What to Include in a County Bar Strategic Planning Retreat

By David Leslie-Hughes, Ph.D., Esq., and Dr. John Park

The Bucks County Bar Association (BCBA), like many of its sister organizations in Pennsylvania, is a 501(c)(6) nonprofit professional organization. As such, it falls under the extended “shadow” of the federal Sarbanes-Oxley Act. This measure, passed in the wake of the Enron, Adelphia (of Pennsylvania) and other recent corporate disasters, is designed to promote openness, responsibility, good governance, accountability and transparency in the corporate world, be it commercial or nonprofit.

Also like other Pennsylvania county bar associations, the BCBA faces critical future challenges, in particular the task of planning strategies to outwit the inevitable rollercoaster of “information technology” or IT. Ours is the last state in the union to permit the financial subsidy of county bar associations in the production of outdated and outmoded hard-copy publication of law reporter legal notices. In BCBA’s case, this currently accounts for some 53 percent of its income. In other bar associations, this issue is of as much, more or less importance, depending on each association’s individual fiscal history.

In addition to managerial transparency and finance, some of the other common challenges now faced by Pennsylvania county bars include the following.

- Membership: Many associations currently are experiencing membership decline to a point where present enrollment is only 30 to 40 percent of the estimated total number of lawyers admitted to practice in a county.
- Managerial Continuity: Many county bars lose “institutional memory” and create “discontinuity” with an annual musical chairs-like managerial turnover, which favors only a short-term agenda and a “putting out fires” type of approach.
- Professional Strategic Intelligence and Networking Systems: There is a critical need to develop ways to meet associations’ potential and actual membership needs, to have members know and feel that fostering new legal practice and boosting existing business is greatly aided by their membership in the county bar association.
- So, at this juncture, how best for a county bar to address these looming challenges and issues? For the BCBA, the answer is anticipatory strategic planning. April 14-15, 2005, marked the second BCBA Board of Directors Strategic Planning Retreat, which gathered 24 lawyers at the Penn Stater Hotel and Conference Center, State College — literally in the physical center of the commonwealth — for two days of intense “peering into the crystal ball.”

Dr. John Park, associate director of Penn State’s Management Development Department, conducted the retreat using a high-tech “learning lab” of individual computer stations and local area network interconnections for all participants. The first exercise that everyone undertook was to analyze his or her own individual management and communications “style” — using Penn State’s interpersonal styles inventory — and to learn those of their fellow attendees. There were many surprises, and the exchange proved a very valuable overture to the rest of the retreat.

Dr. Park then gave an incisive PowerPoint presentation on effective board management, and in the evening BCBA was privileged to enjoy a really special treat. Joe Paterno, the fabled head coach of PSU’s football team, was the guest speaker at dinner. Coach Paterno, who is (Continued on Page 3)
Following are the minutes from the Aug. 15 business meeting of the Pennsylvania Association of Bar Executives held during the PABE retreat, which took place in Erie, Aug. 14-16.

**Business Meeting**

In President Nancy Paul’s (Montgomery) absence, Vice President Becky Morganthal (Cumberland) called the meeting to order at 10 a.m.

**Attendance**

Members present were: Arthur Birdsall (PBA), Elizabeth Kramer (PBA), Sandra Brydon Smith (Erie), Susan Kenny (Monroe), Don Morgan (Dauphin), Jessica Engel (Lycoming), Barbara Kittrell (Bucks), Bob Cagna (Colburn), David Trevaskis (PBA), Barry Simpson (PBA), Fran O’Rourke (PBA), Liz Price (Delaware), Diane Krivoniak (Westmoreland).

**Treasurer’s Report/Minutes**

Minutes from the May 2005 CCBL business meeting as well as the Treasurer’s Report were accepted as submitted.

**Reports**

Nominating Committee: Past President Birdsall submitted recommendation for new slate of officers, explaining that other candidates may still submit their names for consideration. Vote will take place at November PABE meeting. Becky Morgenthal, President Diane Krivoniak, Vice President Susan Kenny, Secretary David Blaner (Allegheny) – Treasurer

**CCBL**

PABE members are encouraged to submit ideas for programming at the CCBL. CCBL retreat occurs first weekend in October. CCBL in State College, March 3-5, 2006.

**PABE History**

History of the PABE is finished as reported by Ms. Price. Completed history is five pages long and will be laid out in booklet form for distribution. Ms. Price also reported that logo is complete. All agreed that final version should be mailed to all bar execs.

**Pro Bono/Legal Services**

Mr. Trevaskis distributed PaLawHelp.org information and informed bar execs that he can offer one-hour CLE ethics and a three-hour CLE with bankruptcy CLE is in the works that will integrate the PaLawHelp resource. Bar execs were reminded that Mr. Trevaskis is available to attend local pro bono committee meetings. Bar execs are encouraged to log into the Web site and take a look at the information listed under their county. Any local resources that are not currently or correctly listed on the Web site should be reported.

