PBA Annual Meeting
YLD Business Meeting
May 7, 2020 4:00 p.m.

Zoom Meeting

https://zoom.us/meeting/register/tJMrcOytrTouGNFpG7E43tCVoQ1u3BzzQFEE

I. Welcome from the Chair (Jen Menichini)

Chair Jennifer Menichini called the YLD Business Meeting to order at 4:05 p.m. via Zoom Meeting. Secretary Garnet Gordon called role for attendance.

II. Adoption of the Minutes

Conference of County Bar Leaders February 2020 Minutes

MOTION TO APPROVE THE MINUTES BY SCHAWNNE KILGUS
SECONDED BY ALAINA KOLTASH
MOTION CARRIED UNANIMOUSLY

III. Executive Council Reports

a. Treasurer (C. Michelone)

PBA YLD has sufficient funding. Social Events that were scheduled for Spring 2020 have been interrupted by COVID-19. Unused funding for 2020 may be carried forward to host two events in the 2020-2021 term.

b. YLD Division Delegate Report (P. Edger)

Delegate Edger reported that the House of Delegates meets tomorrow, Friday, May 8, 2020. Delegate Edger participated in the Board of Governor’s meeting yesterday and reviewed agenda action items.
Delegate Edger emailed details of the House of Delegates’ Agenda last week and has received many responses. Delegate Edger discussed action items and solicited discussion from the body.

c. ABA Delegate (K. Perdue)

Delegate Purdue was not in attendance and did not submit a report.

d. Chair Elect (C. O’Boyle)

Chair Elect O’Boyle advised that the Summer Summit is still scheduled for July 2020, but highly likely that it will be canceled. O’Boyle requested YLD members to email him whether or not they would attend if a Summer Summit was held.

e. Chair Report (Jen Menichini)

Chair Menichini welcomed PBA leadership. President Anne John commended the YLD for its tremendous work throughout this challenging time. The YLD, through Jon Koltash, worked with the COVID-19 task force. President John is confident the PBA will remain strong with solid leadership.

President-Elect David Schwager thanked Chair Menichini commenting that he looks forward to the YLD leadership throughout his term as President. President-Elect Schwager wished the YLD well during the trying times and offered any assistance as PBA President.

IV. Zone Reports

Zone Reports were not included because of COVID-19 since activities have been canceled.

V. YLD Projects

https://www.pabar.org/site/For-Lawyers/Young-Lawyers-Division/Projects-and-Programs

a. Committee Section Liaisons (S. Barney)

Liaison reports were included in the agenda handout. Chair-Elect O’Boyle requested any liaison who wanted to continue in his or her position to contact him for reappointment.

Karen Grethlein commented from the Civil Litigation Section on difficulties in counties without electronic filings and whether the PBA should push for mandate to require electronic filing.

b. Law School Report (J. Whitehurst)

Jen Whitehurst reported that law schools closed physical campuses and moved to online learning in response to COVID-19. Most law schools altered grading
system for Spring 2020 semester and canceled graduation ceremonies. Students have demonstrated remarkable resiliency. Ms. Whitehurst recommended the YLD to reach out to law students to act as resources, to contact with your alma mater to offer mentorship, and to advertise employment opportunities with the law schools. The Division should consider programming for law students and offering virtual meetings to connect and network with law students.

c. Law Student Representatives (various)
   
   No law student representatives were in attendance.

d. E-Mentorship Program (A. Koltash)
   
   Alaina Koltash reported that the program will continue and requested assistance through a subcommittee appointment.

e. Statewide Mock Trial Program (https://www.pabar.org/site/For-the-Public/Mock-Trial-Competition)
   
   PBA canceled the state championship due to the pandemic.

f. Wills for Heroes (https://www.pabar.org/site/For-Public/Wills-for-Heroes) &
   (https://www.facebook.com/WFHPA/)
   
   Wills for Heroes events are currently on hold and will be rescheduled. The Board of Governors approved a temporary amendment to include front line healthcare workers as defined by the national foundation.

VI. Bar Leadership Institute

   Chair Menichini welcomed any BLI attendees.

