ACKNOWLEDGMENT AND AUTHORIZATION

As a candidate for the Pennsylvania Appellate Courts, I hereby acknowledge and authorize the procedures of the Pennsylvania Bar Association Judicial Evaluation Commission, including the following:

1. The Pennsylvania Bar Association Judicial Evaluation Commission will make available to the public the Questionnaire and my responses to it, except for the questions and responses which are acknowledged to be confidential, which information shall remain available only to the Commission and an investigative panel.

2. The rating assigned to me by the Commission will be publicly announced and will be accompanied by an explanation of reasons for the rating.

3. Should I receive a Not Recommended rating, the Commission will endeavor to notify me prior to a public announcement. If I withdraw from the race, the unfavorable recommendation will not be announced during this current election cycle.

4. I hereby authorize the Pennsylvania Judicial Conduct Board, the Disciplinary Board of the Supreme Court of Pennsylvania, and the Pennsylvania Board of Law Examiners to transmit my entire file and record, including confidential information contained therein, to the Pennsylvania Bar Association Judicial Evaluation Commission. I hereby specifically waive any confidentiality rights I may have in those records.

5. I hereby authorize the Judicial Conduct Board, the Disciplinary Board, and the Board of Law Examiners, or the equivalent, in any jurisdiction where I have practiced, been admitted to practice or have applied to either take a bar examination or for admission to the bar to transmit my entire file and record, including confidential information contained therein, to the Pennsylvania Bar Association Judicial Evaluation Commission. I hereby specifically waive any confidentiality rights I may have in those records.

6. The Pennsylvania Bar Association Judicial Evaluation Commission may change, during the course of my campaign for office, the original rating assigned to me for cause. Cause shall include a violation of the Judicial Campaign Advertising Guidelines. I acknowledge receipt of a copy of the Guidelines.

Amanda Green Hawkins

Date: 3/1/2021
PERSONAL DATA QUESTIONNAIRE

1. State your full name: Amanda Green-Hawkins

   Have you ever been known by any other name? If so, please list.
   Amanda Green, Amanda Green Hawkins, Amanda Hawkins

2. Office address (include zip code):
   United Steelworkers, 60 Blvd of the Allies, Pittsburgh PA 15222

   Office telephone (include area code):
   412-562-2486

   Name of law firm, if associated:
   N/A

3. Date and place of birth: 1971 (month and date removed by PBA JEC); Jersey City, NJ

4. Are you a naturalized citizen? If so, give date and place of naturalization:
   No

5. Family status:
   a) Are you married? If so, state the date of marriage and your spouse’s full name,
      including maiden name, if applicable:

      Married October 24, 2009 to Curtis Rommie Hawkins

   b) Have you been divorced? If so, state the date, the number of the case and the court:

      No

6. Have you had any military service? If so,
   a) Give dates, branch of service, rank of rate, and present status:

      No

   b) Have you ever been rejected or released from any of the armed services for reasons other than honorable? If so, give details:

      No
7. List each college and law school you attended, including dates of attendance, and the degrees awarded and, if you left any institution without receiving a degree, the reason for leaving. List scholastic honors:

Duke University, 1989-1993; AB, 1993
Northeastern University School of Law, 1998-2001; JD, 2001 (Moot Court Board)

8. List all jurisdictions in which you have applied to take a bar examination, have applied for admission or have been admitted to practice. Include dates of admissions and if not admitted, give application dates and explain the outcome.

PA; September 9, 2003
NJ; August 1, 2003
U.S. Court of Appeals for the District of Columbia Circuit; October 14, 2003
U.S. Court of Appeals for the Third Circuit; June 9, 2010
U.S. Court of Appeals for the Fourth Circuit; August 28, 2008
U.S. Court of Appeals for the Sixth Circuit; September 29, 2003
U.S. Court of International Trade; July 1, 2004
U.S. District Court for the Western District of North Carolina – Charlotte Division
U.S. District Court for the Virgin Islands – St. Croix Division
U.S. District Court for the Northern District of Ohio – Eastern Division
U.S. District Court for the Eastern District of Tennessee – Winchester Division
U.S. District Court for the Western District of Tennessee – Western Division
U.S. District Court for the Western District of Pennsylvania; January 19, 2010
U.S. District Court for the Eastern District of Pennsylvania