PAPrOBo. net is newest piece and is designed to make lawyers aware of current pro bono cases. Goal is that pro bono cases that legal service cannot take will be listed online and local pro bono lawyers can log on and select cases of interest to them (e.g., military cases). Certain areas can be designated for specific geographic areas with site editing allowed at county level. Currently, 60 lawyers are listed.

**New Business**

PABE Web Site: Currently, PABE has the following items listed: a survival guide resource guide, bylaws, dues schedule.

Thought of committee is to have a domain name, locate it within PBA Web site, which would make it searchable: pabarexecs.org or pabe.net. Registration cost would be $50. PBA staff would be charged with updating the Web site.

Idea to include links to: County Line, county bar programs, calendars, legal journals, membership listing, listserv posting, minutes, history. Question posed by committee: Would this be useful?

Suggestion to make sure that a link be made available on PBA home page to click to PABE site.

Idea of committee to register with major search engines.

Attendees agreed that this project should continue.

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What to Include in a County Bar Strategic Planning Retreat

(Continued from Page 1)

the son of a lawyer and has a son who is a lawyer, generously gave of his time to sign autographs and write messages to children and grandchildren on football-related memorabilia. He then shared with the BCBA “students” his own lessons in management using the metaphor of football.

On the second day of the retreat, the participants were back at their computers feeding their ideas into a central analytical station on the SWOT (strengths, weaknesses, opportunities and threats) to their bar association. From there, they broke out into small groups to undertake “opportunity” identification and “goal” setting. Finally, during and after a working lunch, each of the small groups made a presentation based on their analysis.

The retreat was wrapped up by BCBA President Carol Ann Shelly, who outlined the steps necessary to translate the valuable groundwork of the sessions into an actionable strategic plan that is to be a pragmatic guide for the future of the association.

* * *

This retreat/learning format is a proven process — a proven winner — that works for and excites every participant. If you would like more information about the format, feel free to contact us by e-mail at jep3@outreach.psu.edu or lesliehughes@rcn.com.

Pennsylvania Association of Bar Executives

(Continued from Page 2)

Mark Your Calendars for these Upcoming Events:

PBA Committee/Section Day
Nov. 17, 2005
Holiday Inn Harrisburg East, Harrisburg

PBA Midyear Meeting
Jan. 18-22, 2006
Bellagio Hotel & Casino, Las Vegas, Nev.

Old Business

Belden Memorial Fund: This matter was tabled from last PABE meeting. No update on status of PBF Belden Fund and it was agreed to table until November.

Attendance at PABE Meetings

Barry suggested writing letters to presidents of local counties to suggest that local bars put funds in budget to have their bar execs in attendance at the PABE retreats. Officers of PABE also agreed to send a letter to the missing bar execs to encourage attendance at these retreats. It was suggested that comments from attendees be included in letters to illustrate the importance of attendance.

Attendance at PABE Meetings

The meeting adjourned at 10:50 am.
—Submitted by Diane Krivoniak, Secretary

Ms. Sullivan will be the first female bar exec from a local Pennsylvania bar association. Mr. Morgan agreed to head up the 2007 PABE retreat.

It was agreed that the next PABE retreat would be held in August 2006 in Delaware County. Idea is to tour local bar offices within the eastern region of the state. Ms. Price volunteered to coordinate this event with a possible Sunday–Tuesday format.

Program Committee for NABE

Mr. Simpson reported that he is on committee for midyear meeting of NABE [National Association of Bar Executives] in New Orleans and he asked for program ideas.

Mr. Morgan reported that in August 2007, Ms. Sullivan becomes NABE president, and it was his suggestion that the PABE hold its retreat in San Francisco.

Dr. John Park is a faculty member and associate director of the Department of Management Development at Penn State University. Dr. David Leslie-Hughes is a practicing attorney, a member of the Board of Directors of the Bucks County Bar Association and chair of its Long-Range Planning Committee, and executive chairman of the John Lloyd Huck Institute for Management Science Research. This the second article by Park and Leslie-Hughes on local bar-related topics to appear in The County Line.

(Continued from Page 1)
Variety is the key word for how various county bar groups have taken up the PBA’s current public education campaign, “You have rights. Lawyers protect them.” Some examples:

- **The Cambria County Bar Association** has taken the four images, which illustrate how lawyers protect individual rights in the adoption process, starting a business, health care and elder law, and had them enlarged to poster size. The posters, along with handouts from the PBA pamphlet series, are to be used as “low key” components of the bar’s new Speakers Bureau campaign. The plan is to use the displayed posters and the basic information contained in the pamphlets to help those attending a presentation gain a better understanding of the lawyer’s role in their lives and in the community at large.

