

Chester Youthworks Summer Internships

Chester Youthworks Summer Internships provide youth in the Chester-Upland School District region with paid workplace experiences at area businesses for six weeks during the summer. These internships give young people a taste of the working world, exposure to career opportunities, and an understanding of how school is connected to economic success. Chester Youthworks is managed by **EducationWorks**, in collaboration with the **Chester-Upland School District**, **Chester Youth Collaborative**, **Greater Philadelphia Chamber of Commerce**, and **Philadelphia Youth Network**.

What kinds of high school students participate?

- At least 16 years old on July 6, 2010
- Will begin 11th grade or higher in the fall 2010 in a school in the Chester-Upland School District region
- Have been pre-screened and are ready to become productive interns
- Successfully complete pre-employment and workplace expectation seminars

What's the employer's role?

- Offer paid internships (avg. \$8/hr) for at least 20 hours per week for six weeks during July and August
- Allow interns to attend off-site work readiness training provided by the program one day per week
- Interview and select candidates, and assign them to supervisors who are eager to work with and mentor young people
- Assess interns at the beginning and end of the experience, helping them to develop a workplace portfolio demonstrating mastery of key employment skills

Why should my business get involved?

- To help eager and talented students understand the keys to workplace success
- To serve as positive role models for tomorrow's workforce
- To make an important contribution to the city and region and be recognized for so doing

We're not in the internship business. What kinds of support will we get?

- Orientation and training for your employees on working with young people
- Assistance in crafting job descriptions and projects that will benefit your interns and your company
- Personal attention to candidate processing and support for intern performance, including worksite visits
- Payroll services, including Workers Compensation and General Liability Insurance

What's the timeline?

- Intern interviews and selection will take place from March through June
- Employer Orientations will take place from March through June
- Internships typically run for six weeks from July 6th to August 13th

How do I sign up or get more information?

- Contact Hugh Dixon at EducationWorks by email at HDixon@EducationWorks-online.org or by phone at 267-575-7118.
- Apply online at <http://www.workreadyphila.com/irf.html>.



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