address your legacy. It’s merely a piece of the pie. What skills will equip you for the legacy you envision? Where can you acquire those skills? Note, all the skills you need may not be conveniently located in your place of employment. There’s more to you than where you work.

4. **Create a development plan, using your smart goals from step 3.** List your goals from the easiest to the most challenging. My Associates always started with the tasks that they felt were easier to accomplish. The goal was to build confidence and it worked. Have a date of completion for each task or goal. Succeed at doing at least one task on your plan each month.

5. **Hold yourself accountable to implement the plan.** Do what you said you would do. You owe it to you. Once my Associates and I agreed on a plan, we held monthly one-on-one meetings. They had to tell me what they did. If they didn’t complete a task, they had to explain why and reestablish a deadline. Since we’re managing ourselves, I strongly suggest sharing your plan with a friend, coworker, mentor or sponsor. Use that person as an accountability partner. She may even give you additional input on your plan or connect you with others who can.

My banking superiors loved my development plan idea and the progress my team was making because of it. They encouraged other managers to develop plans. It didn’t work. That may be similar to some mentoring relationships you have had. The “superiors” think “mentoring” is great. They encourage someone to mentor and assign you to that person. But then that relationship doesn’t work as you expected. The mentor is busy or doesn’t care and you feel neglected and unimportant.

I’m sorry if that’s happened to you. But, stuff happens and you have a choice to make. You can be a victim of good intentions and mourn the one...
who has left you out in the cold. Or, you can be a boss and find yourself a new mentor. The way I see it, you’re the best manager you’ll ever have. And, it’s your responsibility to find you a mentoring relationship that works for you.

6. **Rewrite the plan.** If we’re lucky, we change and so do our development needs. As our strengths, fears, and passions change and as we accomplish our goals, our Development Plans must reflect those changes. Remember what Benjamin Franklin said, “Without continual growth and progress, such words as improvement, achievement, and success have no meaning.” Let his words inspire you.

Cheers to you and the journey to meaningful success and best of luck on your new gig – managing an associate.

*Samantha Divine* Jallah is an attorney in the Harrisburg area. Prior to law school, Samantha worked as an assistant vice president and retail office manager at a major community bank in Delaware. She is also the founder of Liberian Awards, Inc., a nonprofit organization that mentors college students and recognizes immigrants excelling in the Diaspora.

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**Strategies for Associate Development**

*Continued from page 6*

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**PBA’s Next Generation of Leaders**

**Young Lawyers Named for Bar Leadership Institute’s 2016-17 Class**

Pennsylvania Bar Association President Sara A. Austin has named 12 Pennsylvania lawyers to the 2016-17 class of the association’s Bar Leadership Institute (BLI).

“We recognize the importance of investing in young attorneys, helping them connect and form relationships with more seasoned members, promoting opportunities to share expertise throughout the state and learn more about the varied paths to leadership within the PBA,” said Austin.

These are the members of the 2016-17 BLI class:

**Beaver County**
*Edward A. “Ted” Knafelc, Strassburger McKenn Gutnick & Gefsky, Beaver*

**Bucks County**
*Andrew J. Throckmorton, Brown Law PLLC, Newtown*

**Butler County**
*Nicole Thurner-Kievit, Heck Silbaugh Attorneys at Law, Valencia*

**Centre County**
*Dr. Jennifer K. Wagner, State College*

**Crawford County**
*Sarah L. Quinn, Steptoe & Johnson PLLC, Meadville*

**Dauphin County**
*Peter W. Klein, Pennsylvania Legislative Reference Bureau, Harrisburg*

**Erie County**
*Denise C. Pekelnicky, Law Office of Denise Pekelnicky, North East*

**Lehigh County**
*Isaac A. Hof, Seidel, Cohen, Hof & Reid LLC, Bethlehem*

**Luzerne County**
*Diana M. Collins, Pittston*

**Schuylkill County**
*Ashley M. Securda, Williamson Friedberg & Jones LLC, Pottsville*

**Westmoreland County**
*Zachary J. Kansler, Tremba, Kinney, Greiner & Kerr LLC, Greensburg*

This year’s BLI co-chairs are Melinda C. Ghilardi, Office of the Federal Public Defender – Middle District of Pennsylvania, Scranton, and Lisa M. Benzie of Navitsky, Olson & Wisneski LLP, Harrisburg. Both Ghilardi and Benzie have served in a number of PBA leadership roles, including terms on the PBA Board of Governors.

