The Commission on Women in the Profession’s Award for the Promotion of Women in the Law was established in 2017 to honor Pennsylvania law firms (including solo practitioners), corporate law departments or other organizations providing legal services, either public or private that instituted programs or initiatives that have resulted in helping women lawyers continue and advance in their professional careers while maintaining a work/life balance. In 2019 the award was renamed the H. Robert Fiebach Award for the Promotion of Women in the Law to honor PBA past president H. Robert Fiebach who identified among his top presidential priorities the incorporation of more women into the legal profession, the PBA and PBA leadership roles.

The Commission is currently seeking nominations for the 2020 H. Robert Fiebach Award for the Promotion of Women in the Law. Nominees must be a Pennsylvania law firm (including solo practitioners), corporate law department or other organization of lawyers providing legal services, either public or private and must satisfy the following criteria:

Recognized organizations must be able to demonstrate the successful creation and establishment of such programs or initiatives. These programs include but are not limited to formal mentoring; social networking; flexible scheduling or child care options. Continuity of such programs must be present, as well as evidence that the organization (if nominated for more than one year) strives to continue the growth and development of established programs or that new programs have been created. Awardees also will be able to demonstrate the success of their programs by indicating how their initiatives have resulted in retaining and advancing women in the practice of law.

Two awards may be presented each year. The first will be designated for a law firm (including solo practitioners) meeting the above-stated criteria, and the second will be designated to another entity (i.e. a non-profit organization, corporate law department or government agency) meeting the above stated criteria.

Deadline for submission of nominations is November 15, 2019, and all forms and any accompanying materials must be submitted electronically. If you need any additional information regarding this matter, please feel free to contact Ursula Marks at: 1-800-932-0311, ext. 2206 or by email at: Ursula.Marks@pabar.org.
Instructions:

1. Please provide responses to all questions in Parts I. and II. below and return your completed form by November 15, 2019, via e-mail only, to Ursula Marks of the PBA at: Ursula.Marks@pabar.org.

2. Nominee must be a Pennsylvania law firm (including solo practitioners), corporate law department, or other organization of lawyers providing legal services, either public or private.

3. A maximum of three letters of recommendation may be submitted. Letters of recommendation must be included at time of submission.

PART I.

NOMINEE (COMPANY/FIRM/ORGANIZATION) INFORMATION

Company/Firm/Organization Name:

Address:

Telephone Number:

NOMINATOR INFORMATION

Name:

Phone Number:

Email Address:

Prior Honoree: ☐ Yes ☐ No Year(s):
Is the nominator employed by or affiliated with the nominee?

PART II.
1. Describe the programs and/or initiatives adopted by the nominee, including but not limited to formal mentoring, social networking, flexible scheduling or child care options, which have helped women continue and advance in their professional careers while maintaining a work/life balance.

2. How long have these programs or initiatives been in force?

3. Describe how these programs or initiatives have resulted in retaining and advancing women in the practice of law. Submission of supporting, empirical data is encouraged.

4. If your organization was a prior honoree, please describe any new programs you have added in the last year and/or growth and development of established programs and/or initiatives.