



*Leading  
Through  
Change*

## Pennsylvania Bar Association

# 49<sup>th</sup> Annual Conference of County Bar Leaders

February 26-28, 2015

Lancaster Marriott at Penn Square

“Leading Through Change” is the theme of the 2015 Conference of County Bar Leaders to be held Feb. 26 – 28, 2015 in Lancaster. Diamond6 Leadership and Strategy Founder and CEO Dr. Jeff McCausland will kick off Friday’s schedule of events with his unique perspective on “leading in four directions.” We are excited to welcome back Dr. Terry Madonna for another informative keynote presentation at lunch. The CCBL executive committee has developed timely and relevant CLE programming. Most importantly, there will be plenty of fun and useful networking opportunities. Whether you are a current county bar president, other officer, board member, young lawyer chair, section chair, executive director or hope to be a future leader, you will not want to miss this CCBL!

Thursday evening you may wish to arrive early to attend the Pennsylvania Legal Aid Network (PLAN) Inc. reception, which will be held at the Lancaster Bar Association prior to the start of CCBL. The PLAN reception is a great way to connect with other bar leaders who support PLAN’s mission and work. Then, gather with friends, new and old, back at the Lancaster Marriott for a welcome social. Check out the schedule of events inside to see the CLE program options. And don’t forget to wear your resort attire to Friday night’s Beach Party! On Saturday morning, you will be able to network over a hot breakfast, as well as earn two additional CLE credits before heading home. Change is inevitable in both your county bar associations and your daily law practice. The 2015 CCBL is here to help you through it!

Your registration fee includes all meals and Friday night’s entertainment, as well as up to 7 CLE credits. County bar presidents and executive directors — don’t forget that PBA unit counties are entitled to three \$50 discounts on registration.

Make your reservations today! The registration deadline is February 4, 2015. Be sure to book your room at the Lancaster Marriott at Penn Square before then in order to get our group rate. If you have any questions or need additional information, please feel free to contact Nicole Antos at the PBA at 800.932.0311, ext. 2218.

I look forward to seeing you in Lancaster!

John R. Howland, Esq.  
CCBL President

### **CLE Credits**

The Pennsylvania Bar Institute is approved by the Pennsylvania Supreme Court Continuing Legal Education Board as an accredited CLE provider. The PBA 2015 Conference of County Bar Leaders has been approved by the Pennsylvania Continuing Legal Education Board for up to 7.0 hours of CLE credits.

**PENNSYLVANIA BAR INSTITUTE**  
*Continuing Education Arm of the Pennsylvania Bar Association*  
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# SCHEDULE OF EVENTS

## **THURSDAY, FEB. 26**

**5:30 – 7:00 p.m.**

**PLAN Reception at Lancaster Bar Association**

**8:00 – 10:00 p.m.**

**Early Bird Registration**

**9:00 – 11:00 p.m.**

**Welcome Social**

## **FRIDAY, FEB. 27**

**8:00 a.m. – 5:30 p.m.**

**Registration**

**8:00 a.m. – 4:30 p.m.**

**PBA Supermarket and Vendor Fair**

**8:00 – 10:00 a.m.**

**Continental Breakfast**

**8:15 – 8:20 a.m.**

**CCBL Introduction**

**8:20 – 9:50 a.m.**

**Leading in Four Directions**

*CLE credit: 1.5 substantive*

Whether in a law practice or bar association setting, all leaders “lead in four directions.” They lead their boss, peers, subordinates/ employees and themselves! In this seminar, participants will take a critical look at these dimensions and discover various ways to be successful in all four directions. They will gain a deeper understanding of all their leadership roles and how to lead more confidently in all four directions and in the end be a valuable asset to their organization or law firm.

**10:00 – 11:30 a.m.**

**Your Year(s) in Bar Leadership**

*CLE credit: 1.5 substantive*

As you anticipate your year(s) in leadership in your local bar, you may have some anxiety over what can happen and how to prepare. Gain insight on matters such as: time management in your law practice with the additional obligations to the bar; board member responsibilities and how a good working relationship between board and staff leads to effective results; and how to respond to unexpected changes and challenges.