Candidates had to demonstrate leadership ability, commit to attendance and participation in the required events, be currently licensed to practice law in Pennsylvania, be a PBA member, and be age 38 years or younger or have practiced five years or less.

The BLI was originally developed by Arthur L. Piccone of Kingston in 1995-96 during his year as PBA president to strengthen the PBA’s ongoing efforts to recruit and develop leaders of the association. The first chair of the institute, Gretchen A. Mundorff of Connellsville, re-launched the BLI during her PBA presidency in 2010-11.
PBA Young Lawyers Division Summer Meeting and New Admittees Conference is July 27-29 at Toftrees Golf Resort in State College

Young lawyers are invited to attend the 2016 YLD Summer Meeting and New Admittee Conference at Toftrees Golf Resort State College. This is the annual premier legal conference planned for young lawyers by young lawyers. Attire is casual – No suits allowed!

• Earn CLE credits with fellow young lawyers from all over the state in a relaxed environment.
• Enjoy social and recreational activities with your family and other conference attendees. You have the option of touring of wineries, breweries and Penn State Beaver Stadium.
• Meet and network with other lawyers across the commonwealth as well as justices, judges and Pennsylvania Bar Association leaders.

See page 9 for the schedule. Click here for the brochure and registration form.

The hotel registration deadline is June 25, and the registration deadline is July 6.
**Wednesday, July 27**

4:30 p.m. – 7:00 p.m.  **Registration**

5:00 p.m. – 6:00 p.m.  **New Admittee Roundtable**

5:30 p.m. – 6:00 p.m.  **First-time attendees meet and greet with PBA leadership and PBA/YLD Council.**

6:00 p.m. – 7:00 p.m.  **Cocktails**

7:00 p.m. – 9:00 p.m.  **Dinner**

Opening remarks: YLD Chair Joel Seelye

Guest Speaker: Hon. Matthew Brann - US District Court Middle District of PA

9:00 p.m. – 11:00 p.m.  **Trivia Night**

Join us for a fun night of trivia. Compete against other teams of young (and young-at-heart) lawyers in a battle of wits! Teams will participate for prizes and the chance to be trivia champions.

MC: Marc Faubel

The YLD gratefully acknowledges Centre County Bar Association for its generous support of Trivia Night.

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**Thursday, July 28**

8:00 a.m. – 1:00 p.m.  **Registration**

8:00 a.m.  **Continental Breakfast**

9:00 a.m. – 10:30 a.m.  **Business Meeting**

Get an update on what is happening in the YLD, learn about this year’s programs and how you can expand your practice through Division participation. Bring your ideas about programs you want to see the Division implement and ways the PBA YLD can assist your court with young lawyer programs.

**10:45 a.m. – 11:45 a.m.  “A Dozen Ways to Anger a Judge”**

*(1 CLE Ethics credit)*

Judge Richard B. Klein spent more than 35 years on the bench and has seen lawyers repeatedly do things guaranteed to drive a judge up the wall. He has narrowed the list of sins to a dozen and will demonstrate them in a series of vignettes. He will point out that the same things that anger a judge also violate the Rules of Professional Conduct.

**10:45 a.m. – 11:45 a.m.  “Practice before the Commonwealth Court”**

*(1 CLE credit)*

What is the Commonwealth Court? Join a panel consisting of a Commonwealth Court judge, the Chief Clerk and an experienced practitioner, who will provide a foundation on the Commonwealth Court and tips for presenting a case before the Court. They will discuss e-filing, tracking records and dockets, motions practice, civil and appellate rules, oral argument and brief drafting.

**11:45 a.m. – 12:45 p.m.  Lunch**

**1:00 p.m. – 2:00 p.m.  “Breaking Bad”**

*(1 CLE Ethics credit)*

Walter White, the protagonist of AMC’s award-winning “Breaking Bad” is not a good role model for lawyers. But his fictional attorney Saul Goodman can be. This discussion-driven and tv-clip-filled CLE will teach you about the ethics of advertising, correspondence with current and prospective clients and other important topics for your practice. There will be no spoilers from “Better Call Saul,” but may be spoilers from “Breaking Bad.”

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**Friday, July 29**

8:00 a.m.  **Continental Breakfast**

9:30 a.m. – 10:30 a.m.  **Practical Tips (They Didn’t Tell You in Law School) to Help You Succeed”** *(1 CLE credit)*

Young lawyers will share some of the most valuable, practical, real-world lessons they learned the hard way as they began their legal careers. The program will give you lots of pointers and advice, 60 tips in 60 minutes, to help you succeed in your practice.