- **The Wilkes-Barre Law and Library Association** of Luzerne County plans to use the ads in a newspaper campaign this fall. Of additional note, but in a separate initiative, the W-BLLA is continuing their public image TV campaign, which focuses specifically on the local bar.

- **The Montgomery Bar Association**, as noted above, is a participant with the Bucks, Chester, Delaware and Philadelphia bar associations in taking a regional approach to the public image campaign. In addition, the MBA has joined with the Philadelphia Bar Association to promote the campaign along the SEPTA regional rail lines. Under this plan, train cars on the SEPTA Commuter Rail System will carry a poster from the lawyer image campaign. According to the MBA, they are also planning to expand the campaign to regional malls and through local and regional TV ads and have invited the other regional bars to join in these promotions.

The “You have rights. Lawyers protect them.” ad campaign was recommended by the PBA Public Relations Task Force Implementation Committee as part of its year-long public relations study. Based on materials originally developed by the Virginia State Bar, rights to use the four ads through November 2007 have been purchased by the PBA. The ads have been customized to address legal topics of significance to commonwealth citizens. The campaign is coordinated by the PBA Client and Community Relations Committee.

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Upcoming Conference

40th Annual Conference of County Bar Leaders — March 2-4, 2006, Nittany Lion Inn, State College

What’s In Store
Plans are underway for the 40th Annual Seminar of the Conference of County Bar Leaders to be held at the Nittany Lion Inn in State College, March 2-4, 2006. Educational programs will include malpractice avoidance, association management, diversity and media training. We will also celebrate successful county bar programs and bar leadership with the presentation of County Bar Recognition Awards and other awards.

The 40th Annual CCBL will offer the same popular format as in recent years, purposely planned to fit lots of great sessions and CLE into a short, convenient schedule. The Friday, March 3, agenda will feature breakout sessions and plenary sessions. Saturday, March 4, will include networking breakfast sessions along with plenary sessions. As in the past, one of the plenary sessions will be co-sponsored by PBA’s Young Lawyers Division. Then you’re on your way home with lots of new contacts, information and ideas under your belt.

Look for more details, including session descriptions, in the January 2006 issue of The County Line.

Why Attend?
CCBL builds strong relationships among bar leaders from throughout the commonwealth and strives to improve the status of the legal profession through effective leadership in the organized bar. By participating in the CCBL seminar, attendees receive many beneficial suggestions and ideas to apply to leadership activities in their home counties.

Hotel Reservations
Call the Nittany Lion Inn toll-free at 1-800-233-7505. To receive the group rate of $103 single or $113 double (plus applicable taxes), make your reservation by Feb. 1, 2006, and mention that you are attending the PBA CCBL Seminar and reservation ID# PAB0301.

Awards
A traditional event during the CCBL seminar is the presentation of awards for outstanding county bar programs and bar leadership. These include the County Bar Recognition Awards, Gilbert Nurick Award, Chief Justice John P. Flaherty Award and Arthur J. Birdsell Award. The deadline for awards nominations is Jan. 30, 2006. Here is more information on the awards.

• County Bar Recognition Awards
  The PBA County Bar Recognition Awards recognize outstanding projects and activities conducted by county bar associations during the 2005 calendar year. This awards program does not place county bars in competition with each other for statewide recognition. Instead, it is designed to recognize projects of all county bar associations that in some way contributed to the improvement of the legal profession, the justice system or the community.

• Gilbert Nurick Award
  The Gilbert Nurick Award was established in 1991. It signifies outstanding contributions to and leadership in bar activities. The award recognizes the honoree, who must be a PBA member, for dedication to and promotion of the organized bar resulting in improved leadership for incoming bar association officers.

• Chief Justice John P. Flaherty Award
  The CCBL Executive Committee created the Chief Justice John P. Flaherty Award in 2001 in recognition of the chief justice’s efforts to encourage the work of the Pennsylvania Bar Association and its CCBL. The award is given to a qualified Pennsylvania Bar Association member to recognize an outstanding effort to promote the objects and purposes of the CCBL and to improve the legal profession, the justice system or the community. The award need not be given on an annual basis, but rather when the effort should be recognized.

• Arthur J. Birdsell Award
  Created by the CCBL Executive Committee, this award is given periodically “to recognize a bar executive who has been a faithful steward of bar traditions, who is committed to the success of his or her bar association, who has enhanced significantly the stature of his or her bar association, who cooperates with other bar executives and bar leaders to make the CCBL the best it can be, and who puts him- or herself second to the needs of the bar association whenever and whatever they may be.”

CCBL Scholarships Available
Tuition scholarships are available to county bar leaders who want to attend the 40th Annual Seminar of the CCBL but don’t have the available funds.