9. Describe chronologically your law practice and experience after your graduation from law school, including:

a) Whether you served as clerk to a judge and, if so, the name of the judge, the court, and the dates of the period you were a clerk:

Hon. Lawrence M. Lawson, AJSC
Superior Court of New Jersey
Monument Park
Freehold, NJ 07728

b) Whether you practiced alone and, if so, the addresses and the dates:

No
c) The dates, names and addresses of law firms or offices, companies or governmental agencies with which you have been connected and the nature of your connection with each:

United Steelworkers  
60 Blvd of the Allies  
Pittsburgh, PA 15222  
Sept. 2002-Dec. 2010, Assistant General Counsel  
Jan. 2011-present, Assistant General Counsel and Director, Civil and Human Rights Dept.

d) Any other relevant particulars:

Pro bono representation before the Department of Public Welfare Bureau of Hearings and Appeals, and Commonwealth Court

10. With respect to your practice:

a) What has been the general character of your practice, dividing it into periods with dates if its character has changed over the years?

From approximately, Sept. 2003 to Oct. 2010, I have been sole counsel or co-counsel in litigation, including but not limited to the areas of labor and collective bargaining law, employee benefits, discrimination, plant closing, as well as related advocacy and counseling on behalf of workers and unions. Responsibilities included filing pleadings, conducting discovery and preparing evidence for introduction in an adversarial setting (document production, interrogatories, depositions), filing motions, drafting and writing briefs, oral argument, state and federal administrative agency hearings and arbitration. Matters have included, but are not limited to ERISA, retiree insurance, interpretation of contracts under the Labor Management Relations Act, union liability for wildcat strike, union duty of fair representation, Worker Adjustment and Retraining Notification Act, Trade Adjustment Assistance Act, Fair Labor Standards Act, Family Medical Leave Act, Americans with Disabilities Act, Title VII and state labor and civil rights laws, union liability for contribution to employer for wrongful union conduct, pre-emption, supplemental jurisdiction, and labor board litigation regarding impasse, discriminatory discharge, permissive bargaining, unfair labor practice strikes and injunctive relief. Also, engaged in collective bargaining agreement negotiations, settlement and resolution of issues related to bargaining unit terms and conditions of employment.

Supervised contract negotiations and provide counsel to the union on contract proposals, and administering and enforcing collective bargaining agreements. Supervised outside counsel throughout the country, including U.S. territories, in ongoing litigation.

Prepared comments for filing with administrative agencies regarding proposed regulations or rulemaking.
From approximately October 2010-present, I supervise the Union’s civil and human rights department and advise the Union on various employment law matters relating to discrimination and harassment, represent the Union in arbitrations and prepare comments for filing with administrative agencies regarding proposed regulations or rulemaking. Matters have included, but are not limited to interpretation of contracts under the Labor Management Relations Act, union duty of fair representation, Department of Labor (TAA, FLSA, FMLA, OSHA, MSHA), Americans with Disabilities Act, Title VII, GINA, state labor and civil rights laws, pre-emption, supplemental jurisdiction, discriminatory discharge and permissive bargaining. Also, engage in collective bargaining agreement negotiations, settlement and resolution of issues related to bargaining unit terms and conditions of employment. I counsel the union on contract proposals, and administering and enforcing collective bargaining agreements. I also develop curricula for training and conduct compliance training relating to discrimination and harassment, and represent the Steelworkers before the Equal Employment Opportunity Commission and comparable state administrative agencies with jurisdiction over employment discrimination issues. I also train union representatives to administer and enforce collective bargaining agreements through grievance processing, preparing for arbitration and collective bargaining negotiations, and working with federal and state agencies.

b) Describe your typical clients and mention the areas, if any, in which you have concentrated your practice:

Labor and employment law as in-house counsel for the largest industrial union in North America, representing 1 million public and private sector employees and retirees. Employees work in private sector industries which include, but are not limited to steel, tire, glass, aluminum, oil and chemical, atomic, paper and healthcare; and, public sector employees work in all levels of government throughout the country in areas which include, but are not limited to water and waste management, law enforcement, transportation, and construction and maintenance.

11. With respect to the last five years:
   a) Did you appear in court regularly, occasionally, or not at all? If the frequency of your appearances in court has varied during this period, describe each such variance, giving the dates thereof:

   I have appeared before Administrative Law Judges, Arbitrators and Commonwealth Court.

   b) What percentage of these appearances was in:
      1. Federal courts: None.