**10:45 – 11:45 a.m.  “Navigating the Courthouse”** *(1 CLE credit)*

Aimed at the newly admitted young lawyer, this informative CLE will provide practical information and tips on where and how to file items, who is best to contact at the courthouse if there are issues/questions/concerns about a case, and how to interact with courthouse and judicial staff in a professional manner in order to effectively navigate the courthouse.

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**AGENDA**

**2016 PBA YLD Summer Meeting & New Admittee Conference**

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The MCLE programs for the 2016 PBA YLD Summer Meeting are presented in cooperation with the Pennsylvania Bar Institute. The Pennsylvania Bar Institute is approved by the Pennsylvania Supreme Court CLE Board as an accredited CLE provider. The individual CLE programs for this conference have been approved for the number of credit hours indicated.
The YLD At Issue editor is now accepting article submissions meeting the following criteria:

- The subject matter should be relevant to young lawyers.
- Articles should be no longer than 1,200 words. Longer articles may be considered to run as a series.
- All submissions must include a short author biography and a digital photo of the author (300 dpi resolution preferred).
- Electronic submissions (MS Word) are preferred. Please submit articles to Keli Neary at kneary@attorneygeneral.gov.
- Articles for the next issue are due Sept. 2, 2016.

Calling All Writers!

Wills for Heroes Events

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<td>June 11</td>
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<td>Lancaster County Public Safety Training Center, Lancaster County</td>
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<td>Nov. 5</td>
<td>Arcadia University, Montgomery County</td>
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<tr>
<td>Dec. 3</td>
<td>Lancaster County Public Safety Training Center, Lancaster County</td>
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Check the website throughout the year for more events or to sign up to volunteer.

An annual scholarship to a law school student or lawyer in practice for less than three years who demonstrates an outstanding commitment to animal law/animal welfare

The Patti Rose Scheimer Bednarik Memorial Scholarship awards an annual scholarship to a law school student or lawyer in practice for less than three years who demonstrates an outstanding commitment to animal law/animal welfare. The maximum annual award is $5,400.

To be eligible, applicants must be enrolled in an accredited law school in the US or licensed Pennsylvania lawyers admitted to practice less than three (3) years.

Applicants must perform volunteer service to an animal welfare organization before, during and/or after law school; or engage in scholarship in the field of animal law and animal welfare, including reading, research, writing and clinical work; or perform pro bono legal work in the field of animal welfare. Applications are due no later than July 1, 2016.

The scholarship/grant will be awarded by Aug. 23, 2016.

More information about the program may be found at: http://www.pabarfoundation.org/wp-content/uploads/2015/05/PRSB_Memorial_Scholarship_Fund.pdf

Featured Benefits for PBA Young Lawyers

Visit the PBA website at www.pabar.org for more information about the following benefits designed to help you develop your law practice.

- **Student-Loan Refinancing**: Refinance and qualify for a $300 welcome bonus.
- **Comcast Business**: Members can engage with local Comcast Business representatives to meet the ever-changing technology needs of their law firms.
- **Expedia and Verizon**: Members-only discounts with vendors on a variety of products and services through the PBA’s partnership with National Purchasing Partners. Eligibility requirements apply.
- **InterCall**: Save 60 percent on toll-free audio conferencing and get access to Web conferencing and unified communications services.
- **Lenovo Savings in June**: Take advantage of this month’s special offers of up to 29 percent off select, high-performance laptops, desktops, tablets, accessories and more! And don’t forget to prepare for a rainy day by upgrading your warranty service.
I recently read a pilot study “Life After Law School” in The ABA Journal about seven law schools and 7,000 graduates quantifying the decline in satisfaction with the decision to go to law school. The study by Gallop found with recent graduates, that only 38 percent had a “good job” waiting for them at graduation, and only 20 percent of the grads strongly agreed law school was worth the cost. I should add that there has been a serious drop in total number of students applying to law school nationally over the past eight to 10 years. What is going on here?

Since the recession started in 2008, there has been a dramatic change in the practice of law, particularly in law firms, which employ approximately 75 percent of all lawyers.