For More Information
For more information about tuition scholarships, award nominations or CCBL registration, contact Arthur J. Birdsall, PBA county bar services director, at 1-800-932-0311, Ext. 2218, or e-mail Art.Birdsell@pabar.org.

Campaign
(Continued from Page 4)

Due to the number of inquiries received from members, the ad campaign has been expanded from originally being offered only to the county bars to make the ads available for use by individual PBA members and law firms.

For more information on how to obtain the ads electronically from the PBA Web site, contact Tina Schreiber in the PBA Communications Department at 1-800-932-0311, Ext. 2277, or by e-mail at tina.schreiber@pabar.org. For information on how to adapt the ads for television use or for questions regarding specific use of the ads and how to use the campaign in your area, contact Marcy Mallory at Ext. 2247 or Jennifer Branstetter at Ext. 2216 or via e-mail at communications@pabar.org.
On the Local Scene...

**Allegheny**
Aiming to retain more minority law school grads and diversity the local legal community, this summer the Allegheny County Bar Association placed 15 law student in its first minority summer clerkship program. The students, from the University of Pittsburgh and Duquesne University law schools, worked from six to 12 weeks in county law firms, corporations and the Public Defender’s Office.

**Berks**
The Berks County Bar Association has begun a new program for members titled “Legends of the Bar.” Launched in April, the program is intended to preserve some of the history of the association. At the first session on April 21, members Emmanuel Dimitriou and William Bernhart, both of Reading, presented the first session to a full house, providing anecdotes about the way lawyering used to be. The presentation at the bar building was professionally taped and a CD was given to each of the presenters. Two additional CDs were placed in the association archives and are available for viewing by those who could not attend. As The County Line went to press, a second session was planned for Sept 15. According to Executive Director Barbara Kittrell, the program “promotes collegiality and gives all members a chance to meet and get to know their colleagues.”

**Cambria**
Cambria County Bar Association President Denver E. Wharton has formed a Speakers Bureau of association members to address nonprofit groups, professional organizations and other community groups. Lawyers have volunteered to speak on behalf of the association on a range of topics, including estate planning, the new drunk driving law, domestic violence, the new bankruptcy law and identity theft. Speakers Bureau volunteers include: John M.R. Ayres, Wendy Bartsch, Kelly Callihan, Thomas Cartwright, Linda Rovder Fleming, Dennis Govachini, Andrew D. Gleason, Robert D. Gleason, Heath Long, Daniel Lovette, Pamela Mayer, Gerald P. Neugebauer Jr., William Stephens, Robert Thomas, Denver Wharton and Randy Wisnouse.

**Chester**
Members of the Chester County Bar Association participated in the First Annual Federal Judges vs. State Judges Softball Game held in Philadelphia’s Fairmount Park, Aug. 18. According to a report from the CCBA, “[t]he lead see-sawed back and forth several times and after six innings and [with] darkness falling upon us, our judges pulled out a three-run victory with a final score of 15-12.” The state judges’ roster included Hon. Paula Francisco Ott, Hon. Howard F. Riley Jr., Hon. Jacqueline Cody, Hon. Anthony Sarcione, Hon. Robert Shenkin and District Judge Pete Winther, with non-judge participants including Jamie Goncharoff, Alex Chotkowski, Paul Cody, Rob Miller, Brian Nagle, Curt Norcini, Ray Ott, Scott Reidenbach, John Stanzione, Tony Verwey, Kathy Verwey, Bill Wilson and umpire Steve Hoffman.

Members of the CCBA participated in the first 5-kilometer Trial Run to benefit the Legal Aid of Southeastern Pennsylvania. The run/walk event, held June 25, netted $7,221 toward the legal aid organization’s fundraising goal of $52,000 for the year. The West Chester-based law firm of Unruh, Turner, Burke and Frees won the law firm competition.

**Cumberland**
The Cumberland County Bar Association’s Young Lawyers Division is launching a new program called the Florian Foundation Project. It is based on the Florian Foundation, which was created in 2001 to offer assistance to those engaged in protecting the public. Over the past two years, three Cumberland County firefighters have died in the line of duty, and national statistics show that over 90 percent of firefighters do not have prepared wills, powers of attorney or living wills. The CCBA YLD, in conjunction with the Cumberland County Commissioners, have adapted the Florian Foundation Project to provide free counseling for creation of an estate planning package that includes a will, power of attorney and living will. Each county fire company will be given a presentation and the materials needed to take advantage of this program. As of late August, 43 CCBA members had volunteered their services, according Becky H. Morgenthal, CCBA executive director.

**Dauphin**
The Dauphin County Bar Association Pro Bono Program recently debuted a new Pro Se Custody Clinic DVD, prepared with support from the Pennsylvania Bar Institute. The 15-minute DVD is an updated and improved version of a 45-minute video produced in 1991. The pro se clinics are conducted monthly at the DCBA by volunteer attorneys.

