

EXHIBIT "C"

PRO BONO POLICY
OF
THE ALLEGHENY COUNTY BAR ASSOCIATION

The Allegheny County Bar Association supports the Recommendation approved by the American Bar Association House of Delegates in August, 1988 and urges all attorneys in Allegheny County to devote a reasonable amount of time to pro bono and other public service activities.

The Allegheny County Bar Association has as its goal 50 hours per year as a pro bono commitment by attorneys in Allegheny County.

Various forms of pro bono activities count toward the fulfillment of the minimum pro bono commitment, including providing direct legal services to poor persons and providing legal services to an organization which has as its primary purpose services or assistance to the poor.

While members of the Allegheny County Bar Association make valuable contributions to society by serving on the boards of, and providing legal services to, charitable, cultural and service organizations, time spent on such activities shall not count toward the pro bono commitment declared in this Statement of Policy as the obligation to provide legal assistance to the poor, as recognized in Rule 6.1 of the Rules of Professional Conduct, is a separate and distinct responsibility.

A lawyer's pro bono commitment under this Statement of Policy to provide legal services to the poor may alternatively be discharged through providing financial contributions to organizations which do provide direct legal assistance to the poor (for example, the ACBA Pro Bono Foundation, Neighborhood Legal Services Association, the Legal Aid Society or any other group, whether or not sponsored by the ACBA, which provides direct legal assistance to the poor). A lawyer is permitted to discharge this obligation through cash or in kind donations equivalent to the cost of employing a public service lawyer to perform the number of hours of pro bono service anticipated by the Statement of Policy or through a combination of direct service and financial contributions.

The Allegheny County Bar Association urges all law firms and corporate employer of lawyers to promote and support the involvement of all of their lawyers in pro bono and other public service activities by counting all or a reasonable portion of the time spent on these activities toward billable hour requirements or other work credits.

The Allegheny County Bar Association recognizes that it has a corresponding responsibility to organize and encourage programs that provide vehicles to deliver volunteer legal services to the poor and to communicate to the bar the pressing need within Allegheny County for legal services for the poor and demonstrate to the bar how the legal needs of the poor can be served through volunteer service.