Although the profession of law has always been a noble one, it has become more a business than ever before. With clientele making more demands, technology impacting the number of lawyers and staffing needs, outsourcing, mergers and acquisitions, obtaining employment has been challenging for many, even more so for those from Tier III or IV law schools. I counsel a number of recent law graduates in Florida, which has 13 law schools and where finding work has been very difficult for many graduates over these past eight years.

Long gone are the days of an associate coasting “on cruise control.” In a number of cases, “staff attorneys” or “service attorneys” who bring in little or no clientele are being eliminated. The Pennsylvania Lawyer, in its March/April issue, had an insightful article, “Balancing Business and Profession,” which I highly recommend you read. One lawyer from the article quoted, “This isn’t what I went to law school for! They didn’t teach this in law school!”

What am I to do if I am dissatisfied with my present employment or career? Having counseled and guided lawyers nationally for over 20 years, I have a few thoughts that may be helpful for those who are searching for more internal gratification in their daily work lives.

When I ask a client prior to a career consultation session, in the office or via telephone, about their satisfaction or, more likely, dissatisfaction, what I hear is illuminating, heartfelt and very honest. I have developed a “Behrend Gratification Index,” which roughly measures a lawyer’s enjoyment of what he/she does day in and day out in the office or courtroom.

Under the Behrend Gratification Index, I believe the everyday work — forgetting pay, supervision, etc. — should be about 75 percent gratifying. A satisfaction level of 662/3 percent reminds me of my math grades in school — barely passing. Fifty percent is totally unacceptable. A few lawyers do achieve approximately 90 percent, be it an equity partner with Big Law, or in some cases, a solo practitioner who has found his/her “calling” and made a nice living from it over the years.

Factors can change, and one’s gratification can rise or fall over the years due to a number of circumstances, such as a merger, acquisition, new practice supervisor, or a firm’s downshift of emphasis in your practice area. If your gratification was high for a number of years after law school, but is now diminished by a number of factors, it may be time to consider a change. Don’t expect the firm to change things for you; that is not the firm’s job or role in your career — it’s yours!

I view a change in one’s employment or career in one of three ways: 1) job change — enjoying your work but, due to particular circumstances at the firm, needing to move down the hall or street or to another firm to do similar work; 2) career alteration — moving on from a firm to in-house, government or a non-profit and; 3) career transition — moving on to a potential position outside the practice of law.

I successfully counsel and guide many lawyers to utilize their skills and capabilities and sometimes change interests and transition a JD into another venue. You probably personally know some lawyers who, with their JD, now work outside the legal profession and seem happy. It can be done. You can be among those in the 20 percent noted in the study who feel and think law school was well worth it. The ball is in your court!
Quigley Catholic High School Won the 33rd Annual PBA Statewide High School Mock Trial Competition


Quigley Catholic High School represented Pennsylvania in the national mock trial finals held May 12 - 16 in Boise, Idaho, where the school and ranked 18th out of 46.

The Quigley Catholic High School Mock Trial Team is composed of students Sarah Belsterling, Thomas Belsterling, Grant Burnet, Emily Chinchilla, Megan Gannon, Chad Hewitt, Alexander Kuntz, Austin Kuntz, Annamarie Lovre, Michael Metropoulos and Zoe Miller. The teacher coach is Timothy Waxenfelter. The attorney advisor is Jennifer Popovich.

Joining the Quigley High School team in the final round of competition was the Wyoming Seminary College Preparatory School Mock Trial Team. The Wyoming Seminary College Preparatory School team includes students Paige Allen, Avery Conyngham, Samarth Desai, Sara Edgar, Lina Tori Jan, Emily Laurere, Stefan Olsen and Cobie Wise. The teacher coaches were Adam Carlisle and David Johnson. The attorney advisors were Daniel Hollander, Judge Richard M. Hughes III, Guerline L. Laurore and Joseph C. Ruby.

Beaver County Court of Common Pleas Judge James J. Ross presided over the final round of competition.

"These students are to be applauded for demonstrating the critical-thinking and effective communication skills that are needed to rise to the state level of competition," said Justin A. Bayer of Norristown, then-chair of the PBA Young Lawyers Division. "We also applaud the teachers and legal and community volunteers who shared their time and their expertise to make this journey possible for the students."