**10:00 – 11:30 a.m.**

**Avoiding Legal Malpractice**

*CLE credit: 1.5 ethics*

The Professional Liability Committee’s “Permanently Banned from Prime Time Players” present “Awkward Situations,” a series of short ‘one-acts’ featuring several of the burning issues of our times, including but not limited to: What is dabbling, and should I try it? Can one lawyer write wills for a married couple? Should the terms of a settlement agreement be reduced to writing? In personal injury cases, do I have to worry

about subrogation claims? If I represent a corporation, can I also do legal work for its individual owners and officers? What is a DB-7 and should I try to get one? Can I use an iPhone and social media as part of my practice? Will my malpractice policy provide any coverage for disciplinary proceedings? Conference members who attend this session will receive a discount on their PBA-endorsed malpractice insurance.

**10:00 – 11:30 a.m.**

**YLD Business Meeting**

**11:45 a.m. – 1:30 p.m.**

**Luncheon and awards presentation, featuring keynote speaker Terry Madonna**

**1:30 – 2:00 p.m.**

**Break and county bar recognition award photos**

**2:00 – 3:00 p.m.**

**Diversity and Inclusion: Inclusive Lawyering for Your Bar Association**

*CLE credit: 1.0 ethics*

Learn how to overcome the traditional obstacles that prevent the promotion of diversity and inclusion in many bar associations. Learn the changing demographics and how they will affect the practice of law in the future and the characteristics of the 21st century lawyer/leader. Gain insights into the development of a healthier and inclusive bar association.

**2:00 – 3:00 p.m.**

**UPL: Leading Your Members to Identify and Prosecute UPL**

*CLE credit: 1.0 substantive*

Could you identify the unauthorized practice of law if it was happening in your office? Learn how to help your members spot the unauthorized practice of law in your community, provide educational opportunities to prevent it, and how to prosecute it civilly and criminally.

**2:00 – 3:00 p.m.**

**Wills for Heroes: Protecting Those Who Protect Us**

*CLE credit: 1.0 ethics*

Did you know that you can fulfill your pro bono requirement while serving your own local heroes? Learn about the past, present, and future of the Wills for Heroes program in counties across Pennsylvania. Explore the exciting new changes to the program, including the recent expansion to serve veterans.

**3:15 – 4:15 p.m.**

**“Bring it on!”**

*CLE credit: 1.0 substantive*

Following a motivating presentation of county bar successes, seasoned bar executive directors will moderate small group open discussions on county bar initiatives and/or responses to challenges. The workshop will include an open forum idea-sharing session and promises to provide creative ideas to help make your years in bar leadership successful. Some of the ideas we

promise to address include: county bar association pro se litigant programs; ethical considerations for special service programs, i.e. Wills for Heroes; and developing Lawyer Referral programs. Be ready to hear great new ideas, challenges, and most importantly...solutions! Bring your officers AND your ideas!

**4:30 – 5:30 p.m.**

**Cold Beer and Casemaker**

**6:30 – 8:00 p.m.**

**Dinner**

**8:00 – 11:00 p.m.**

**Beach party and game night**

## **SATURDAY, FEB. 28**

**7:30 – 8:30 a.m.**

**Hot Breakfast Buffet**

**8:30 – 8:40 a.m.**

**CCBL Business Meeting**

**8:50 a.m. – 9:50 a.m.**

**County Bar Associations and Legal Aid Programs: Working Together to Promote Access to Justice**

*CLE credit: 1.0 ethics*

This session will focus on the ethical duty of pro bono service, with an emphasis on practicality. The panel will present examples of effective partnerships between legal services and the bar that can be replicated or adapted elsewhere. The interactive discussion will address ways to improve the common goals and interplay between county bar associations and legal aid programs to promote access to justice.

**8:50 – 9:50 a.m.**

**LCL: Hope and Help for the Impaired Colleague**

*CLE credit: 1.0 ethics*

What do you do when a colleague is impaired? How do you and your bar association react when a colleague’s practice becomes impaired by an addiction or mental health disorder? This program will explore and explain the statistics which affect our practice and provide information on the many support services offered by Lawyers Concerned for Lawyers and the PBA Lawyers Assistance Committee. The program will include a personal story of recovery and how with the help of LCL and the LAC one may return to the practice of law.

**10:00 – 11:00 a.m.**

**I’m Just a Bill on Capitol Hill: The Real Deal on the Legislative Process**

*CLE credit: 1.0 substantive*

Learn about the legislative process, including how the PBA develops policy positions; the legislative process as explained in civics books; the real legislative process (a case study); the PBA’s legislative agenda, past and future; and the influence of political action committees.