      2. State courts of record: 100%
3. Other courts: None.

c) What percentage of your litigation was:
   1. Civil: 100%
   
2. Criminal: 0%

d) State the number of cases in courts of record you tried to verdict or judgment (rather than settled), indicating whether you were sole counsel, chief counsel or associate counsel:

   Sole counsel in 2 arbitration hearings and 1 agency hearing.

e) What percentage of these trials were:
   1. Jury: N/A
   
2. Non-jury: N/A

12. Summarize your experience in court prior to the last five years, indicating as to that period:
   a) Whether your appearances in court were more or less frequent:

      My appearances were more frequent.

   b) Any significant changes in the percentages stated in your answers to question 11(b), (c) and (e):

      100% federal court appearances for civil matters

   c) Any significant changes in the number of cases per year in courts of record you tried to verdict or judgment (rather than settled), as sole counsel, chief counsel or associate counsel.

      No

13. Describe five of the most significant litigated matters which you personally handled and give the citations thereto, if the cases were reported. Give a capsule summary of the substance of each case and a succinct statement of what you believe to be the particular significance of the case. Identify the party or parties whom you represented and describe in detail the nature of your participation in the litigation and the final disposition of the case. Also state as to each case a) the dates of the trial periods; b) the name of the court and the judge before whom the case was tried; and c) the individual name, address and telephone numbers of co-counsel for each of the other parties;
In United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allied-Industrial and Service Workers Int'l Union, AFL-CIO/CLC and its Local No. 850L v. Continental Tire North America, Inc., 562 F.Supp.2d 677 (W.D.N.C. 2008) (affirmed 568 F.3d 158 (4th Cir. 2009)), I represented the Plaintiff, also known as United Steelworkers, in an action to compel arbitration of grievances over employee benefits. The case endorses the precedential Steelworkers Trilogy, and the arbitrability of disputes even where the contract has expired. This decision affected a rather large bargaining unit that relied on the negotiated benefits that were at issue. I prepared the pleadings, and wrote the brief with some minor editing by my colleague. The Court granted our motion for summary judgment after oral argument, which I delivered solely. This matter was before the Hon. David Kessler. Counsel for Defendants were Brent Knight, Esq. and Brian W. Easley, Esq., Jones Day Reavis & Pogue, 77 W. Wacker Dr., #3500, Chicago, IL 60601; 312-782-3939. My co-counsel was Michael Okun, Esq., Patterson Harkavy, 100 Europa Dr., Ste. 420, Chapel Hill, NC 27517; 919-942-5200.

In Former Employees of Citation Corporation v. United States, Docket # 04-00198, I represented the Plaintiffs in the United States Court of International Trade. Plaintiffs lost their jobs when their plant closed, and applied for Trade Adjustment Assistance benefits through the U.S. Department of Labor, but their application was denied. We challenged the sufficiency of the evidence, which was the basis for the denial. We sought an order that Plaintiffs be certified as eligible for benefits, or that the matter be remanded for a proper hearing and investigation. After oral argument, the Court ordered the United States to conduct another hearing. Approximately 226 former employees were impacted. I handled the matter entirely, including the brief and oral argument. This matter was before the Hon. Timothy C. Stanceu. Counsel for the United States was Kent Huntington, Esq., Department of Justice - Civil Division, Commercial Litigation Branch, 1100 L Street, NW, Room 4060, Washington, DC 20005; 202-305-1754.

In B.S. v. Dept. of Public Welfare, Docket # 761-CR-2014, I represented the Plaintiff, pro bono, who was denied a hearing based on res judicata. We appealed to Commonwealth Court arguing that the case fit within the exceptions to res judicata, and that Plaintiff should be granted a new hearing. It was a strong case for applying the rare exceptions to res judicata, which was not addressed by the agency even though arguments were made for applying those exceptions. The Court entered an Order, based on DPW’s agreement for another hearing after I filed the brief supporting the application of exceptions to res judicata. Due process cannot rest on the agency’s improper notice, and it was fatal to the agency’s factual findings and conclusions of law which occurred years earlier. Plaintiff’s license to operate a family child daycare had been Counsel for DPW was Andrew J. Bender, Esq., Dept. of Public Welfare, Office of General Counsel, 3rd Fl. West, Health & Welfare Bldg., Harrisburg PA 17120; 717-783-2800.