The other teams participating in the state championships included:

- Central Bucks High School South (Bucks County)
- Central High School (Blair County), Devon Preparatory School (Chester County)
- DuBois Area High School (Clearfield County)
- Eden Christian Academy (Allegheny County)
- Huntingdon Area High School (Huntingdon County)
- Lakeland High School (Lackawanna County)
- Lower Moreland High School (Montgomery County)

- McDowell High School (Erie County)
- Milton Hershey School (Dauphin County)
- Roman Catholic High School (Philadelphia County) and
- Upper St. Clair High School (Allegheny County).

This year, a total of 315 teams from 271 high schools competed in district and regional levels of Pennsylvania’s mock trial competition – one of the largest in the nation.

Through the competition, eight-member student teams are given the opportunity to argue both sides of the case in an actual courtroom before a judge. The students, who play the roles of lawyers, witnesses, plaintiffs and defendants, are assisted by teacher coaches and attorney advisors in preparing for competition. Volunteer lawyers and community leaders serve as jurors in the trials. The juries determine the winners in each trial based on the teams’ abilities to prepare their cases, present arguments and follow court rules.

This year’s hypothetical case centered on a civil action to determine whether an insurance company will be forced to cover the costs of a heinous injury to an individual that occurred on a nature preserve.

The case was written by Jonathan A. Grode of Philadelphia, Paul W. Kaufman of Philadelphia, Jonathan D. Koltash of Harrisburg and Talia Charme-Zane, an alumna of the Pennsylvania mock trial program and former captain of the Central High School team in Philadelphia.

The co-chairs of the Mock Trial Executive Committee are Koltash and Traci L. Naugle of Altoona.

The final round of the competition was recorded by Pennsylvania Cable Network and aired statewide on April 6 and April 9. The Pennsylvania Bar Foundation, the charitable affiliate of the Pennsylvania Bar Association, provided funding support for the broadcast, which can be viewed here.

For more information about the Pennsylvania Bar Association Statewide Mock Trial Championships, visit the PBA website at http://www.pabar.org.
What’s Going on in our Counties

ZONE 1 (Philadelphia)

The Zone 1 YLD held a very successful Networking Quizzo Night on April 6 at Moriarty’s Pub in Center City, which was co-sponsored by the Philadelphia Bar Association Young Lawyers Division and Temple Law’s Philadelphia Legal Network. Approximately 35 students and 30 attorneys were in attendance as 10 mixed teams comprised of attorneys and students competed for Amazon gift card prizes, and individually competed for small, random prizes (including PBA YLD koozies) by answering pop-up questions. A big thanks goes to Bert Bender, who was the Quizmaster for the night. Zone 1 YLD and the Philadelphia Bar YLD agreed to pursue similar co-sponsoring opportunities in the fall, especially involving law students.

ZONE 2 (Berks, Carbon, Lehigh, Northampton, Schuylkill)

BERKS COUNTY

The YLD hosted a Bowling for Kids event for the Big Brother/Big Sister program last month. The YLD has also been conducting a program called “Stepping Out,” in which members go to local high schools to speak to students.

LEHIGH COUNTY

The YLD continues to hold a monthly happy hour, which is normally well attended. Members of the YLD also attended a night at the Iron Pigs stadium with the rest of the Lehigh County Bar on May 16.

CARBON COUNTY

The YLD held a Law Day event at two local high schools on May 1. The YLD is currently planning a Wills for Heroes event.

NORTHAMPTON COUNTY

The YLD recent held a Wills for Heroes event attended by 23 first responders. The YLD also recently started a “Bar Buddies” monthly event, which is a happy hour where older attorneys are invited to connect with newer attorneys in order to facilitate a mentor/mentee relationship.

ZONE 3 (Adams, Cumberland, Dauphin, Franklin, Juniata, Lancaster, Lebanon, Perry, York)

CUMBERLAND COUNTY

A joint YLD event with Franklin County YLD at the Hershey Bears Game was a great, fun event. A Senators baseball game outing was planned for late May or June.

At its last meeting, the newest Cumberland County judge, Judge Brewbaker, presented a basic practice series to get to know her and any pet peeves she might have. There was an excellent turnout for this meeting, which was held at a local restaurant in the Comfort Suites to accommodate everyone.

This year for Law Day, the YLD did a public presentation on Miranda rights at the local library to more than 1,300 elementary school students. The story of the three little pigs was used to explain Miranda rights to the children in a mock trial format.

Two new members have been selected to go to the New Admittee Conference, which will be a great way to get newcomers more involved in the YLD.

A YLD subcommittee is working on updating the “Stepping Out” program booklets and hopes to finish by summer.

