Introduction
The Bar Leadership Institute is designed to provide emerging leaders, representing a broad cross-section of the diversity of the PBA membership, with an opportunity to learn about the PBA while actively participating in key meetings. Participation in the Bar Leadership Institute provides numerous opportunities to network with PBA members and leadership and helps build lasting relationships that will serve as an invaluable resource for future success.

The Bar Leadership Institute looks to the future of the organization by developing well-informed, committed leaders who will serve the PBA for many years to come. It familiarizes participants with the day-to-day operation of the association, provides a foundation on governance and policy issues and introduces the participants to PBA staff and resources.

How it Works
The Bar Leadership Institute engages future PBA leaders in the governance structure by requiring attendance at three key yearly meetings (detailed below) and encouraging participation in other important meetings and events throughout the year.

An orientation process introduces BLI participants to an overview of the PBA and the various leadership opportunities that exist within the organization.

Participants receive an electronic resource manual with helpful documents including:
- Details about the Board of Governors, House of Delegates, Young Lawyers Division and PBA committees and sections
- Descriptions of affiliated organizations such as the Commission for Justice Initiatives in Pennsylvania, Conference of County Bar Leaders, Judicial Evaluation Commission, Pennsylvania Bar Foundation, Pennsylvania Bar Institute, Pennsylvania Bar Insurance/Trust Fund, PABAR-PAC, Review and Certifying Board
- A copy of the PBA Bylaws
- PBA staff list and directions to PBA headquarters
- A copy of the current master calendar
Each BLI participant will be paired with an experienced and committed mentor who is a member of the Board of Governors. In addition the BLI co-chairs are available to answer any questions or provide advice.

Active and engaged participation in the Bar Leadership Institute also provides opportunities for professional development and learning. Participants can earn CLE credits and interact with colleagues who practice law in their areas of interest.

**Eligibility**

The PBA is committed to selecting the very best bar leadership class possible. The size of the class is limited to 10 lawyers.

The criteria for inclusion in the class is

- Demonstration of leadership ability in some capacity
- Willingness to make the time commitment to the seven-month program
- Currently licensed to practice law in Pennsylvania
- Age 38 years or younger or have practiced five years or less.

Membership in the PBA is required; however, prior active participation in the PBA is not a criterion.

**Program Requirements**

The Bar Leadership Institute extends over a seven month period and requires participation in the following meetings:

- Feb. 28–March 1, 2014, Conference of County Bar Leaders (CCBL), State College, Pa.

Please refer to the Calendar of Events document found on the PBA website ([www.pabar.org/BLI.asp](http://www.pabar.org/BLI.asp)) for more details on the tentative agenda for each of these meetings. More details of the meetings will be provided prior to the events.

The costs of attending these three required meetings (rooms, meals provided at the events and registration fees) will be paid by the Pennsylvania Bar Association. Travel expenses to and from the meetings are not covered by the PBA.

In addition to attendance and participation in these required PBA meetings and events, BLI members are encouraged to attend PBA programs through the end of the year such as Day on the Hill, the Statewide Mock Trial Championships, committee and section meetings, and the Annual Meeting. Participation in these programs will be at the member’s own expense.
Required Meetings

July 24–25, 2013
Young Lawyers Division Summer Meeting
Toftrees Resort & Conference Center, State College, Pa.

The Young Lawyers Division is for many the first professional opportunity to experience the many benefits the PBA offers its members. By definition, all PBA members under the age of 38 or with fewer than five years of practice are members of the YLD. The YLD has its own governance structure with numerous opportunities to gain leadership experience and advancement. A majority of the leaders in the PBA have served in some type of leadership capacity with the YLD prior to attaining leadership positions. For BLI members, meeting with the YLD members will be an invaluable opportunity to network and form relationships that will significantly impact their future success. In July, BLI members will attend the Young Lawyers Division Summer Meeting and will participate in the YLD business meeting, an orientation session, PBA Leadership Training Program (with CLE credit) and various networking events.

- Details about the YLD are provided in the Resource Book.
- Details about the July meeting are provided on the calendar of events and registration information will be forwarded later.

Nov. 20–22, 2013
Board of Governors, Committee/Section Day, House of Delegates Meetings
Harrisburg, Pa.

In November, BLI members will experience and learn first-hand about the governing structure of the PBA through attendance at a Board of Governors Meeting, a tour of the PBA headquarters at the Maclay Mansion while networking with the Board of Governors and Committee and Section Chairs, attendance at the committee and section chair roundtable followed by committee and section meetings, dinner with the PA Bar Foundation, and attendance at the House of Delegates meeting.