Thousands of local youngsters were photographed and provided with identification cards and information booklets during the DCBA Young Lawyers Division’s “Project KidCare” programs held in Harrisburg at the American Musicfest, July 2-4, and the Kipona Festival, Sept. 3-5. The program, sponsored statewide by the PBA YLD, provides ID cards that can be vital in helping parents and police locate missing children.

**Franklin**
The Franklin County Bar Association and the Franklin County Law Library have moved into their new quarters across the street from the county courthouse in

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the county line
Chambersburg. The bar and the library now share the third floor of the downtown Heritage Center office building. The new address is 100 Lincoln Way East, Suite E, Chambersburg, Pa. 17201-2291; phone: (717) 267-2032; fax (new): (717) 264-1992. The Franklin County Law Library Association (FCLLA), created by the bar association, purchased the third floor as a condominium unit. The board of the library association will oversee the library's operations, replacing the court-appointed committee that formerly held that responsibility. Members of the FCLLA board must be members in good standing of the bar association. They are nominated by the bar's Executive Committee for appointment by the county court. The move gives the bar association a permanent home and room to expand its programs and services for its 140 members.

The FCBA also has a new virtual home. The bar launched its new Web site at www.franklinbar.org in July. The site features a members-only section that includes a pictorial directory, calendar of events, current news and access to the last five years of opinions from the Franklin County Legal Journal in a searchable format. Members can RSVP to all events from the site, and out-of-county attorneys can view and register for upcoming CLE programs. Additional features for the public are being developed.

Indiana
The Indiana County Bar Association presented its first $2,500 Indiana County Bar Association Scholarship to Catherine M. Christopher, a student at the University of Pittsburgh School of Law.

Lancaster
The Lancaster Bar Association Foundation has raised $120,000 to pay for the services of an additional lawyer to handle custody cases in the Lancaster office of MidPenn Legal Services. The lawyer, Lisa Coyle, a 2004 graduate of Penn State University’s Dickinson School of Law, began her assignment with MidPenn at the end of August. According to Evelyn E. Sullivan, LBA executive director, a special thanks in the fundraising effort goes to the Citizens Bank Foundation, which contributed $20,000 to help the LBA Foundation reach its goal.

Lehigh
Legal Experience Camp participants, along with Dave Trevaskis, left, and BALT Executive Director Marianne Canning, background, mingle with some of the founding fathers at Philadelphia’s Constitution Center

The Bar Association of Lehigh County, in partnership with Lehigh Carbon Community College, conducted a week-long summer Legal Experience Camp for middle-school students interested in the law. The curriculum, developed with input from PBA Pro Bono Coordinator David Trevaskis, included a day at the Lehigh County Courthouse and a field trip to the Constitution Center and the Liberty Museum in Philadelphia. The project was coordinated by BALT member Fiona Furlan, assisted by members Jay Scherline, Judith Dexter, Jane Davenport and Marc Kranson, Law Librarian Lorelei Brosky and BALT Executive Director Marianne Canning.

This summer, the BALT board helped sponsor the attendance of a young Afghan attorney, Mohammad Hamid Saboory, at the “Global Village for Future Leaders of Business and Industry” at the Iacocca Institute of Lehigh University, Bethlehem. The institute brings young leaders from around the world to the university for an intensive, six-week education program focusing on development of business and industry in their home countries. Saboory addressed BALC members at their annual picnic on the future outlook for his country since the fall of the Taliban.

Montgomery
In early September, the Montgomery Bar Association called upon all members of the Montgomery Bar Association to make a financial donation as part of the Hurricane Katrina relief effort. All funds received were to be donated to the American Red Cross.

In cooperation with the Independence Chapter of the Association of Legal Administrators, the Montgomery Bar Association is presenting the 10th Annual Delaware Valley Legal Expo at the Fort Washington Expo Center Oct. 19. Billed as “the mid-Atlantic’s premier legal showcase and exposition,” the free event...

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features networking opportunities and exhibits of “emerging technologies and business solutions” to improve law practice.

**Northampton**
The bar associations of Northampton and Lehigh Counties held their 21st Annual Joint Dinner Meeting in April, and the two associations were honored to host the judges of the Commonwealth Court of Pennsylvania then sitting in Northampton County.

Law Day in Northampton County took place on various days during May. Allentown lawyer Kevin Orloski, coordinator of this year’s program, arranged for students from county schools to attend different court sessions throughout the month. Classes had the opportunity to watch criminal and civil trials, speak with the presiding judges, take tours of the courthouse and visit the Juvenile Probation Center.

