



## THE FIVE P'S OF PROFESSIONALISM

By Lisa Jo Fanelli-Greer

In this article I will discuss what I consider to be the five P's of being a professional. The five P's are being prepared, being person-oriented, being productive, being proactive, and being punctual. Although this article is written to and for young lawyers, these qualities could be applied to any professional.

### Being Prepared

A professional should always be prepared. As lawyers, it is important that we are prepared. Regarding our cases, we should always do all of the necessary research needed to yield the best result for our clients. Likewise, we should prepare for trial and appellate arguments ahead of time. Being prepared gives us the confidence that we need to go in and do the best that we can. When we are unprepared, it is evident to all others involved, including judges, the opposing counsel, and our clients.

### Being Person-Oriented

Being a professional means being person-oriented. When I say that we need to be person-oriented, I mean that we should treat and respect others as human beings. We need always to remember that our clients are human beings, that opposing counsels are human beings, and that our co-workers and supervisors are human beings. Lawyers are often very task-oriented, concentrating heavily on the task that is at hand. When being

task-oriented, it is easy to forget about others. A good lawyer is able to balance the task at hand without forgetting that others are human beings. This means giving extensions to opposing counsel when it will not compromise your case. It means listening to your clients even when their point of view may be different from yours. In this way, you will better understand the interests underlying their concerns and will be better able to serve them in the future. It also means listening to your co-workers for a few minutes (even when you are really busy). Remember, sometime you may need them to listen to you.

### Being Productive

The third P in being a professional is being productive. As lawyers, we need to use our time productively. We need to organize our work in such a way so that we have greater productivity. We should have weekly goals and daily goals for accomplishing the tasks that need to be done. Avoid procrastinating until the last minute as it only increases your anxiety. Instead, try to think ahead and develop a work plan of when and what you will accomplish. Remember also that it may take longer than you think to accomplish a task. Try to build in leeway time for yourself so that you can avoid the stress of trying to get too much done in too short a time. Delegate work when possible. Remember also that you will

need to take time for yourself. Often, a day or two out of the office for yourself will help you regain the productivity that you need. You will be refreshed and renewed and ready to work again.

### Being Proactive

The fourth P involves being proactive. Just as a good driver always looks ahead on the highway to see what is in front of him, a good lawyer also always looks ahead. A good lawyer anticipates arguments that the other side may make and counters them ahead of time. If there are problems with his case, a good lawyer addresses those up front so as not to leave his adversary any room for attack. In the workplace, being proactive also means looking for and seizing those opportunities that come your way. This is true in bar associations and in the community as well. After all, an opportunity may only come once. Unless you seize it at the time, it may be gone forever.

### Being Punctual

The last P involves being punctual. Of the five P's that I have discussed, this is probably the hardest for me. I am getting better, though. Why is punctuality important? It is important to be punctual for all of your appointments, whether they are with clients, friends, or your husband, wife, or significant other, in that it shows other people that you respect and value their time. It is also important to meet deadlines when you say that you will. In this way, you are showing your clients, your coworkers,

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## WHAT'S AT ISSUE

*"The Young Lawyers Division shall take as its province the organization of the newer members of the Bar of this Commonwealth, so that they may cooperate for the betterment of the profession, and the advancement of the aims and work of the Association."* Section 681, Bylaws,



**Jacqueline M. Vigilante**

to you, all of which are important to each of us as working professionals with lives outside the profession. Balance, professionalism, ethics, public service, mentoring, and many others that I hope to explore with you during the coming year ... but none of them seemed to have overwhelming importance over the others. So I turned for guidance to the Bylaws of the PBA. What I was looking for, and what I found, was an explanation of the mission of YLD, which you see quoted at the beginning of this article. As chairperson of this division I have as my goals the mission established so many years ago by the PBA: organization of the newer

members so that they may cooperate to better the profession and advance the aims and work of the PBA.

Having been involved in the PBA and YLD for more than 10 years, I have heard more times than I can count that the YLD is the workhorse of the PBA, the public service arm of the PBA. I now have greater appreciation for those names and the reason the YLD has assumed those roles over the years.