The YLD is also working on starting a mentorship program and will soon be reaching out to seasoned attorneys to volunteer as mentors.

DAUPHIN COUNTY

In March, the YLS hosted a St. Patrick’s Day/March Madness Party at Mulligan’s in downtown Harrisburg. This was a departure from its normal St. Patrick’s Day party that had always been held at the bar association in the past. The party was moved downtown to a bar so that people could enjoy the beginning of the NCAA tournament. The party was a great success and was better attended than those held in previous years at the bar association.

On April 9, the YLS sponsored a Wills for Heroes event held at Widener Law. Twelve attorneys participated in the CLE portion of the event, and YLD members prepared documents for 38 people despite a few inches of snow on the ground.

The YLS held a Meet the Judges Night on April 14. A number of Court of Common Pleas judges and some of the magisterial district judges spent the evening mingling with YLS members.

The YLS recently said goodbye to one of its board members, Kristin Sinisi, who left to move to Washington, D.C. At the YLS election in January, her former treasurer position, as well as a new social chair position, will be filled.

YLS members recently attended the Bar Association’s Law Day Breakfast, and many of our attorneys volunteered to go into classrooms to speak with students about Miranda and what it is like to be an attorney.

The YLS summer volleyball league began May 19. Nineteen teams signed up for the season, which runs through August.

FRANKLIN COUNTY

The YLD continues to meet monthly for business meetings and also meets monthly for social meetings/happy hours.

The YLD social committee organized a group outing to the Chambersburg Ice Fest and an FCBA basketball team to participate in a local basketball league.

YLD members also participated in the local EcoPark clean-up and the Franklin County Legal Services book sale.
What’s Going on in our Counties

The YLD hosted 120 eighth-grade students for Law Day at the Franklin County Courthouse. The members did a presentation on Miranda rights and performed a mock trial for the attendees.

The YLD hosted a Juror Appreciation Day at the courthouse on Monday, May 9, at which our members provided coffee, juice and baked goods for all jurors present for jury selection.

The YLD also partnered with the Chambersburg YMCA Summer Program to host a Stepping Out/Mock Trial presentation at the courthouse in June.

As an ongoing project, the YLD continues to host Wills for Heroes events.

ZONE 4 (Lycoming, Montour, Columbia, Northumberland, Snyder, Tioga, Union)

On May 7, the YLD coordinated with the Lycoming Law Association to conduct a Wills for Heroes event at the Old Lycoming Township Fire Hall in Williamsport.

In late summer or early fall, the Zone 4 Caravan will be held at Knoebel’s Amusement Park in Elysburg. There will be a picnic at one of the park’s pavilions, followed by an afternoon at the park.

ZONE 5 (Bradford, Lackawanna, Luzerne, Monroe, Pike, Sullivan, Susquehanna, Wayne, Wyoming)

MONROE COUNTY

The YLD had its annual Bowling with the Judges event and had an amazing turnout with five of our six sitting judges in attendance, plus a local magistrate justice.

Law Day was held on April 29, and the YLD was very involved in the annual fairy tale mock trials. This year’s case was inspired by Star Wars and was the Commonwealth v. Han Solo.

Every school district in the county sent students to watch the trials this year.

A Wills for Heroes event on April 30 provided approximately 35 wills.

The YLD members made a strong showing in this year’s annual Law Day race held on May 1.

The YLD continues to host mentoring lunches and is looking forward to a lunch with the Honorable Jonathan Mark of the Monroe County Court of Common Pleas.

LUZERNE COUNTY

Both the Wilkes-Barre Law and Library YLD and Lackawanna YLD spent a significant amount of time and resources this quarter in hosting the annual District and Regional High School Mock Trial Competitions. Wyoming Seminary captured the title in Luzerne County’s district, while Lakeland took home the title in Lackawanna County’s district.

The YLD members donated their time at the St. Vincent DePaul Kitchen in Wilkes-Barre on March 26.

A donation was made on behalf of the YLD to Luzerne County Dress for Success, a program to assist individuals with preparing for the interview process and entry/re-entry to the workforce.

Between May 2 and May 13, the YLD celebrated Law Week(s) with presentations at local elementary, middle and high schools throughout the region. This year’s presentations focused on the U.S. Constitution and Miranda rights.

Monthly meetings of the WBLLA YLD continue at the Arena Bar & Grill and the Conyngham Brewing Company.