VII. Amendments to the YLD Bylaws (vote)

   MOTION TO APPROVE THE BYLAW AMENDMENTS AS SUBMITTED MADE BY ALAINA KOLTASH
   SECONDED BY ADRIANNE PETERS SIPES
   MOTION CARRIED UNANIMOUSLY

VIII. Nominating Committee Report and Election of Officers (A. Koltash)

   MOTION TO NOMINATE
   PAUL EDGER TO THE OFFICE OF CHAIR-ELECT
   CHRISTOPHER T. MICHELONE TO THE OFFICE OF TREASURER
   MELISSA MERCHANT-CALVERT TO THE OFFICE OF SECRETARY
   JENNIFER A. GALLOWAY TO THE OFFICE OF DIVISION DELEGATE
   MELISSA MERCHANT-CALVERT TO THE OFFICE OF SECRETARY
   MADE BY ALAINA KOLTASH
Adrianne Peters Sipes, Triston Chase O’Savio, Shane Young were nominated for the position of ABA Delegate and each were given the opportunity to speak.

Adrianne Peters Sipes addressed the YLD reciting that she is active in bar associations at the local and state level. She is interested in the national level. Ms. Sipes recited her work history.

Triston Chase O’Savio is a labor and employment attorney and was a former federal clerk. Mr. O’Savio has written for the PBA YLD At-Issue magazine. He would like to be more involved in the PBA, he is a people person, and is likeable.

Shane Young is new to the PBA having recently moved to Pennsylvania. The YLD has been a base for him in his new community. Mr. Young was an AmeriCorps volunteer and likes to get to know his state.

A poll was available for anyone participating via Zoom and telephone attendees were to email his or her vote to Maria Engles.

While attendees were voting, Chair Menichini recognized outgoing Secretary Garnet Gordon and Immediate Past Chair Alaina Koltash for their work for the YLD.

Alaina Koltash announced that Chase O’Savio was elected to the office of ABA Delegate. Chair Menichini congratulated Mr. O’Savio and thanked Adrienne Peters Sipes and Shane Young for showing interest.

IX. Upcoming Events
(https://www.pabar.org/site/For-Lawyers/Young-Lawyers-Division/Meetings-and-Events/Upcoming-Events)

a. July 22-24, 2020
   i. PBA Young Lawyers Summer Summit
      1. YLD Business Meeting will occur on Thursday, July 23rd
   ii. Nittany Lion Inn – State College, PA

b. November 19, 2020
   i. PBA Committee Section Day
      1. YLD Business Meeting will occur
   ii. Red Lion Hotel Harrisburg Hershey, Harrisburg, PA

c. January 26-30, 2021
   i. PBA Mid Year Meeting
   ii. Disney’s Contemporary Resort, Lake Buena Vista, FL

d. February 25-27, 2021
   i. PBA Conference of County Bar Leaders (CCBL)
1. YLD Business Meeting will occur on Friday, February 26th
   ii. Nittany Lion Inn, State College, PA

e. March 26-27, 2021
   i. PBA Mock Trial Championship
   ii. Dauphin County Courthouse, Harrisburg, PA

f. May 19-21, 2021
   i. PBA Annual Meeting
      1. YLD Business Meeting will occur on Thursday, May 20th
   ii. Lancaster Marriott at Penn Square, Lancaster, PA

X. Old Business

XI. New Business

Chair-Elect O’Boyle will create a task force for law students and young lawyers to address the effects of COVID-19 on their profession. Mr. O’Boyle solicited any comments or recommendations for his tenure as Chair. Chair-Elect O’Boyle commended Chair Menichini on her successes during a tumultuous year.

XII. YLD Social Media

a. Facebook page
   i. https://www.facebook.com/PBA-Young-Lawyers-Division-106615616039759/
   ii. OR search PBA Young Lawyers Division

b. YLD Website
   i. https://www.pabar.org/site/For-Lawyers/Young-Lawyers-Division
   ii. Or search www.pabar.org → For Lawyers → Young Lawyers Division

XIII. Adjourn

Chair Menichini expressed her gratitude for YLD Coordinator Maria Engles.

