

**Pennsylvania Bar Association
MINORITY BAR COMMITTEE
2nd Annual Diversity Summit**

**PATHWAYS TO LEGAL CAREERS: BEST PRACTICES FOR HIRING
AND RETAINING A DIVERSE LEGAL WORKFORCE**

**PBI CLE Conference Center, Philadelphia
October 23, 2007**

- 8:30 – 8:40 WELCOMING REMARKS
Andrew Susko, PBA President
- 8:40 – 8:45 Ed Diggs, Chair, PBA Minority Bar Committee
- 8:45 – 8:50 PBA MINORITY BAR COMMITTEE’S ANNUAL OVERVIEW OF DIVERSITY IN THE LEGAL PROFESSION
Samuel T. Cooper, Chair, Diversity Summit Subcommittee of the PBA Minority Bar Committee
- 8:50 – 9:10 KEYNOTE ADDRESS Lydia Hernandez-Velez, Esq.
Wachovia Bank
- 9:10 – 10:30 UPDATES FROM 2006 PANELS and BEST PRACTICES IN HIRING AND RETENTION
• State and Local Bar Associations Moderator: Andrew F. Susko, Esq.
Panelists: Thomas Casale, Esq.
A. Michael Pratt, Esq.
Additional Panelists to be Announced
- Minority Bar Associations and Committees Moderator: Grace Manno, Esq.
Nadeem A. Bezar, Esq.
Scott W. Reid, Esq.
Additional Panelists to be Announced
- 10:30 – 10:45 *Break*
- 10:45 – 12:15 UPDATES FROM 2006 PANELS and BEST PRACTICES IN HIRING AND RETENTION
• Construction of Educational Pipeline (10:45 – 11:15) Panelists: Nolan Atkinson, Esq.
Charles Eppolito, Esq.
- Public Interest and Legal Services (11:15 – 12:15) Moderator: Karen Vaughn, Esq.
Robert Racunas, Esq.
Barbara Ransom, Esq.
Anita Santos-Singh, Esq.
Rhodia Thomas, Esq.
- 12:15 – 1:45 *Working Lunch – PLAN, Inc: 15 Years of Adding Diversity to Legal Aid* Keynote Speaker: Juan Williams
Moderator: Cynthia Newcomer, Chief Administrative Officer, PLAN, Inc. National Public Radio
- 1:45 – 3:15 UPDATES FROM 2006 PANELS and BEST PRACTICES IN HIRING AND RETENTION
• PA Judiciary, Legislature & Executive Branch Agencies Moderator: Hon. Pedro A. Cortés
Panelists: Trent Hargrove, Esq.
Representative Thaddeus Kirkland
Lisette M. McCormick, Esq.
- Law Firms and Corporate Counsel Moderator: Wesley R. Payne, IV, Esq.
Panelists: James Barnes, Esq.
JoAnne Bober, Esq.
Thomas Gean, Esq.
Robert Talley, Esq.
Gregory Williams, Esq.
- 3:15 – 3:30 *Break*
- 3:30 – 4:15 WHAT WE CAN TAKE FROM EACH OTHER INCLUDING AUDIENCE QUESTIONS Moderators of Panels
- 4:15 – 5:45 RECEPTION