In collaboration with the PBA, the Wills for Heroes program will be conducted at Luzerne County Community College on Sept. 10. More details will follow shortly.

LACKAWANNA COUNTY

On April 29, the YLD celebrated Law Day highlighting the importance of Miranda rights and honoring this year’s Mock Trial participants and award winners.

On May 26, the YLD hosted the YLD Law Month Benefit at the Scranton Cultural Center. Sponsorship opportunities ranged from $100 to $2,000. Proceeds benefited the Cody Barrasse Foundation. Attorney Kelly J. Lenahan received the 2016 Margaret Gavin Award in recognition of her outstanding service to the Lackawanna Bar Association and Young Lawyers Division.

ZONE 6 (Fayette, Greene, Washington, Westmoreland)

FAYETTE COUNTY

The YLD is planning a summer picnic and a Wills for Heroes event at Penn State Fayette in the fall.

WASHINGTON COUNTY

The YLD continues to move forward with its plan to have one event per month in 2016.

In February, Robin Hitchcock, Esq. of Arcade Comedy Theater taught an "Intro to Improv for Lawyers" course, accompanied with a happy hour.

In March, members attended a casual roundtable luncheon with the senior bar to discuss mentoring opportunities and network generally.

On Earth Day in April, YLD members attended the WCBA Party on the Porch, coupled with the annual WCBA shred day.

Joining the senior bar, the YLD co-hosted a minigolf/wine-tasting/beer-tasting event to raise money for the Washington County Bar Foundation, setting a record net gain.
What’s Going on in our Counties

ZONE 7 (Clarion, Crawford, Erie, Forest, Jefferson, McKean, Venango, Warren)

ERIE COUNTY
Since the beginning of the year, the YLD has held three networking happy hours in conjunction with the different practice sections of the Erie County Bar Association. A winery tour/dinner is being planned for July.

CRAWFORD COUNTY
In March, there was a happy hour at Chovey’s for the young lawyers. In April, the young lawyers had a Lunch at Eddie’s Foot Long and ice cream at Casey’s. For Cinco de Mayo, the young lawyers had dinner at Campadres. On May 28, there was a lunch/wine event at Lago Winery, a new winery in Crawford County.

ZONE 8 (Bedford, Blair, Cambria, Fulton, Huntingdon, Indiana, Mifflin, Somerset)

BLAIR COUNTY
Lunch & Learns, sponsored by the Blair County Young Lawyers Division, continue at the Blair County Courthouse in Hollidaysburg. Upcoming presentations will include “Practice Before the Minor Judiciary.” The cost is $15 per person.

The YLD is currently exploring presenting the “Bridging the Gap” CLE to new attorneys in August 2016. Lunch & Learns will continue to be scheduled by the Blair County Young Lawyers Division on a monthly basis. Invitations will be sent out as they become available, and anyone is welcome to attend. For additional information, please contact Traci Naugle at tnaugle@sfshlaw.com.

The YLD sponsored a Wills for Heroes event on April 9 at the Cypress Building on the campus of Penn State Altoona. Local lawyers, volunteers and students from Penn State Altoona’s Criminal Justice Organization prepared estate planning documents for more than 25 local servicemen and servicewomen, police officers, firefighters, emergency personnel and spouses. One or two more Wills for Heroes events are expected to be staged in Blair County before the end of 2016. For additional information, please contact Joel Seelye at joel@grabillandseelye.com.

The Blair County YLD is currently organizing a Judicial Election Commission to evaluate candidates for judicial office in the county and assist voters in making informed choices at the ballot box. The YLD is hoping to have the Commission up and running in time for the 2017 electoral cycle.

Zone 8 and the Blair County YLD are organizing a group of young lawyers to be sworn in on an argument day at the Supreme Court of the United States. All slots are currently full, and plans are moving forward for the admission ceremony during the Fall 2016 Supreme Court term.

The Blair County YLD is proud to congratulate member Joel Seelye on his ascendance as chair of the Pennsylvania Bar Association Young Lawyers Division. Additional congratulations are in order to member Traci Naugle on her election as PBA Zone 8 Governor.

ZONE 9 (Bucks, Chester, Delaware, Montgomery)
No report.

ZONE 10 (Armstrong, Beaver, Butler, Lawrence, Mercer)

BEAVER COUNTY
The Beaver County YLD once again sent its Mock Trial team, Quigley Catholic High School, to the National Mock Trial Competition this year.

On June 14, the YLD hosted its annual charity golf outing to benefit the Variety Organization (www.usvariety.org).