**Somerset**
On Aug. 5, the Somerset County Bar Association hosted a reception honoring James O. Courtney Jr. on his celebration of 50 years in practice.

**Snyder and Union**
The county bars of Union and Snyder counties have formally merged as the Union-Snyder County Bar Association.

**Washington**
Footage from the Washington County Bar Association’s 2003 Law Day Program will be included in the newest National Flag Foundation video on youth citizenship projects. Students from JFK Catholic Middle School, Washington, wrote their own lyrics to the song “This Land is Your Land” and performed them with singer/songwriter/activist Larry Long at Law Day.

**York**
Executive Director Jean BednarSKI reports that the York County Bar Association has received ABA certification for their newly revamped Lawyer Referral and Information Service.

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**Call for Reserve JAG Officers**

The Pennsylvania Army National Guard, headquartered in Harrisburg, has announced that positions are available for lawyers who wish to serve as reserve officers in the Judge Advocate General’s Corps. No prior military service is necessary, although prior military service speeds the application process and counts toward retirement as an officer.

If you are in good physical health, enjoy a challenge and wish to serve your state and country on a part-time basis in the Headquarters Company of the 28th Infantry Division in the Pennsylvania Army National Guard, please contact Maj. Robert J. DeSousa, Chief of Administrative Law, HHC 28th Infantry Division Mechanized, c/o 3601 Vartan Way, Harrisburg, Pa. 17110 or via e-mail at bdesousa@e-vartan.com.
# PBA Fall Malpractice Avoidance Seminar Schedule