I am also somewhat daunted by the task of organization of the newer members of the bar of this commonwealth, so that they may cooperate for the betterment of the profession and the advancement of the aims and work of the PBA. It seems almost an impossible mission in these times. Associates in law firms are trying to meet ever-increasing billable hour requirements, small and solo practitioners are overburdened with the everyday concerns of running a business in addition to practicing law, clients can now reach us 24 hours a day by fax, cellular phone, e-mail, pager, and instant message. On top of that, we are all still human, with relationships with families and friends that need time and nurturing. Where does a young lawyer squeeze in time to "cooperate for the betterment of the profession" and time to "advance the aims and work of the Association?"

Well, I probably can't tell you how to fit it into your schedule, but I can tell you how I fit it in mine and how it enhances my professional and personal life. I can also tell you that the fulfillment you get out of a meaningful pro bono representation or coaching a mock trial team or participating in doctor/lawyer in the classroom programs or simply abiding by the rules of professionalism is certainly worth the time spent and then some.

In fact, if you really want to get grounded and in touch with reality, spend a couple of afternoons with a room full of high school students.

I am a solo practitioner in the city of Philadelphia, with a practice concentrating in civil rights litigation. I have practiced law with a medium-size firm and a small firm and now practice on my own. I received my J.D. from Temple University School of Law in 1988. I am a wife and

the mother of three young boys. My involvement with the YLD started in 1988 when I volunteered to coach a Mock Trial team, where I had the opportunity to make a difference in lives of a number of inner city youths and where they had a chance to make a difference in me. (In fact, at least one of the high schoolers pictured below went on to law school). I continued to coach Mock Trial for about five years, each year becoming more and more involved in the PBA. I have met a lot of great people and good friends through my PBA activities. And I

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## AT ISSUE

M. Susan Sheppard  
Jonathan G. Higie  
Paul C. Troy

## Co-editors

*At Issue* is published quarterly by the PBA Young Lawyers Division. Editorial items, news material and correspondence should be sent to the PBA Communications Department, P.O. Box 186, Harrisburg, Pa. 17108-0186.

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**Jacci Vigilante (front row, sixth from left) with one of the five Mock Trial teams she coached from Cardinal Dougherty High School.**

## FIVE P'S

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your supervisors, and the courts that you organize your work well. If you need an extension, ask for it, but try not to wait to the last minute to ask. Be aware that you may need extra time to complete an assignment or meet a briefing deadline. Often when we are late for an appointment it is because we are trying to accomplish too many tasks in that hour or that day. Look at your schedule realistically. Allow time for traffic as well.

I challenge you to embrace the five P's that I have outlined above. In doing so I believe that you will not only be a professional, you will be viewed as one. Remember that you will be perceived through your actions more than your words.

## WHAT'S AT ISSUE

CONTINUED FROM PAGE 2

make a point to involve my family in the PBA, whether it's attending a fun run together or bringing them with me to a meeting. Believe me, if I can find time to get involved so can you.

If I've struck a chord with you and you'd like to become involved in a great organization, send me an e-mail (jac-civig@aol.com) or call me or call your Zone chair:

**Zone 1:** Darin J. Steinberg, (215) 563-2400

**Zone 2:** Steven R. Serfass, (610) 826-8080

**Zone 3:** Lisa Jo Fanelli-Greer, (717) 772-5128; Mary Kollas Kennedy, (717) 731-1600

**Zone 4:** Charlene A. Fravel, (570) 743-2333; Todd P. Kerstetter, (570) 648-6821

**Zone 5:** Jennifer Walsh Clark, (570) 207-5700

**Zone 6:** vacant\*

**Zone 7:** vacant\*

**Zone 8:** vacant\*

**Zone 9:** Lisa J. Cappolella, (610) 327-2099; Matthew T. Wilkov, (610) 275-2000

**Zone 10:** Michelle D. Blackwell, (724) 285-4791

**Zone 11:** Thomas G.G. Coppolo, (814) 834-2848

**Zone 12:** Justin B. Goldstein, (412) 644-7605; Nathan J. Prepelka, (412) 471-8815

\*Please take note of these vacancies and call me if you are interested in being a Zone chair.



