

Pennsylvania Bar Association  
MINORITY BAR COMMITTEE  
**5<sup>th</sup> Annual Diversity Summit**  
*Diversity & Inclusion: Renewing the Hope*

October 29, 2010  
The CLE Conference Center,  
The Wanamaker Building, Suite 1010  
100 Penn Square E., Philadelphia

Agenda

8:45 – 8:50 Greetings from the Diversity Summit  
Planning Committee  
Karen J. Vaughn, Esq.

8:50 – 9:05 Welcoming Remarks  
PBA President Gretchen Mundorff  
MBC Chair Beverly H. Rampaul  
Philadelphia Bar Assn Chancellor Scott Cooper

9:05 – 9:50 Keynote Remarks  
Romulo Diaz, Esq. *Vice President, Governmental and  
External Affairs, PECO*

9:50 – 10:00 Break

10:00 – 10:05 Welcoming Remarks  
Mayor of Philadelphia, Hon. Michael A. Nutter

**Reports/Updates**

10:05 – 11:05 SIGNIFICANTLY IMPROVING MINORITY  
RECRUITMENT & RETENTION IN TOUGH ECONOMIC TIMES  
Moderator: Tyrone Powell, Esq., *Powell Law*  
Presenters: Nolan Atkinson, Esq., *Founder, Philadelphia  
Diversity Law Group (PDLG)*  
Danielle Banks, Esq., *Stradley Ronon  
Stevens & Young LLP*  
Prof. Robert Scott, Ph.D., *Retired Professor,  
Penn State University*  
Tony Taliaferro, Esq., *Independence Blue  
Cross*

11:05 – 12:05 MINORITY BAR ASSOCIATIONS & COMMITTEES  
Moderator: Beverly H. Rampaul, Esq., *Lancaster County  
Public Defenders Office*  
Presenters: Sapna Anderson, Esq., *South Asian Bar Assoc.*  
Leo Dunn, Esq., *PBA Gay & Lesbian Rights  
Committee*  
Shelley Goldner, Esq., *PBA Women in the  
Profession Commission*  
Djung Tran, Esq., *Asian Pacific American Bar  
Assoc. of PA*  
Sherman Toppin, Esq., *Barristers' Assoc. of  
Philadelphia*  
Andrea Farney, Esq., *PBA Legal Services to  
Persons with Disabilities Committee*  
Diana Cortes, Esq., *Hispanic Bar Assoc of PA*

12:05 – 12:30 Expanded Audience Participation – Q & A  
*Practical Solutions Emphasis*  
Presenters: A.M. Moderators

12:30 – 1:30 Networking Lunch

**Reports/Updates**

1:30 – 2:30 DIVERSITY & INCLUSION FROM THE SOLO &  
SMALL FIRM PERSPECTIVE  
Moderator: Randle Haley, Esq., *Civil Rights Attorney*  
Presenters: Ersula Cosby, Esq., *Cosby Associates*  
Bernard W. Smalley, Esq., *Anapol Schwartz*  
Thomas A. Warnock, Esq., *Senior Counsel,  
DuPont Company*

2:30 – 3:30 STATE & LOCAL BAR ASSOCIATIONS  
Moderator: Samuel T. Cooper, III, Esq., *Dilworth  
Paxson LLP*  
Presenters: Daniel J. Clifford, III, Esq., *Montgomery Bar  
Association*  
Gretchen Mundorff, Esq., *President,  
Pennsylvania Bar Association*  
Kenneth Shear, Ex. Dir, *Philadelphia Bar  
Association*  
Donald F. Smith, Jr., Ex. Dir, *Berks County  
Bar Association*

3:30 – 4:00 Expanded Audience Participation – Q & A  
*Practical Solutions Emphasis*  
Presenters: P.M. Moderators

4:00 – 5:00 Reception



This event is funded by the Pennsylvania Bar Foundation.