<table>
<thead>
<tr>
<th>County</th>
<th>Location</th>
<th>Date</th>
<th>Time</th>
<th>Venue Details</th>
<th>Contact Info</th>
<th>Notes</th>
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</thead>
<tbody>
<tr>
<td><strong>CRAWFORD</strong></td>
<td><strong>New Location</strong></td>
<td>Oct. 17</td>
<td>3 p.m.</td>
<td>Days Inn, 18360 Conneaut Lake Road Meadville</td>
<td>(814) 337-4264</td>
<td>CD-ROM presentation, 1.5 credit hours</td>
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<tr>
<td><strong>WARREN</strong></td>
<td></td>
<td>Oct. 18</td>
<td>9 a.m.</td>
<td>Holiday Inn, Ludlow Street, Warren</td>
<td>(814) 726-3000</td>
<td>CD-ROM presentation, 1.5 credit hours</td>
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<tr>
<td><strong>McKEAN</strong></td>
<td></td>
<td>Oct. 18</td>
<td>3 p.m.</td>
<td>Mutzbaugh &amp; Saunders L.L.P., 13 Main Street, Bradford</td>
<td>(814) 362-3538</td>
<td>CD-ROM presentation, 1.5 credit hours</td>
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<tr>
<td><strong>POTTER</strong></td>
<td></td>
<td>Oct. 19</td>
<td>9 a.m.</td>
<td>Laurel Woods, Route 6 East, Coudersport</td>
<td>(814) 274-9220</td>
<td>CD-ROM presentation, 1.5 credit hours</td>
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<tr>
<td><strong>CAMERON</strong></td>
<td></td>
<td>Oct. 19</td>
<td>3 p.m.</td>
<td>Office of Paul Malizia, 25 East Fourth Street, Emporium</td>
<td>(814) 486-1182</td>
<td>CD-ROM presentation, 1.5 credit hours</td>
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<tr>
<td><strong>ELK</strong></td>
<td></td>
<td>Oct. 20</td>
<td>9 a.m.</td>
<td>Best Western Executive Inn, 1002 Earth Road</td>
<td>(814) 834-0000</td>
<td>CD-ROM presentation, 1.5 credit hours</td>
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<tr>
<td><strong>CLEARFIELD</strong></td>
<td><strong>New Location</strong></td>
<td>Oct. 20</td>
<td>3 p.m.</td>
<td>Moena Restaurant, 215 East Market Street, Clearfield</td>
<td>(814) 765-1564</td>
<td>CD-ROM presentation, 1.5 credit hours</td>
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<tr>
<td><strong>MERKER</strong></td>
<td><strong>New Location</strong></td>
<td>Oct. 24</td>
<td>3 p.m.</td>
<td>Quality Inn, 3200 S. Hermitage Road, Hermitage</td>
<td>(724) 981-1530</td>
<td>CD-ROM presentation, 1.5 credit hours</td>
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<tr>
<td><strong>VENANGO</strong></td>
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<td>Oct. 25</td>
<td>9 a.m.</td>
<td>Quality Inn (Inn at Franklin), 1411 Liberty Street, Franklin</td>
<td>(814) 437-3031</td>
<td>CD-ROM presentation, 1.5 credit hours</td>
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<tr>
<td><strong>CLARION</strong></td>
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<td>Oct. 25</td>
<td>3 p.m.</td>
<td>Holiday Inn, Route 68 and I-80, Clarion</td>
<td>(814) 226-8850</td>
<td>CD-ROM presentation, 1.5 credit hours</td>
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<td><strong>ARMSTRONG</strong></td>
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<td>Oct. 26</td>
<td>9 a.m.</td>
<td>Royal Allegheny, 411 Butler Road, Kittanning</td>
<td>(724) 545-2122</td>
<td>CD-ROM presentation, 1.5 credit hours</td>
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<td><strong>JEFFERSON</strong></td>
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<td>Oct. 26</td>
<td>3 p.m.</td>
<td>Days Inn, 230 Allegheny Boulevard, Brookville</td>
<td>(814) 849-8001</td>
<td>CD-ROM presentation, 1.5 credit hours</td>
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<td><strong>CENTRE</strong></td>
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<td>Oct. 27</td>
<td>9 a.m.</td>
<td>Days Inn, 240 South Pugh Street, State College</td>
<td>(814) 238-8454</td>
<td>CD-ROM presentation, 1.5 credit hours</td>
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<tr>
<td><strong>CLINTON</strong></td>
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<td>Oct. 27</td>
<td>3 p.m.</td>
<td>Best Western Inn, 101 East Walnut Street, Lock Haven</td>
<td>(570) 748-3297</td>
<td>CD-ROM presentation, 1.5 credit hours</td>
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<td><strong>WASHINGTON</strong></td>
<td></td>
<td>Oct. 31</td>
<td>3 p.m.</td>
<td>Chuck Tanner’s Restaurant, 2300 Wilmington Road, New Castle</td>
<td>(724) 658-5900</td>
<td>CD-ROM presentation, 1.5 credit hours</td>
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<tr>
<td><strong>BEAVER</strong></td>
<td></td>
<td>Nov. 1</td>
<td>10 a.m. &amp; 1:30 p.m.</td>
<td>Beaver County Bar Association, 788 Turnpike Street, Beaver</td>
<td>(724) 728-7622</td>
<td>CD-ROM presentation, 1.5 credit hours</td>
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<tr>
<td><strong>BUTLER</strong></td>
<td></td>
<td>Nov. 2</td>
<td>9 a.m.</td>
<td>Days Inn, 139 East Pittsburgh Road, Butler</td>
<td>(724) 287-6761</td>
<td>CD-ROM presentation, 1.5 credit hours</td>
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<td><strong>INDIANA</strong></td>
<td></td>
<td>Nov. 2</td>
<td>3 p.m.</td>
<td>Rustic Lodge, 2025 Route 286 South, Indiana</td>
<td>(724) 465-4583</td>
<td>CD-ROM presentation, 1.5 credit hours</td>
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<tr>
<td><strong>CAMBRIA</strong></td>
<td></td>
<td>Nov. 3</td>
<td>9 a.m.</td>
<td>Comfort Inn, 455 Theatre Drive, Johnstown</td>
<td>(814) 266-3687</td>
<td>CD-ROM presentation, 1.5 credit hours</td>
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<tr>
<td><strong>WESTMORELAND</strong></td>
<td></td>
<td>Nov. 3</td>
<td>3 p.m.</td>
<td>Bar Headquarters, 129 North Pennsylvania Avenue, Greensburg</td>
<td>(724) 834-6730</td>
<td>CD-ROM presentation, 1.5 credit hours</td>
</tr>
<tr>
<td><strong>WASHINGTON</strong></td>
<td></td>
<td>Nov. 9</td>
<td>3 p.m.</td>
<td>Bar Headquarters, 523 Washington Trust Building, Washington</td>
<td>(724) 225-6710</td>
<td>CD-ROM presentation, 1.5 credit hours</td>
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(Continued on Page 10)
Send Us Your News

To submit news for The County Line, please use the enclosed “News and Views” form or contact PBA County Bar Services

Director Arthur Birdsall at (800) 932-0311, ext. 2218; write Arthur Birdsall, PBA, PO Box 186, Harrisburg, PA 17108;
or e-mail art.birdsall@pabar.org.

Dec. 2, 2005 is the deadline for the
January 2006 issue of the newsletter.
County Bar Services Director: Arthur J. Birdsall
The County Line Editor: Patricia M. Graybill

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Grants News from the Pennsylvania Bar Insurance Fund and Trust Fund

The Pennsylvania Bar Insurance Fund and Trust Fund has approved grants to the following in 2005:

In January, the York County Bar Association received a Trust Fund grant of $9,000 to purchase a new software program and update hardware to run the YCBA Lawyer Referral Service and to cover the cost of the conversion to transfer current data.

In June, the Washington County Bar Association received a Trust Fund grant of $5,454.52 to cover the costs of the WCBA’s wireless computer networking and phone system.