**Then-YLD Chair Kathryn A. Meloni (right) presents the 2000 Liberty Bell Award to Tanya Williams-Bell. The award was presented during the YLD Awards Luncheon May 11 held in conjunction with the PBA Annual Meeting in Hershey. The Liberty Bell Award is given annually to an individual from Pennsylvania who is not a lawyer or judge for his or her outstanding service.**

## 2000 YLD LIBERTY BELL AWARD PRESENTED TO TANYA WILLIAMS-BELL

By Lisa L. Granite

**T**anya Williams-Bell, co-founder, president and CEO of REJOICE! Inc. Foster Care & Adoption Agency, was honored with this year's PBA Young Lawyers Division Liberty Bell Award. The award was presented at the PBA Annual Meeting in Hershey during the May 11 YLD Awards Luncheon.

Throughout her professional and personal life, Williams-Bell has been an advocate for children, helping them find adoptive and foster care homes. She has taken an active stance in the community by training prospective parents about the needs of African-American children. She has raised community awareness of the plight of these children in the foster care and adoption systems as an independent speaker for many years.

For three years, she served as the regional adoption coordinator for One

Church, One Child in Harrisburg. She then went on to found her own agency, REJOICE! Inc. Williams-Bell also has 15 children of her own: two biological and 13 adopted.

Williams-Bell is a member of the State Wide Adoption Network (SWAN) Advisory Committee and serves on the Redeemed Ministries Christian Magazine and Design Co. Board of Directors. She has served on several other committees including Almech Blacks in Government for Loyalty and Dedication to People in the Community, State Museum Exhibit Honoree in A "Maze" and Beyond, Governor's Task Force for Expediting Finalizations, and the SWAN Planning Committee.

# YOUNG LAWYERS DIVISION IN ACTION: ANNUAL MOCK TRIAL AND PROJECT KIDCARE

## Mock Trial

Quigley Catholic High School recently captured its fifth statewide mock trial championship title, defeating Mt. St. Joseph's Academy of Flourtown during the final round of the 15th Annual Statewide Mock Trial Competition held April 8 at the Old Cumberland County Courthouse, Carlisle. The competition is sponsored by the Pennsylvania Bar Association Young Lawyers Division.

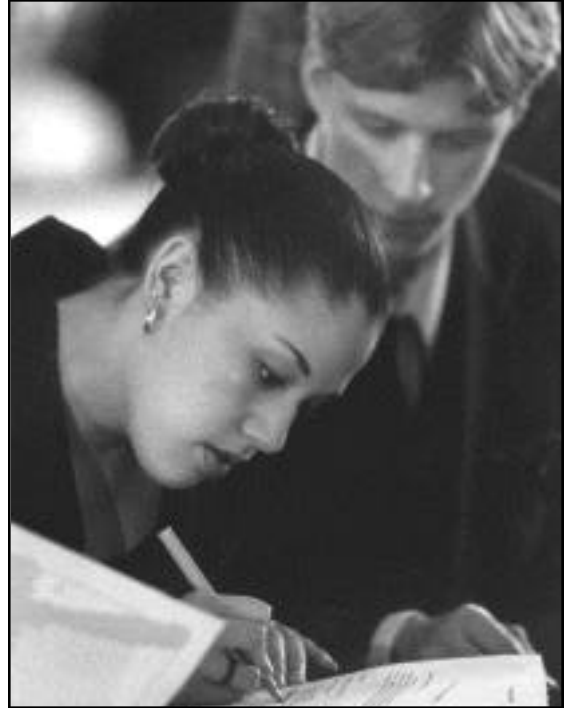
This year's case, created by the Temple-LEAP Program of the Temple University Beasley School of Law, was a voluntary manslaughter case involving a student who shot and killed the spouse of a teacher whom he feared would attack him and/or the teacher. During the district and regional competitions, 250 teams from across Pennsylvania had the opportunity to serve as the prosecution and defense teams for this case. The eight regional winners then advanced to the statewide mock trial finals.

"Mock Trial is an absolutely wonderful program for everyone involved," noted Quigley attorney advisors James Ross and Ahmed Aziz. "After the students studied the case and wrote their own openings and closings, we assisted

them with courtroom demeanor, cross examination of witnesses, and the appropriate use of legal terms. The teacher-coach, who donated over 1,000 hours to mock trial, pulled everything together and produced the winning team."