The Beaver County YLD is working with Butler County to launch a Wills for Heroes Program, and we hope to have the program up and running by the fall.

The YLD continues to host clothing drives and food drives in conjunction with happy hours in order to network with our colleagues and collection donations for local organizations.

BUTLER COUNTY
The YLD is buying supplies and planning a future Wills for Heroes event. Additionally, the YLD has had monthly lunch meetings with attorneys presenting on various legal topics, such as “Family Law and Bankruptcy.”

ZONE 11 (Cameron, Centre, Clearfield, Clinton, Elk, Potter)

CENTRE COUNTY
The CCBA YLD hosted its first annual NCAA March Madness bracket competition fundraiser. The winner of the bracket donated money raised to a local nonprofit.

On March 19, the CCBA YLD held a Wills For Heroes event. More than 20 first responders and/or veterans left with a free, simple estate plan. Numerous CCBA attorney volunteers and more than 15 Penn State University law students helped run the event.

On April 2, CCBA attorneys participated in a “Run with the Law” 5K run fundraiser. The event was created to help raise funds for the Center for Alternatives in Community Justice (CACJ) and also to build and strengthen relationships between student organizations, community members, the legal community, the university community and law enforcement.
What’s Going on in our Counties

A “Bridge the Gap” CLE program, moderated by CCBA attorneys, was held April 9 at the CCBA office.

On April 9 & 10, CCBA YLD participated in an American Cancer Society Relay for Life event on Penn State’s campus.

More than 400 local high school students visited Bellefonte for Law Day 2016 on April 29. This was CCBA’s first year of hosting Law Day, and it was a great day. Specific sessions included:

- A tour of the Centre County correctional facility;
- A presentation by Penn State University Police K-9 Unit and Centre County Probation and Parole;
- A presentation by inmates from the State Correctional Institution – Rockview; and
- Mock Jury selection presentation run by Centre County Court of Common Pleas Judges and attorney volunteers.

The PBA YLD Zone 11 Caravan at Tussey Mountain Wingfest will be held in late July or early August.

From May until late July, the YLD softball team plays weekly softball games against other community teams. A happy hour event is held after each weekly softball game to which the entire CCBA is invited.

ZONE 12 (Allegheny)

The ACBA YLD Education Committee hosted a “Lunch with the Judges” program for the newly elected judges to the Allegheny County Court of Common Pleas, including Judge Jennifer Staley McCrady, Judge Hugh F. McGough and Judge Dan Regan.

On May 19, Jacquelyn Flesner, certified professional etiquette consultant and founder of The Etiquette Network, presented “Mind Your Manners: How to Get (and Keep) Your Legal Career.” She spoke on topics including professional introductions, alcohol etiquette, mealtime interviews, the financial aspects of business dinners and much more. The evening was broken into two 30-minute snippets. Ms. Flesner also spent time circulating among participants in order to answer any individual questions.

The YLD is looking forward to the Pittsburgh Pirates baseball on Saturday, July 9 against the Chicago Cubs at PNC Park at 7:15 p.m.

PBA Section Membership …

A valuable link to other lawyers like you.

Consider the possibilities –

- Increased number of case referrals
- New professional relationships
- Information-sharing via listservs and publications about developments in your area of practice

FREE Section Membership

You may qualify for free membership for the current year in any one of the PBA sections of your choice if 1) you are newly admitted to practice (no previous admission in any jurisdiction) and have joined the PBA; or 2) you are a current PBA member but have not belonged to the selected section at any time in the past five years.

To sign up, visit

http://www.pabar.org/public/freesectionoffer.asp
Mark Your Calendar!
Upcoming PBA Events

July 14-17
Family Law Section Summer Meeting
Colonial Williamsburg Lodge
Williamsburg, Va.
Event brochure and registration form
Online registration
Online hotel reservations

July 20-22
Solo and Small Firm Practice Section
Annual Conference
Omni Bedford Springs Resort
Bedford Springs
Event brochure

July 27-29
YLD Summer Meeting and
New Admittee Conference*
Toftrees Golf Resort
State College
Event brochure

Aug. 10-12
Real Property, Probate and Trust Law
Section Annual Retreat
Inn at Pocono Manor
Pocono Manor
Brochure/registration form
Online registration

*YLD business meeting will take place during the event.
CLICK HERE FOR UPCOMING PBA YLD EVENTS.
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