The Board of Governors
The Board of Governors is the central management group of the association. Working closely with the executive director and the other members of the Association staff, the president and the other members of the board determine the overall direction of Association activities and the utilization of association resources. The board routinely reviews existing programs, evaluates fresh proposals and gives impetus to new projects. The board also determines the stance of the Association with respect to public issues and litigation affecting the profession. As to matters submitted to the House of Delegates, the board customarily makes a recommendation to the House for consideration as part of their deliberations.

There are currently 26 members on the Board of Governors. They include:
- the general officers of the association: the president, president-elect, vice president, chair of the House of Delegates, secretary and treasurer;
- the immediate past president;
- Young Lawyers Division representatives, including the chair, chair-elect and immediate past chair; and
16 governors: one from each of the 12 zones, three at-large governors (a woman governor and two minority governors) and one unit county governor. Governors serve three-year terms.

House of Delegates
The House of Delegates was created in 1966. Its membership is based on direct representation - each 100 members in the various geographical zones of the state are entitled to return one delegate to the House of Delegates. Delegates are elected and serve for three-year terms. The House of Delegates is the ultimate policy-making body of the association and it directs the business affairs of the association.

The PBA Bylaws also provide specific groups with either voting or non-voting seats in the House of Delegates. Current House of Delegates membership is approximately 425.

Committees and Sections
Committees and sections are the lifeblood of the PBA. With 47 committees and 18 sections, every PBA member is sure to find an opportunity to participate with other lawyers who share their interest and commitment to a particular practice area or aspect of professional life. Committees and sections carry out much of the work of the PBA by reviewing proposed legislation and proposing important resolutions to the Board of Governors and House of Delegates. Many of the public education programs are carried out by committees and sections, thereby often representing the public face of the PBA and the legal profession. Committees and sections are also one of the primary developers of Continuing Legal Education programs and their members often serve as faculty. These are just a few of the important functions delivered by PBA committees and sections.

Details about these three groups are provided in the Resource Book.
Details about the November meetings are provided on the calendar of events and registration information will be forwarded later.

Feb. 28–March 1, 2014
Conference of County Bar Leaders (CCBL)
Nittany Lion Inn, State College, Pa.

The third required element of the Bar Leadership Institute is an introduction to the Conference of County Bar Leaders (CCBL) during their annual conference in February. The CCBL was created in 1967 to: 1) establish a closer relationship between local bar associations in Pennsylvania, the Pennsylvania Bar Association and the American Bar Association; 2) provide a forum for the mutual interchange of ideas among bar associations; 3) provide training, guidance, resources and assistance to local Bar Associations and their leaders; 4) stimulate the work of the bar associations generally; and 5) promote the standing of the legal profession and the courts, improve the administration of justice, and improve the economic standing of the legal profession.

Details about the CCBL are provided in the Resource Book.
Details about the February conference are provided on the calendar of events and registration information will be forwarded later.
Application
Candidates for the Bar Leadership Institute must complete an application and provide two references. The entire application packet is due to the PBA by May 15, 2013. Each reference must complete a reference form and return it to the PBA by May 15, 2013. Application materials are available on the PBA website at www.pabar.org/BLI.asp

Selection Process
Candidates will be notified by June 7, 2013, if they have been selected for this year’s class. Please keep in mind that if you applied and are accepted, you are expected to attend the YLD Summer meeting in State College, Pa., July 24-25, 2013, so please hold these dates on your calendar pending notification of the status of your application.

History of the Bar Leadership Institute
In 2010, as one of her first official acts, Pennsylvania Bar Association President Gretchen Mundorff announced the Bar Leadership Institute will once again be part of the PBA’s ongoing efforts to recruit and develop the best leaders for the organization. The Bar Leadership Institute is seen as another action the PBA can take to reach out and mentor young lawyers who have demonstrated leadership abilities but for one reason or another have not had exposure to opportunities that would advance their potential. It is also a way to ensure diversity in our future leaders.

Both of this year’s Bar Leadership Institute co-chairs, Mary E. Schellhammer and Paul C. Troy, have participated in past BLI programs, Mary as a BLI member and Paul as a former BLI co-chair. Perhaps it is no surprise to learn that the first chair of the Bar Leadership Institute was Gretchen Mundorff. In fact, when you look at all those serving in leadership roles within the PBA, you will find many past participants of the PBA Bar Leadership Institute. This was exactly the intent of the program when it was originally developed by then PBA President Art Piccone during his presidency in 1995-1996.

PBA Bar Leadership Institute
Identifying and preparing the best young and recently admitted lawyers who are representative of the diversity within the PBA membership to take leadership positions.