The Quigley student mock trial team was comprised of David Bodimer, Brian Fleeson, Brett Havranek, Kate Kendrew, Matthew Popovich, Jessica Schmatz, Gina Tennerelli and Vincente Tennerelli. Timothy Waxenfelter served as the teacher-coach.

Pennsylvania's annual mock trial competition, one of the largest in the nation, gives eight-member student teams the opportunity to argue cases in an actual courtroom before a judge. The students, who play the roles of lawyers, witnesses, plaintiffs, and defendants, are assisted by teacher-coaches and attorney advisors in preparing for competition. Volunteer attorneys and community leaders serve as jurors in the trials. The juries determine the winners



**Students from Quigley Catholic High School focus on their case during Mock Trial finals**

in each trial based on the teams' abilities to prepare their cases, present arguments, and follow court rules.



**From left, PBA Zone 4 Co-chairs Andrea Myers, Todd Kerstetter, and Charlene Fravel at the Project KidCare kickoff in Selinsgrove**

## Project KidCare

The PBA Young Lawyers Division launched its Project KidCare April 8 in Selinsgrove. Developed by Immediate Past YLD Chair Kathryn A. Meloni, this will be a continuing YLD program.

"Project KidCare is designed to make it easier to locate missing children by creating up-to-date identification cards for children," said Meloni. "We hope to promote the importance of keeping current information on children through this project."

Approximately 190 children took part in the first program, which was part of the United Way Day of Caring.

Project KidCare is a statewide free public service that creates identification cards for children. Polaroid photographs are taken of the child and made into a card that includes the child's birthdate, height, weight, fingerprints, and other pertinent information. Identification cards such as these have proven to be invaluable in locating children who are missing.

YLD members who would like to get involved with Project KidCare should call YLD Coordinator Susan Donmoyer at (800) 932-0311 ext. 2223.

# YLD SUMMER MEETING 2000

## AT TOFTREES RESORT: A RELAXING GETAWAY

By Lisa L. Granite

**T**his year's PBA Young Lawyers Division Summer Meeting will be held July 21-23 at Toftrees Resort and Conference Center, State College. Attendees can pick up 3.5 CLE credits as well as play in the annual golf tournament.

The annual golf tournament will start at noon on Saturday, July 22. Sponsored by the Pennsylvania Bar Foundation, the tournament benefits pro bono legal programs throughout Pennsylvania. Advance registration is required to participate; the deadline for registration is July 3.

Room reservations will be accepted on a first-come, first-served basis. For more information, contact the Toftrees Reservation Desk toll free (in PA) at (800) 252-3551 or (814) 234-8000. Please refer to the PBA Young Lawyers and Group #PBAR when making your reservation.

Child care will be provided for children ages 3-11 at the "Fun Factory™" through Toftrees Resort. To sign up for child care, call Tracy Workman at the Toftrees Resort, (814) 234-8000, ext. 511. The child care schedule and costs are as follows:

9:00 a.m. - 1:00 p.m. - half day \$22 (lunch included)

1:00 p.m. - 4:00 p.m. - half day \$22

9:00 a.m. - 4:00 p.m. - full day \$40 (lunch included)

5:30 p.m. - 8:30 p.m. - evening \$22, each additional hour \$6

The above prices do not include tax and gratuity.

The meeting schedule is listed below. The meeting brochure is available on the PBA Web site at [www.pabar.org](http://www.pabar.org). For more information, call YLD Coordinator Susan Donmoyer at (800) 932-0311 ext. 2223.

### Friday, July 21

**8:00 a.m. - 4:00 p.m.**

Registration

**9:30 a.m. - Noon**

Flying Solo

2.5 Substantive CLE Credit Hours, \$30

Speakers: C. Dale McClain, C. Dale McClain, Ltd.; Charles F. Smith Jr., Smith Law Offices, P.C.; Lisa J. Cappelletta, Law Offices of Lisa J. Cappelletta

**1:30 p.m. - 3:30 p.m.**

YLD Business Meeting

**6:00 p.m.**

Children's Dinner

**7:00 p.m.**

Cocktails

**8:00 p.m.**

Dinner

Guest Speaker: Kellyanne Fitzpatrick

### Saturday, July 22

**8:00 a.m. - Noon**

Registration

**9:00 a.m. - 10:00 a.m.**

First Time Attendee Breakfast

**10:00 a.m. - 11:00 a.m.**

Family Law Update

1 Substantive CLE Credit Hour, \$15

Speakers: Kathryn A. Meloni, Law Offices of Kathryn A. Meloni; Mary Kollas Kennedy, Kollas & Kennedy

