Pennsylvania Bar Association
Diversity Team
Conference Call Meeting

November 2, 2016 – 12:00 p.m.

Minutes

Attendance:
Committee Members - Wes Payne, Chair, Jill Scheidt, Vice Chair, Madelaine Baturin, Mohammad Ghiasuddin, Melinda Ghilardi, Marisa Lattimore, Mike Lee, Jackie Martinez, Cheryl Young, Staff – Barry Simpson, Trent Hargrove, Dick McCoy & Louann Bell

Wes chaired the meeting and welcomed everyone.

Approval of Minutes
The minutes of the July 5 meeting were approved unanimously.

House Term Limits Resolution
Barry advised that he spoke to President Austin and she has agreed to create a task force. She and Barry are currently working on the roster. They will be sure to include representatives of the WIP, YLD, MBC, GLBT, Solo/Small Firm and longtime members of the House to be sure that all sides of the issue are represented on the task force. The task force will begin with a review of the original recommendation drafted by the Diversity Task Force and proceed from there.

Amendment to Professional Rules of Conduct Related to Prohibiting Discrimination
Wes reported that the WIP has put a recommendation together in this regard and distributed to the chairs of other committees and sections. It has since been revised and sent again to the committee and section chairs for consideration by their groups. It was requested that Louann send the recommendation to the Team members and ask for an email vote on whether to support or oppose it.

Women & Minority Business Development Forum
Trent reported that there were about 140 in attendance at the forum. It was a resounding success. There is discussion underway regarding having a similar program in Pittsburgh in 2017.

Report of PBI Executive Director
Dick reported that the PBI has created a “stuffer card” as a way to reach out to women and minorities encouraging them to volunteer as presenters at PBI programs. He also advised they are continuing their efforts to work with the various affinity bars on CLE programs. He noted that Michele Lang and Nancy Malloy have joined several of these associations to more easily get information and to be able to network with their members. Several programs are being considered for 2017.

Report of the Diversity Officer
Trent suggested that the Diversity Team think about getting more involved in programming initiatives such as diversity best practices.

**Diversity/Inclusion Award**
Trent advised that there is a need to recruit new members for the Award Subcommittee. The timing for the process was discussed and it was decided that notices should be sent to the committee and sections chairs by mid-December and a reminder can be sent out mid-January. It was also suggested that a good time to announce the award and encourage nominations was during the November 17 Chair Roundtable.

**Next Meeting Date**
The next meeting is scheduled for January 3 at noon.

The meeting was adjourned at 12:45 p.m.