*MOTION TO ADJOURN BY DIANA COLLINS*
*SECONDED BY JOEL SEELYE*
*MOTION CARRIED UNANIMOUSLY*
1. YLD 2020 – the Year of the Pandemic

   The YLD is looking at doing virtual events with featured speakers on how to become successful in different areas of the law and/or aspects of the law. This series would take place throughout the year and would consist of a one to two hour virtual presentation. These presentations would have an YLD moderator, as well as panelists who practice in that certain area.

   The general consensus is that this is a good idea due to the current state of the pandemic and the fact that we do not know when we will be able to have in person meetings again. Executive council was also in agreement relative to calling this series the “Becoming Series.”

   Possible topics are:

   a. Becoming a State Court Judge – stories from judges – how they became a Judge and the path that they have taken.
   b. Becoming a Successful Solo/Small Firm Attorney
   c. Becoming an Successful Big Firm Partner
   d. Becoming a Successful Civil Trial Attorney
   e. Becoming a Successful Criminal Trial Attorney
   f. Becoming a Lawyer Legislature
   g. Becoming More Aware Of, and an Advocate for, Diversity
   h. Becoming a More Life-Balanced Attorney
   i. Becoming a legal aid attorney/public interest Attorney
   j. Becoming a first year associate/transition from law school to practice
   k. Becoming an “in house attorney”
   l. Becoming successful by using your JD outside of the legal field

2. Survey to the Membership

   Maria will send a survey out to the Executive Council relative to narrowing down the topics for the series.

3. Zone Gatherings

   There are very few local bar associations that are having events at this point; however, there have been a few that have been able to utilize outdoor locations.
YLD Business Meeting Agenda

Thursday, November 19, 2020

I. Welcome and Introductions

Chair Colin O’Boyle called the YLD Business Meeting to order at 3:30 p.m. via Zoom Meeting. Chair O’Boyle welcome Pennsylvania Bar Association President David Schwager. President Schwager recognized the valuable work of the YLD citing the importance of young lawyers as older lawyers are leaving the practice of law.

President Schwager has virtually traveled the Commonwealth throughout his term as President and he is always proud to share the work of the Young Lawyers Division.

Attendance:

II. Adoption of the Minutes

(Please provide link to minutes)

PBA Annual Meeting May 2020 Minutes

MOTION TO APPROVE THE MINUTES BY COLIN O’BOYLE
SECONDED BY SCHAWNNE KILGUS
MOTION CARRIED UNANIMOUSLY

III. Officer Reports

a. Treasurer (Chris Michelone)

PBA YLD has sufficient funding. A Social Event was conducted in Zone 4, but other Zones have been unable to schedule events due to the COVID-19 pandemic. The Division remains hopeful of holding in-person events in 2021.
b. YLD Division Delegate Report (Jennifer Galloway)

Major action items were reviewed noting that most were uncontroversial. Delegate Galloway submitted a written report summarizing the agenda for the House of Delegates.

The Task Force on PBA Policy, appointed in September, 2018 to address the PBA approach to policy (i.e. positions on social issues, PBA focus, effect on membership) is recommending changes to structure and define Section and Committee stances on social issues.

A recommendation is proposed to adopt the ABA free legal tips program. Sharon Barney spoke in favor the free legal program as a support for low income needs where legal aid programs are unable to assist.

c. ABA Delegate (Triston Chase O’Savio)

Delegate O’Savio was not in attendance and did not submit a report.

d. Chair Elect (Paul Edger)

Chair Elect Edger reported that the YLD is halfway through this term and he is beginning to plan for her term as Chair. The Summer Summit has been scheduled for State College in July 20-23, 2021 at the Graduate Hotel. Chair Elect Edger requested volunteers to help strategize for the Summer Summit. He also requested that if council members would like to remain in their positions to share his or her interest to remain. President Schwager commented the Graduate Hotel has undergone major renovations and rebranding from the Atherton Hotel.

e. Chair Report (Colin O’Boyle)

Chair O’Boyle worked with the Department of State for election materials and congratulated the poll workers.

The Diversity Summit was held with a YLD sponsored happy hour followed virtually. YLD membership invites activities in other areas of the PBA.

Solo and Small Firms Committee co-hosted a CLE about interpreting financial documents. Solo and Small Firms Committee is offering a first year free for membership.