**Noon**

Golf Tournament

Tennis Tournament

**6:00 p.m.**

Children's Dinner

**7:00 p.m.**

Cocktail Reception (Napoleon's Retreat)

**8:00 p.m.**

Dinner with DJ (Napoleon's Retreat)

### Sunday, July 23

**8:00 a.m. - 10:00 a.m.**

Getaway breakfast

## NEW YLD OFFICERS ELECTED

The annual elections for the YLD's officers were held at the YLD Business Meeting on May 11 at the Hershey Lodge and Convention Center. The YLD business meeting was held in conjunction with the PBA's annual meeting in Hershey. Seth A. Mendelsohn was elected to the office of chair-elect. Charles Eppolito III was elected to the office of secretary. J. Alan Fuehrer was elected to the office of treasurer. The election for ABA district representative was held by mail-in ballot, in accordance with the ABA by-laws. The election results were announced at the YLD Business Meeting. Edith Pearce was elected to the position of ABA district representative and will serve a two-year term beginning at the end of the ABA's annual meeting, which begins July 6.

The chair's gavel was passed by Kathryn A. Meloni to Jacqueline M. Vigilante, who will serve as the division's chair through the end of the 2001 PBA Annual Meeting. Tom Casale is serving the second year of his two-year term as PBA House delegate. Steven Serfass was honored with an award for Outstanding Zone Chair of the Year.

The following persons were appointed to the YLD executive council as Zone chairs: Darin J. Steinberg (Zone 1), Steven R. Serfass (Zone 2), Mary Kollas Kennedy, Lisa Jo Fanelli-Greer (Zone 3), Todd P. Kerstetter, Charlene A. Fravel (Zone 4), Jennifer Walsh Clark (Zone 5), Lisa J. Cappelletta, Matthew T. Wilkov (Zone 9), Michelle D. Blackwell (Zone 10), Thomas G.G. Coppola (Zone 11), Nathan J. Prepelka, Justin B. Goldstein (Zone 12), and Stephanie F. Latimore (Zone Chair at Large).

## EDITOR'S COMMENT

One thing we all have to do is take CLE courses. We spend at least 12 hours of every year looking at a podium or stage and being lectured to by experts. We have probably all had the occasion to look at a certain speaker and wonder "who made that person an 'expert'?" This usually occurs when we realize one of the speakers is someone whose training and experience are similar to our own. Maybe we even had a case with the speaker.

The answer is that they made themselves experts. We probably all laughed

*Paul C. Troy is a partner in the firm of Kane, Pugh, Knoell & Driscoll in Norristown, Pa. He is an At Issue co-editor and concentrates the majority of his practice on automobile injury litigation.*

## ZONE REPORTS

### Zone 2

The caravan to the Yuengling Brewery took place May 5 from 6-9 p.m.

During April and May in Berks County the YLD members, with the members of the Berks County bench and senior bar, coordinated the Stepping Out and Law Week programs. Each of the 20 area school districts were visited and lawyers spoke about issues that should concern students as upcoming adults. The YLD also held a Habitat for Humanity Day in conjunction with the Young Accountants of Berks County May 13 where we flexed our muscles for the benefit of a future homeowner. On the social side, we will once again sponsor a picnic and baseball game with the Reading Phillies later this spring. The YLD is also planning their annual crabfest and golf outing for this summer.

The Carbon County YLD coordinated the bar association's Law Day activities and participated in the annual Stepping Out program as well.

— Jenny Y.C. Cheng

### Zone 3

Adams County is starting out the new year with a new YLD chair, Heather Conlon. The group met on March 24, having a Brown Bag Meet 'n' Greet lunch

at the old adage, "He's an expert, just ask him." The bottom line is that the speaker became an expert simply by stepping away from the desk and volunteering for the part. Contrary to what you might think, this is not easier said than done.