In Ideal Electric Co. v. United Steelworkers, Local 850, Docket # 1:04-CV-6, I represented the Union in the U.S. District Court for the Northern District of Ohio, Eastern Division. I handled the case from its inception and wrote the supporting brief for summary judgment. The case reinforces the Steelworkers Trilogy and the narrow scope of review for arbitration awards as long as the award draws its essence from the contract. Disagreement with the arbitrator’s contractual interpretation and construction will not
suffice to vacate an award. The matter was before the Hon. William H. Baughman, Jr. Co-counsel for the Union was Timothy J. Gallagher, Esq., Schwarzwal & McNair, 1300 East Ninth St., Ste. 616, Cleveland, OH 44114; 216-566-1600. Counsel for the Plaintiff was John Tarkowsky, Esq., Baran Piper Tarkowsky Fitzgerald & Theis, 500 Richland Trust Bldg, 3 North Main St., Mansfield OH 44902; 419-524-6682.

In Hofmann Industries, Inc., NLRB Case No. 4-CA-36058, the Union filed unfair labor practice charges against the employer when it unilaterally changed terms and conditions of employment. Under its Collyer policy, the Board deferred to arbitration. I handled the matter solely, including the arbitration hearing and wrote the post-hearing brief. The Arbitrator was William W. Love (AAA CASE NO.: 14 300 01206 08). The Board retained jurisdiction of the Board charge, but held the matter in abeyance pending the arbitration decision. The case supports arbitration as the preferred method of resolving labor disputes under a collective bargaining agreement, even where the matter may fall under the jurisdiction of the labor board.

14. If a substantial period of your practice has been before administrative boards, commissions or agencies during the past five years, identify the boards, commissions or agencies before which you have practiced and estimate percentages of practice time devoted thereto:

- Equal Employment Opportunity Commission, 35%
- PA Human Relations Commission, 10%
- Occupational Safety and Health Administration, 5%
- Employment and Training Administration, 5%
- Mine Safety and Health Administration, 5%
- Wage and Hour Division, 5%

15. If a substantial portion of your practice has been before Appellate courts during the past five years, identify the Appellate Courts before which you have practiced and estimate percentages of practice time devoted thereto:

- Commonwealth Court, 5%

16. a) Have you ever held judicial office? If so, give dates and details, including the courts involved, whether elected or appointed, periods of services, and a description of the jurisdiction of each of such courts with any limitations upon the jurisdiction of each court:

No
b) Have you ever held public office other than judicial office? If so, give details, including the office involved, whether elected or appointed, and the length of your service, giving details:

I was appointed to represent Council District 13 on Allegheny County Council in March 2008, and elected in 2009 to fill the remainder of the term. I was re-elected in 2011 to fill the term from 2012-2015 and served as Chair of the Economic Development Committee.

I was appointed to the Board for the Port Authority of Allegheny County in July 2011, and reappointed in September 2013. My term expired in December 2015.

I was appointed to the City of Pittsburgh’s Community Task Force on Police Reform in June 2020, and served until the Task Force’s report was issued in October 2020.

Elector, PA Electoral College, 2012

17. Have you ever been an unsuccessful candidate for elective, judicial, or other public office? If so, give details, including dates:

Yes; candidate for Superior Court Judge in the 2019 general election.

18. Have you ever been engaged in any occupation, business or profession other than the practice of law or the holding of judicial or other public office? If so, give details, including dates:

Independent consultant for Pure Romance, March 2017 to September 2017

19. Are you now an officer or director or otherwise engaged in the management of any business enterprise? No
   a) If so, give details, including the name of your enterprise, the nature of the business, the title or other description of your position, the nature of your duties and the term of your service.