In June, the Chester County Bar Association received an Insurance Fund grant of $5,634.34 to purchase a DVD/VCR combo, an external CD/DVD burner, additional tables and a PowerLite EGA projector, all of which will be used for continuing legal education.

The trustees of the Pennsylvania Bar Insurance Fund and Trust Fund will hold their next regular meeting Jan. 21, 2006, at the Bellagio in Las Vegas, Nev., during the PBA Midyear Meeting. If you wish to submit a grant request for consideration by the Insurance/Trust, please do so no later than Monday, Dec. 19, 2005. While there is no formal grant application, you can obtain a copy of the Guidelines Regarding Grants by contacting Sandra Graver at PBA Headquarters, 1-800-932-0311, Ext. 2221.

Following is a current list of the trustees of the Pennsylvania Bar Insurance Fund and Trust Fund:

Albert P. Massey, Jr., Chester, Chair
Timothy J. Carson, Philadelphia, Secretary
Thomas L. Cooper, Allegheny
Thomas M. Golden, Berks
Vincent J. Grogan, Allegheny, Treasurer
Marvin S. Lieber, Allegheny
Sallie Updyke Mundy, Philadelphia
Louis N. Teti, Chester
Michael P. Yeager, Clearfield
Jerome E. Bogutz, Philadelphia, Chair Emeritus
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And USI Colburn's highly trained and experienced staff reduces the time consuming and often confusing paperwork process by working directly with you and your employees.

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Pennsylvania Bar Institute Courses

Here is a listing of courses being offered by the Pennsylvania Bar Institute. Dates, times and locations are subject to change. Contact PBI's Customer Service Department for more information at (800) 932-4637, (800) 247-4724 or (717) 796-0804.

West Chester
Fundamentals of Estate & Trust Administration; Thurs., Oct. 6, 2005; 8:30 a.m. to 4:30 p.m.; registration at 8:00 a.m.; 6 CLE credits (5 substantive/1 ethics)

Meadville
Family Law: A View from the Bench; Fri., Oct. 7, 2005; 8:30 a.m. to 1:00 p.m.; registration at 8:00 a.m.; 4 CLE credits (3 substantive/1 ethics)

Allentown
Fundamentals of Estate & Trust Administration; Tues., Oct. 11, 2005; 8:30 a.m. to 4:30 p.m.; registration at 8:00 a.m.; 6 CLE credits (5 substantive/1 ethics)

Warrendale
Fundamentals of Preparing the Fiduciary and Decedent’s Final Income Tax Returns; Tues., Oct. 11, 2005; 8:30 a.m. to 12:45 p.m.; registration at 8:00 a.m.; 4 CLE credits (substantive)

Malvern
Boundary Law in Pennsylvania; Wed., Oct. 12, 2005; 8:30 a.m. to 12:45 p.m.; registration at 8:00 a.m.; 4 CLE credits (substantive)

LIVE VIA SATELLITE

Allentown
Reading
Philadelphia
Schuylkill
Pittsburgh
Haven
Easton
Scranton
Bellefonte
Stroudsburg
Erie
Towanda
Hollidaysburg
Unionstown
Honesdale
Villanova
Indiana
Warren
Johnstown
Waynesburg
Lancaster
West Chester
Lewisburg
West Decatur
Mansfield
Wilkes-Barre
Mechanicsburg
Williamsport
Media
Montrose
New Castle
York

Annual Family Law Update; Wed., Nov. 9, 2005; 8:30 a.m. to 12:55 p.m.; registration at 8:00 a.m.; 4 CLE credits (substantive)

Wilkes-Barre — Live via Videoconference
The New Bankruptcy Law; Thurs., Nov. 10, 2005; 8:30 a.m. to 4:00 p.m.; registration at 8:00 a.m.; 6 CLE credits (5 substantive/1 ethics)

Bethlehem
Family Law Practice in the Lehigh Valley; Thurs., Nov. 10, 2005; 8:30 a.m. to 4:30 p.m.; registration at 8:00 a.m.; 6 CLE credits (substantive)

Are you missing something?
If you haven’t given the PBA your e-mail address, you’re missing out on one of the latest member benefits, the PBA E-News. This electronic publication features up-to-the-minute announcements of PBA legislative action, special events, member benefits and meetings.

There are three easy ways to sign up:

1. Send an e-mail to jodi.wilbert@pabar.org with the words “Member e-mail address update” in the subject line.
2. Log on to the Pennsylvania Bar Association Web site at www.pabar.org, scroll down to the bottom of the left column on the front page and complete the e-mail address form.
3. Call the PBA Member Service Center at 1-800-932-0311 or (717) 238-6715. A Member Service Center representative will add your e-mail address to your membership information and will e-mail immediate verification of it to you.