Award for Outstanding Leadership in Diversity and Inclusion  
(Related to Membership, Leadership Initiatives, and Other Diversity and Inclusion Efforts)

Request for Nominations
The Pennsylvania Bar Association Diversity Team is seeking nominations for the Award for Outstanding Leadership in Diversity and Inclusion Related to Membership, Leadership Initiatives, and Other Diversity and Inclusion Efforts. This award recognizes efforts by PBA entities for outstanding efforts, contributions or service in furtherance of the PBA Strategic Diversity and Inclusion Plan. This is the inaugural annual award. It is open to all PBA entities listed below.

Award Criteria
This award recognizes a single Pennsylvania Bar Association entity for its outstanding efforts, contributions or service in one or more of the following areas, in accordance with and in furtherance of the PBA Strategic Diversity and Inclusion Plan.

I. PROMOTION OF DIVERSITY AND INCLUSION IN PBA MEMBERSHIP
- Developed marketing and membership solicitation materials welcoming to diverse populations.
- Used recent available statistics for targeted membership solicitation, marketing and messaging efforts to both PBA and non-PBA members for each of the major diversity categories.
- Engaged in active marketing, recruitment and outreach to affinity bars and other professional organizations, legal communities and law schools to promote diversity and inclusion.

II. A DEMONSTRATED COMMITMENT TO AND LEADERSHIP IN PROMOTING FULL AND EQUAL PARTICIPATION IN THE PROFESSION
- Encouraged and assisted women, persons of color, persons with disabilities and/or persons with differing sexual orientation and gender identities in their practice.
- Created an environment that eliminated barriers to communication and encouraged everyone’s contribution, including programming and training.
- Enhanced growth and improvement of individual diverse attorneys’ skills in their ability to provide efficient and high-quality representation to their clients.
- Increased the public’s confidence and awareness of diverse law firm practitioners.
- Developed formal or informal programs for personal interaction with diverse lawyers that facilitated partnership, mentoring, networking and employment opportunities.
- Facilitated the implementation of the PBA Strategic Diversity Plan.

PBA Entities Eligible Under the Strategic Development Plan
Pennsylvania Bar Institute  
Pennsylvania Bar Foundation  
Pennsylvania Bar Insurance Fund and Trust  
Conference of County Bar Leaders  
Board of Governors  
House of Delegates  
Committees, Sections, Commissions, Teams, Task Forces, Institutes (e.g., Bar Leadership Institute)

Nominations must be submitted to PBA Diversity Officer Trent Hargrove at the Pennsylvania Bar Association, 100 South Street, P.O. Box 186, Harrisburg, Pa. 17108, by Feb. 15, 2015.

Nominations may be made on the accompanying nomination form. Photocopies of the form are acceptable. You may also complete and submit the online version of the form at [http://www.pabar.org/public/14oladiversity.asp](http://www.pabar.org/public/14oladiversity.asp).

If you have additional questions, please contact Trent Hargrove at 800-932-0311, ext.2281.
PENNSYLVANIA BAR ASSOCIATION

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Nomination Form

1. PBA Entity (e.g., Pennsylvania Bar Institute, Pennsylvania Bar Foundation, Pennsylvania Bar Insurance Fund and Trust, Conference of County Bar Leaders, Board of Governors, House of Delegates, Committee, Section, Commission Team, Task Force, Institute-for example, Bar Leadership Institute)

2. Brief description of effort, contribution, service or program including dates.

3. Describe how program assists in furtherance of the PBA Strategic Diversity and Inclusion Plan (refer to award criteria in Request for Nominations).

4. List any other factor(s) that you believe would assist the Awards Committee in evaluating the nomination.

5. Contact Person.

   Name
   Address
   Email
   Phone Number