   N/A

   b) Is it your intention to resign such positions and withdraw from any participation in the management of any such enterprises if you are elected and confirmed? If not, give reasons:

   N/A
20. Have you ever been arrested, charged with or convicted of violating any federal law or regulation, state law or regulation, or county or municipal law, regulation or ordinance? If so, give details. Do not include summary traffic offenses:

No

21. Are you under any ongoing federal, state or local investigation or indictment for possible violation of a criminal statute? If so, give particulars:

No

22. Has a tax lien or other collection procedure been instituted against you by federal, state or local authorities? If so, give particulars:

No

23. Have you ever been sued by a client? If so, give particulars:

No

24. Have you ever been a party or otherwise involved in any other legal proceedings? If so, give the particulars. Do not list proceedings in which you were merely a guardian ad litem or stakeholder. Include all legal proceedings in which you were a party in interest, a material witness, were named as co-conspirator or a co-respondent and any grand jury investigation in which you figured as a subject or in which you appeared as a witness:

Hawkins v. Pittsburgh Water and Sewer Authority in the Court of Common Pleas of Allegheny County, Civil Division, Docket # GD18-010335 (lawsuit because of property damage from broken water main)

Hawkins v. Pittsburgh Water and Sewer Authority before the Public Utility Commission, Docket # C-2018-3003793 (complaint filed because of property damage from broken water main)

Hawkins v. Staybright Electric of CO, Inc., et al. in the Court of Common Pleas of Allegheny County, Civil Division, Docket# GD-16-017744 (loss of consortium claim because of personal injury in an auto accident)

Hawkins v. Bey, et al., in the Court of Common Pleas of Allegheny County, Civil Division, Docket# AR-17-2565 (Defendants’ appeal of an arbitration award where they were ordered to pay damages)
Seahawk Projects, Inc. v. Steele City Contracting, LLC, in the Court of Common Pleas of Dauphin County, Civil Division, Docket# 2016-CV-9280-CV (lawsuit for breach of contract and theft of services)

25. Have you ever been disciplined or cited for a breach of ethics or unprofessional conduct by, or been the subject of a complaint to, any court, administrative agency, bar association, disciplinary committee, or other professional group? If so, give the particulars:

No

26. What is the present state of your health? (If any medical condition or issue exists, you may be requested to execute a medical record authorization form as part of the interview process.)

I have no current medical issues or conditions.

27. Do any circumstances exist that would affect your ability to perform the function of the position you seek or fulfill the term of office? If so, please explain.

No

28. Furnish at least five examples of legal articles, law review articles, briefs, or other legal writings which reflect your personal work. If briefs are submitted, indicate the degree to which they represent your personal work:

The brief marked as "1" received some minor editing by a colleague; and briefs marked 2-5 represent my personal work solely.

29. List all bar associations and professional societies of which you are a member and give the titles and dates of any offices which you have held in such groups. List chairmanships of any committees in bar associations and professional societies and memberships on any committees which you believe to be of particular significance (e.g., judicial selection committee, disciplinary committee, grievance committee).

AFL-CIO Union Lawyer Alliance (ULA), Member
ULA Minority Caucus, Member
Allegheny County Bar Association (ACBA), Member
ACBA Homer S. Brown Division, Member
ACBA Women in the Law Division, Member
Barristers’ Association of Philadelphia, Inc., Member
Pittsburgh Black Lawyers Alliance, Member
30. List your experiences in teaching and lecturing, including law school, continuing legal education and to non-legal audiences.

Faculty, ABA Section of Labor and Employment Law - EEO Committee National Conference, 2011

Faculty, ABA Section of Labor and Employment Law Conference, 2012

Track Coordinator, ABA Section of Labor and Employment Law Conference, 2014

Faculty, ABA Webinar titled Harassment and Bullying Investigations: What to Know When Conducting Effective Investigations, 2018

Teaching Facilitator, Northeastern Univ. School of Law, Winter 1999-2000 and Fall 2001

Guest Lecturer, Carlow Univ., Introduction to U.S. Labor History, Fall 2018

Workshop Facilitator on various labor and employment law issues and topics, United Steelworkers, 2002-present

Guest Lecturer, Univ. of Pittsburgh’s Roscoe Robinson, Jr. Memorial Lecture Series, approx. 2011

Guest Lecturer, Michigan State Univ. College of Law, Non-traditional Jobs for JD’s in Human Rights, November 2015


Speaker, Allegheny County Bar Association’s Women in the Law Division, 10th Anniversary of the Allegheny County Human Relations Commission, 2019

Speaker, Allegheny County Bar Association’s Homer S. Brown Law Division, Voter Protection, September 2020


Panelist, American Bar Association Dispute Resolution Section, Constructive Community Conversations: Racism, Police Reform and the Role of Attorneys, December 2020

Panelist, Allegheny County Bar Association’s Women in the Law Division, Pathways to the Bench: The Diverse Perspective of Black Women, February 2021
31. List all organizations other than bar associations, professional associations or societies of which you are or have been a member, including civic, charitable, religious, educational, social and fraternal organizations:

Mt. Ararat Baptist Church, Member
Venture Outdoors, Boardmember
New Voices Pittsburgh, Advisory Committee Member
Women’s Law Project, Trustee
Pittsburgh Zoo, Boardmember
Urban League of Greater Pittsburgh, Member
NAACP – Pittsburgh Chapter, Member
Democratic National Committee, Member and DNC Rules and Bylaws Committee, Member and Credentials Committee, Member
Pittsburgh United, Boardmember
Parent Teacher Association, Member
Women for the Future of Pittsburgh, Boardmember
Jubilee Kitchen, Boardmember
Organizing Together 2020, PA State Chair
PA Democratic Party Legal Team, Steering Committee Member

32. List any honors, prizes, awards or other forms of recognition which you have received (including any indication of academic distinction in college or law school) other than those mentioned in answers to the foregoing questions.

Community College of Allegheny County, Vanguard Diversity Award
Pittsburgh Progressive Woman
New Voices Voice of Justice Award
Women and Girls Foundation, Art of Justice Honoree
Allegheny County Democratic Committee, Catherine Baker Knoll Award
New Pittsburgh Courier Fab 40
Citation from Hon. Jack Wagner, Auditor General
Citations from PA House of Representatives
Special Recognition from Sen. Jane Orie
Proclamation from Pittsburgh City Council
33. State any other information which may reflect positively or adversely on you or which you believe should be disclosed in connection with consideration of you for an election to an Appellate Court of Pennsylvania.

Rated Recommended for Commonwealth Court by the Allegheny County Bar Association

Political Analyst/Panelist; KDKA’s Around the Table

Mediator; Superior Court of New Jersey, Freehold, NJ; September 2001 to August 2002

Judicial Clerk to the Hon. Lawrence M. Lawson, AJSC, Superior Court of New Jersey, Freehold, NJ; September 2001 - August 2002; researched and drafted judicial opinions concerning appeals of matters affecting county and municipal governments, and assisted with trial preparation and hearings on emergent matters by preparing bench memoranda and court orders.

Law Clerk; Levy, Ratner & Behroozi, New York, NY; December 2000-February 2001; researched and drafted memoranda and briefs on various labor, employment, and civil rights issues under state and federal law, including the NLRA, ADA, ADEA, FMLA, Title VII and ERISA.

Law Clerk; International Union of Electronic, Electrical, Salaried, Machine and Furniture Workers (IUE), Washington, DC; March 2000-August 2000; researched and drafted memoranda and briefs on a variety of labor and employment law issues under state and federal law, including the NLRA, ADA, FMLA, Title VII, and ERISA.


34. Why do you wish to become a Justice or Judge? What special strengths do you feel you possess that would particularly well qualify you for the position of Justice or Judge?

In my public service on Allegheny County Council, the Board of the Port Authority of Allegheny County, and the Pittsburgh Community Task Force on Police Reform, I have listened to competing opinions and worked to protect the interests of all, while responsibly fulfilling my commitment to serve. I demonstrated these skills on County Council where I sponsored and secured passage of a county-level civil rights law that protects the rights of women, LGBT people, racial and religious minorities. In my professional work, I have devoted my legal career to helping those who are the backbone of our society and economy. My legal work and experience are consistent with the work of Commonwealth Court. For 20 years, I have enjoyed developing skills in assembling and working with a team, delving into competing interests, harmonizing those interests in a way that promotes justice and fairness, and standing by my decisions
once I am persuaded that I have thoroughly considered the issues. I want to have a broader impact by contributing my experience, my skill, and my conviction to the Commonwealth Court. Our courts make decisions that impact litigants in one case at a time, but those decisions impact everyone’s lives; therefore, it is important that the perspectives and experiences on our bench include and reflect the diversity in our Commonwealth. My experience and background make me uniquely qualified and capable to bring these diverse perspectives and experiences to the bench.

35. Did you sign the PBA Judicial Campaign Advertising Guidelines? (Please return signed pledge with completed questionnaire.)

Yes
CERTIFICATION STATEMENT

The undersigned certifies that all of the statements made in this questionnaire are true, complete and correct to the best of his/her knowledge and belief and are made in good faith.

Amanda Green Hawkins
Type or print name

Signature

3/1/2021
Date