A second thing almost all of us do is write briefs. To write that brief, we always have to get caught up on the latest developments in a particular area of the law. At that point, it would take very little effort to write an article about that same area of the law that was the subject of your brief. Who would print such an article? *At Issue* would.

As a publication run by young lawyers for young lawyers, *At Issue* is the perfect place for you to write a substantive piece and get your name "in lights." How often do we look at other legal publications and see articles written by

to select projects for the year 2000. Some ideas the Adams County YLD is considering are Project KidCare and a challenge miniature golf tournament against the senior bar. Anyone interested in working with the Adams County YLD can contact Heather at (717) 334-6781, ext. 332.

Cumberland County planned several events for the spring and summer of this year. First, the CCBA/YLD held its third annual Spring Meeting and Harrisburg Senators Game on May 31. An early meeting was held followed by an afternoon of fun at Riverside Stadium. The YLD is planning its Family Picnic scheduled for June 24. The CCBA/YLD has also planned to run a Project KidCare at the New Cumberland Apple Festival, which takes place each year in September.

The Dauphin County Young Lawyers have installed a new executive committee consisting of Jonathan W. Kunkel, chair; Elizabeth Beckley, vice chair; Scott Pohlman, secretary; Renee Matei Myers, treasurer; and Christine Taylor and Pam Polocek, social chairs. The DCBA/YLD ran its Practicum Program for new lawyers during four consecutive Mondays in April. The program is a comprehensive introduction to Dauphin County practice developed and administered by the DCBA/YLD with help from the regular bar, administrative agencies, and the Dauphin County bench.

This year, Chair Jonathan Kunkel has appointed a Steering Committee to work on improving bar association participation within the YLD. Programs to be considered include a newsletter, Friday night happy hours at the bar office, and

renowned experts and note in a footnote the name of one or more young lawyers thanking them for their "contributions" to the article. Chances are that "contribution" consisted of writing most, if not all, of the article. *At Issue* is the one statewide publication that will get your name out of the footnote and into the limelight. To get started, simply call one of the *At Issue* co-editors: Jonathan Higie, M. Sue Sheppard, or myself. While there are no guarantees that your article will be printed, after a year as co-editor I can assure you that your chances are extremely good.

Once you write your first article, you will find that subsequent pieces come much more easily. You may even find yourself giving a lecture and earning double CLE credit. And maybe, just maybe, you will become known as an expert.

Our printers stand ready to put your name in lights.

various social recreational events.

— Mary Kollas Kennedy

### Zone 4

We would like to thank Amy Powers, Brian Kerstetter, and Richard Schluter for attending the New Admittee Conference held in State College. We appreciate their willingness to become involved in the Young Lawyers Division and hope they will continue to stay involved.

Zone 4 took part in the KidCare Program wherein ID cards with photos and fingerprints are taken of young children. The event took place April 8 at the Selinsgrove Wal-Mart. The event was co-sponsored by the United Way and we thank everyone who volunteered to take part in this worthy project. We are planning to hold additional programs in other counties within our zone.

— Todd P. Kerstetter

### Zone 5

The Young Lawyers Division of the Lackawanna Bar Association sponsored a Meet the Judges program for new lawyers on March 21. Members of the Middle District and Lackawanna County Bench participated in this program as an informative session for new lawyers.

The Young Lawyers Division of the Lackawanna Bar Association sponsored its annual Get to Know the YLD social on March 23. All YLD members were invited to attend the program to familiarize themselves with the Young Lawyers

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# YOUNG LAWYERS DIVISION NEW ADMITTEE CONFERENCE JOINS FORCES WITH CCBL SEMINAR

By Thomas Vincent Casale

The Young Lawyers Division of the Pennsylvania Bar Association held its annual New Admittee Conference Feb. 25-26. The New Admittee Conference is designed to introduce the PBA to lawyers practicing three years or less as well as to provide practical information relating to the practice of law.

This year, the New Admittee Conference was held in conjunction with the 34th Annual Seminar of the Conference of County Bar Leaders at the Nittany Lion Inn, State College. Forty new admittees representing 37 counties attended the program. The new admittees were nominated for attendance by their local bar association.