The substance of Chair O’Boyle’s report will be deferred throughout the subsequent agenda.
Western Pennsylvania Director Bridget Gillespie introduced herself and explained her role on the western side of the state.

Jay Silberblatt, PBA Vice-President, was welcome. Mr. Silberblatt values the work of the Division noting the YLD as the largest gathering on this virtual day of meetings and highlighted the importance of the YLD.

IV. Zone Reports

Chair O’Boyle reported that Zone Reports are not looking like before the pandemic. One Zone had a free photographer at a pumpkin patch over the course of several weekends. In-person events have mostly not happened, and Zone Chairs are encouraged to hold virtual events.

V. At Large Chair Reports / YLD Projects

a. Committee and Section Liaisons (Sharon Barney)

Sharon Barney reported two committees have submitted reports. YLD liaisons are encouraged to report committee and section work to Ms. Barney. Chair O’Boyle explained that the YLD Chair appoints the Committee and Section Liaisons. He is hopeful to submit new liaisons into the Committees and Sections as the needs arise citing the Committees and Sections eagerness to have YLD participation. Chair O’Boyle requested anyone with interest to submit a request to Chair Elect Edger for appointment next year.

b. Law School Updates (Jennifer Whitehurst)

Jennifer Whitehurst reported as At-Large Law School Chair of the challenges facing law school students and recent graduates amidst the pandemic. For the Spring 2021 semester, the YLD is looking to host an essay contest for law school students and Ms. Whitehurst requested anyone with interest to volunteer to assist writing the prompt. Ms. Whitehurst is looking to host a virtual event during the holiday break and requested any zones to invite law students to events.

c. Diversity Updates (Patrice Turenne)

Patrice Turenne reported that she is working on the Becoming Series regarding diversity. A panel is set for December 10th discussion. Diversity focuses on many dimensions other than just race. Ms. Turenne would like to look at programming, service, networking, and professional development.

d. Project Linus Blanket Drive (Melissa Merchant-Calvert)
Melissa Merchant-Calvert reported that Project Linus is a program to donate blankets for distribution to children in the foster system, police departments, and hospitals. Because the meeting was virtual today, Zones are encouraged to donate in February 2021.

e. Statewide Mock Trial Program (Jon Koltash and Jen Menichini)

David Trevaskis, the PBA Pro Bono Coordinator, reported that the Mock Trial Competition will be held virtually for the first time in 35 years. Mr. Trevaskis encouraged new blood in the Mock Trial Competition leadership. The problem has been released early for the 2021 Competition. Chair O’Boyle credited Jon Koltash, Jen Menichini, and David Trevaskis for their work, preparing the problem early, and committing to host the competition virtually. New rules were promulgated for the virtual platform.

   a. Now Virtual
   b. Website:   https://www.pabar.org/site/For-the-Public/Mock-Trial-Competition
   c. Interested in being a Juror, County Coordinator or an Attorney Advisor for a team? Please contact State Mock Trial Chairs:
      i. Jonathan Koltash (jonathan.koltash@gmail.com)
      ii. Jennifer Menichini (jm@joycecarmody.com)
      iii. Maria Engles (maria.engles@pabar.org)

f. Wills for Heroes
   a. Largely On Hold
   b. Website:   https://www.pabar.org/site/For-Public/Wills-for-Heroes
   c. Facebook: https://www.facebook.com/WFHPA/
   d. To learn about the program, sign up to volunteer, or to see the schedule of events throughout the year please visit the YLD’s Wills for Heroes page
   e. Want to bring the program to your County? For more details, please contact Maria Engles (maria.engles@pabar.org)

Chair O’Boyle reported that the YLD has undertaken efforts to allow Wills for Heroes to proceed during the pandemic. The definition of hero was amended to include front line medical workers. Lancaster County held a Wills for Heroes in October 2020 in person, socially distance, with notaries present.

g. At Issue
   a. Deadline for article submission for the next Issue is December 20.
   b. Always looking for submissions
   c. Contact: Mark Kovalcin at (kovalcin.mark@gmail.com) or Maria Engles (maria.engles@pabar.org)
The Young Lawyers’ publication is composed of submissions from all types of practice areas, including small firms, solo practitioners, law students, government attorneys, and big firms. Contact Mark Kovalcin or Maria Engles with interest in submissions.

