Overcoming Unconscious Gender Bias: How to Navigate Subtle Sexism in the Workplace
Overcoming Unconscious Gender Bias:
How to Navigate Subtle Sexism in the Workplace

AGENDA

Friday, November 10

3:00 p.m.–7:00 p.m. Registration
4:00 p.m.–5:00 p.m. Governance Committee – Oral History Project Meeting
5:00 p.m.–5:45 p.m. Opening Reception and Cash Bar
6:00 p.m.–8:00 p.m. Dinner

Welcome Remarks:
Jessie Smith and Andrea Tuominen, WIP Co-chairs

Keynote Address:
Hon. Jeannine Turgeon, Dauphin County Court of Common Pleas
Judge Turgeon has been on the bench for 25 years and was the first woman judge in Dauphin County. Over the years, she has overcome bias – implicit and explicit – with passion, preparation, persistence and playfulness. One of her long-term projects has been rewriting the Suggested Standard Civil Jury Instructions to remove biases and make them understandable to all jurors.

8:15 p.m.–10:00 p.m. Hospitality/Book Group Discussions
The WIP Book Group has chosen Feminist Fight Club: An Office Survival Manual (For a Sexist Workplace) by Jessica Bennett as the featured book. Please join us for lively discussion and conversation on how to overcome subtle sexism in the workplace. And remember, you do not have to read the book in advance!

Keynote Speaker
Judge Jeannine Turgeon
PENNSYLVANIA BAR ASSOCIATION
Commission on Women in the Profession

2017 FALL RETREAT

NOV. 10-11, 2017 • THE HOTEL HERSHEY

Saturday, November 11

7:45 a.m.–9:00 a.m.  Continental Breakfast Buffet
8:00 a.m.–9:00 a.m.  WIP Business Meeting and Attendee Introductions
9:00 a.m.–9:15 a.m.  Public Service Project: YMCA Violence Intervention & Prevention of Human Trafficking
                       Presenter: Steve V. Turner, Crisis Advocate Coordinator, YWCA
9:15 a.m.–9:30 a.m.  Pennsylvania Supreme Court New Public Policy for Appellate & Trial Court Case Records
                       Presenter: Andrea Tuominen
9:30 a.m.–12:40 p.m. “The Art of Perception & Visual Intelligence”
                       Presenter: Amy Herman, Art of Perception Inc.
                       This professional development workshop teaches leaders how to enhance their observation, perception and communication skills by learning to analyze works of art. In this highly participatory session, individuals will reconsider the skills they use to fulfill their responsibilities and revisit their ability to communicate concisely and effectively in a variety of scenarios. In addition to addressing the role of non-verbal communication and how it relates to work with clients and colleagues, art and photography are used as tools to consider bias, prejudice and related ethical issues. The presentation will discuss the relevance of visual literacy across the professional spectrum and how the analysis and perception of works of art has afforded the participants in this program a new and innovative way to refresh their sense of inquiry and reconsider the skills necessary for effective leadership.
                       CLE credits:
                       2.5 substantive & .5 ethics hours
12:45 p.m.  WIP Getaway Luncheon

CLE CREDITS
The Pennsylvania Bar Institute is approved by the Pennsylvania Supreme Court Continuing Legal Education Board as an accredited CLE provider. The PBA Commission on Women in the Profession 2017 Fall Retreat has been approved by the Pennsylvania Continuing Legal Education Board for up to three hours of CLE credits. To receive credits, you must register and submit the blue forms following the program. CLE materials will be given to all attendees.

Amy Herman
YWCA Violence Intervention & Prevention Program
Focusing on the Prevention of Human Trafficking

TRAFFICKING of GIRLS:
Happening on a road near you

*Modern day slavery –
fastest growing criminal industries in the world*

End it. NOW.

Donate to YWCA Harrisburg,
Violence Intervention - Human Trafficking
Pennsylvania Bar Association’s WIP Campaign 2017-2018

Steve Turner, a crisis advocate coordinator and training specialist at the YWCA of Greater Harrisburg, will join us on Saturday morning for a brief presentation about the Y’s program. Learn how you can help prevent human trafficking in the central Pennsylvania area.

Contributions to the YWCA are encouraged and can be made on-site at the registration desk at the Hotel Hershey or by mailing your check made payable to “YWCA Harrisburg” to the attention of Ursula Marks at the Pennsylvania Bar Association, 100 South Street, Harrisburg, PA 17101.

YWCA IS DEDICATED TO ELIMINATING RACISM, EMPOWERING WOMEN AND PROMOTING PEACE, JUSTICE, FREEDOM AND DIGNITY FOR ALL.

Special thanks to our retreat sponsors:
Registration Information
Registration Deadline: Oct. 27, 2017

**Full Event Registration Fee** includes Friday reception, dinner, keynote speaker, hospitality/group discussion, Saturday continental breakfast, buffet lunch and access to sessions and CLE materials:

- PBA Member ................................................................. $110
- Non-PBA Member ........................................................ $225
- Law Student ................................................................... $40

**Saturday-Only Registration Fee** includes Saturday continental breakfast, buffet lunch and access to sessions and CLE materials:

- PBA Member ................................................................. $80
- Non-PBA Member ........................................................ $115
- Law Student ................................................................... $40

**Friday Dinner:**
- Filet of beef or salmon
- Vegetarian dish available upon request

**Sessions and CLE Information:**
In addition to the keynote speaker on Friday evening, a CLE session is offered on Saturday:

- “The Art of Perception & Visual Intelligence”
  - 2.5 hours substantive & .5 ethics CLE credit ........... $90

**Registration deadline: Oct. 27, 2017**
- After that date, registrations will be accepted on a space-available basis.
- Written cancellations must be received before the close of business on Oct. 27, 2017. Upon receipt, a refund will be issued minus a $25 administrative fee. After Oct. 27, no refunds will be issued.

Register online [here]:
For more information regarding registration, call the PBA Meetings Department at 1-800-932-0311, ext. 2245 or 2231.

---

Hotel Reservations
A block of sleeping rooms has been reserved at The Hotel Hershey. Call 1-855-729-3108 or book online reservations [here] by 5 p.m. on Oct. 10, 2017, to obtain the special meeting rate. Identify yourself as a participant in the PBA Women in the Profession Retreat. Single/Double room rate is $235 per night, plus taxes (per room, per night). Check-in time is 4 p.m., and checkout time is 12 p.m.