The New Admittee Conference featured two programs beginning on the morning of Feb. 25. In the first program, titled "The Virtual Lawyer," the new admittees were introduced to various technology products, services, and ideas with the potential of having a significant benefit on the practice of law. The discussion focused on how the various products could help reduce a lawyer's workload in these complex times.

During the second session, titled

*Tom Casale is in-house counsel for Resorts USA Inc. in Bushkill, Pa. He is also the PBA YLD Division Delegate.*

## ZONE REPORTS

CONTINUED FROM PAGE 6

Division, its programs, and activities.

The Young Lawyers Division of the Lackawanna Bar Association sponsored its annual Law Week Cocktail Beneficiary party on May 4. This year's beneficiary is the Children's Advocacy Center located in Scranton.

— Jane M. Carlonas  
Malcom MacGregor

"Communicating as an Art Form," the new admittees heard a discussion regarding the practice of law in many different categories and settings as well as a discussion on the importance of communication when performing "lawyer-ly" duties. The session also offered several tips on how to survive the most convoluted situations.

At the conclusion of the second session, the new admittees were treated to lunch at the CCBL seminar luncheon. The guest speaker at the luncheon was Pennsylvania Supreme Court Chief Justice John P. Flaherty.

The new admittees then had a full afternoon of activities. Immediately following the luncheon, the new admittees were allowed to attend one of several breakout sessions conducted as part of the CCBL seminar. Following the conclusion of the selected session, the new admittees attended the business meeting of the YLD. At the business meeting, the new admittees were introduced to members of the executive council of the YLD as well as various programs and projects the YLD sponsors.

The afternoon concluded with the new admittees attending a CCBL session developed by then-PBA Young Lawyers Division Chair-elect Jacqueline Vigilante. The program, titled "Balancing Life and the Law in the New

Millennium," was designed to encourage all lawyers to balance important family and life issues with the practice of law. In addition to the new admittees, the session was attended by a significant number of the lawyers attending the CCBL seminar.

Friday evening began with an hors d'oeuvres and cocktail reception at the Bryce Jordan Center on the campus of Penn State University. The reception, scheduled as part of the CCBL seminar, afforded the new admittees the opportunity to meet and talk with bar leaders from across the commonwealth as well as the leadership of the PBA.

After the reception, the new admittees and attendees of the CCBL seminar returned to the Nittany Lion Inn for the hospitality suite, where they were treated to the unique comedy style of corporate comic Mark Mayfield.

On Saturday, Feb. 26, the new admittees spent the morning attending various sessions of the CCBL seminar. After the sessions, there was a buffet lunch available for all in attendance.

The new admittees who attended the program and sent in their evaluations overwhelmingly agreed that holding the New Admittee Conference in conjunction with the CCBL seminar was a great opportunity.

## CALL ELLEN...

*the PBA's Law Practice Management Coordinator, with your questions about equipment purchases, computer technology or human-resources issues.*

Call PBA LPM Coordinator Ellen Freedman at the PBA LPM  
Hotline:  
ext. 2228 at (800) 932-0311

# YLD CALENDAR OF EVENTS

Event	Date	Location
YLD Summer Meeting	July 21-23	Toftrees Resort State College, Pa.
PBA Midyear Meeting	Nov. 14-19	El Conquistador, Las Croabas, Puerto Rico

Above is a list of YLD events scheduled for 2000 so far. For more information on these events, call Susan B. Donmoyer, ext. 2223, at (800) 932-0311.

We have the clients...

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***Don't miss the***

## YLD SUMMER MEETING JULY 21-23, 2000

**TOFTREES RESORT, STATE COLLEGE**

**MAKE SURE TO REGISTER BY JULY 3 IF YOU  
WANT TO PARTICIPATE IN THE GOLF  
TOURNAMENT!**

**FOR MORE INFORMATION, CONTACT SUSAN B.  
DONMOYER, (800) 932-0311, EXT. 2223.**

PBA MIDYEAR MEETING  
**Nov. 14-19, 2000**  
EL CONQUISTADOR, LAS CROABAS, PUERTO RICO  
PBA MIDYEAR MEETING

A newsletter published by the Pennsylvania Bar Association Young Lawyers Division, P.O. Box 186, Harrisburg, Pa. 17108-0186  
**Jonathan G. Higie, M. Susan Sheppard, Paul C. Troy, Co-Editors**

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