VI. Bar Leadership Institute

Chair O’Boyle advised that Stephanie Seymour and Mike McDonald reported that half of current YLD Executive Council are BLI graduates. Seven or eight BLI graduates are on the PBA Board of Governors. Anyone interested in becoming active in the PBA should submit applications. Chair O’Boyle recognized members of the current BLI class.

VII. “Becoming” Series – Zoom Presentations

In the first of its “Becoming” Series, the PBA Young Lawyers Division presents a three part sub-series on “Becoming: Strategies for Success for Diversity Attorneys and Their Allies”. First presentation is on December 10th at 2-4pm. Panel is The Honorable Theodore A. McKee (U.S.C.A. Third Circuit), The Honorable L. Felipe Restrepo (U.S.C.A. Third Circuit), The Honorable Juan R. Sánchez, C.J. (U.S.D.C. E.D. PA), The Honorable Carolyn H. Nichols (Superior Court of PA), Kevin Harden, Jr., Esq. (Ross Feller Casey), Marilou E. Watson, Esq. (Fox Rothschild), Philip Yoon, Esq. (Chief Staff Attorney, Superior Court of PA), Moderator: Patrice M. Turenne, Esq. (Bimbo Bakeries USA Inc.)

Other Presentations in the Series:
January 14, 2021 – Part II of “Becoming: Strategies for Success for Diversity Attorneys and Their Allies”
February 11, 2021 – Part III of “Becoming: Strategies for Success for Diversity Attorneys and Their Allies”

VIII. YLD Officer Election


The YLD bylaws were amended to hold the Officer Election at the November Committee Section Day.

b. Candidate Statements for Chair-Elect

By virtue of a coin toss, Jennifer Galloway will address the Division first. Jennifer Galloway and Patrice Turenne introduced themselves, reciting their work history, personal lives, and PBA activity.
A vote for Chair-Elect was held by digital form on the Zoom platform. Telephone participants voted by email to Maria Engles.

**MOTION TO NOMINATE**

CHRISTOPHER T. MICHELONE TO THE OFFICE OF TREASURER

MELISSA MERCHANT-CALVERT TO THE OFFICE OF SECRETARY

MADE BY COLIN O’BOYLE

SECONDED BY JENNIFER GALLOWAY

MOTION CARRIED UNANIMOUSLY

**MOTION TO NOMINATE**

PATRICE M. TURENNE TO THE OFFICE OF CHAIR-ELECT

JENNIFER A. GALLOWAY TO THE OFFICE OF DIVISION DELEGATE

MADE BY COLIN O’BOYLE

SECONDED BY SCHAWNEE KILGUS

MOTION CARRIED UNANIMOUSLY

IX. Upcoming Events
(https://www.pabar.org/site/For-Lawyers/Young-Lawyers-Division/Meetings-and-Events)

a. February 25-26, 2021
   i. PBA Conference for County Bar Leaders (CCBL)
   ii. Virtual
   iii. YLD Business Meeting will occur

b. March 27-28, 2021
   i. Mock Trial State Championship
   ii. Virtual

c. May 19-21, 2021
   i. PBA Annual Meeting
   ii. Lancaster Marriott at Penn Square – Lancaster, PA
   iii. YLD Business Meeting will occur

d. July 20-23, 2021
   i. PBA Young Lawyers Summer Summit
   ii. Graduate Hotel – State College, PA (f/k/a Atherton Hotel – State College, PA)
   iii. YLD Business Meeting will occur

X. Social Media

a. Website: https://www.pabar.org/site/For-Lawyers/Young-Lawyers-Division or www.pabar.org → For Lawyers → Young Lawyers Division

b. Facebook – PBA Young Lawyers Division
XI. Old Business

XII. New Business

a. Social Events
   Chair O’Boyle presented some ideas for social events to include paint-at-home parties, Quizzo, or trivia nights. He solicited volunteers for the fun social committee.

XIII. Adjournment

   MOTION TO ADJOURN BY COLIN O’BOYLE
   SECONDED BY MICHAEL LYON
   MOTION CARRIED UNANIMOUSLY