The **PBA Minority Bar Committee** invites you to participate in our Virtual Diversity Summit! This timely program, developed with the collaboration of the Montgomery Bar Association, is a must-attend for all attorneys and bar leaders as our profession examines its role in the greater movement for equality.

We are living through a moment in which larger changes are possible, and we must do better. **We encourage participation from all lawyers, law firm staff, bar leaders and law students.**

Clear your calendar and join us for an interactive day-long event focused on advancing diversity, equity and inclusion in the legal profession.

**SESSIONS**

8:45 – 9:00 am  **Welcome**  
Tyesha C. Miley, Chair, PBA Minority Bar Committee

9:00 – 11:15 am  **Developing Skills to Become an Ally: Awareness, Willingness, Values and Action**  
- Carl Cooper, Esq.  
- Dr. Jonathan Kanter  
- Dr. Ellen Ostrow  
We will confront white privilege, white fragility, colorblindness and microaggressions and learn to employ more effective strategies to decrease objectifying, negative stereotypes, interracial anxiety and denial. During this multi-dimensional program, our presenters will teach us how to notice what they notice, unhook from stereotypes, and – most importantly – learn not to run away from interracial anxiety.

11:15 -11:30 am  **Break**

11:30 – 12:30 pm  **Pipeline Efforts to Promote Diversity: A Multigenerational Perspective**  
- Sharon Barney, Esq. - moderator  
- Dan Mateo, Esq.  
- Rachel Hadrick, Esq.  
- Dylan Grayson, 1L  
What efforts have we made in our profession to promote, attract and retain minority voices, and where do we go from here? This panel will feature three professionals in different stages in their careers – an experienced attorney, an advanced level attorney and a current law student – on what they have learned and what needs to change to maintain diversity in our profession. Topics include intersectionality issues, business development, mentorship, professional ethics and bias, and structural barriers to diversity.

12:30 – 1:00 pm  **Lunch**
1:00 – 2:15 pm TED Talks or Tough Talks and Diversity Resources for Bar Leaders, Solo/Small Firms and Larger Firms
• Marilou Watson, Esq.
• Nancy Walsh, tbd NOW LLC
• Hon. Joe Walsh
• Patrick Kurtas, Esq.
Three interconnected and candid TED-style talks confront the responsibilities and challenges associated with advancing diversity, equity and inclusion in bar associations and their communities. The perspectives of diverse attorneys, non-diverse advocates and bar association leaders will be explored as the presenters speak candidly about topics such as: the emotional toll and challenges of being a diverse attorney and inclusion advocate; navigating difficult conversations; being an informed and empathetic ally; acknowledging implicit bias; and leading with intention and action. Tools for moving from TALK to ACTION are provided in this dynamic, interactive and thought-provoking session.

2:15-3:30 pm Facilitated Small Group Discussions and Large Group Report-Back
This highly interactive session will provide participants the opportunity to process their thoughts as they share perspectives and work together in a series of facilitated small group discussions. Participants will then come back together in an action-oriented, full-group discussion designed to identify key take-aways, goals, resources and next steps for attorneys and bar association leaders as they commit to advancing diversity and racial equality in the legal profession.

3:30-3:45 pm Break

3:45 – 4:45 pm A Closing Chat with Chief Judge Sánchez
• Hon. Juan R. Sánchez, Chief Judge of Eastern District of PA
• David Schwager, Esq., PBA President
Chief Judge Sánchez and PBA President Schwager will discuss the diversity and inclusion initiatives in the works for the United States District Court for the Eastern District of Pennsylvania. The PBA president and judge will provide practical actions that courts can take to promote diversity and inclusion and ways organized bar associations can support and advance the chief’s initiatives.

Virtual happy hour immediately following the program
Co-sponsored by the PBA Diversity Team and the PBA Young Lawyers Division

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Cost:
PBA member: ................. $150
Non-member: ................. $190
Non-attorneys: ............... $150
Law students: .............. No cost

Registration:
https://www.pabar.org/site/Events-and-Education/Event-Info/sessionaltcd/MBDS1020

The Pennsylvania Bar Institute is approved by the Pennsylvania Supreme Court Continuing Legal Education Board as an accredited CLE provider. The PBA Virtual Diversity Summit has been approved by the Pennsylvania CLE Board for up to 6.5 CLE ethics credits. Questions concerning the CLE credits can be directed to PBI customer service at 1-800-247-4724.