

Pennsylvania Bar Association
MINORITY BAR COMMITTEE
4th Annual Diversity Summit
Banking on Diversity in Tough Economic Times

October 29, 2009
Marriott Convention Center, Lancaster, PA
Tentative Agenda

8:30 – 8:35 Greetings from the Diversity Summit
Planning Committee
Karen J. Vaughn, Esq.

8:35 – 8:50 Welcoming Remarks
PBA President Cliff E. Haines
MBC Chair Beverly H. Rampaul
Lancaster Bar Association Pres., James Thomas
Mayor of Lancaster, Hon. J. Richard Gray

8:50 – 9:35 Keynote Remarks
Professor David Kairys
Temple University Beasley School of Law

9:35 – 9:45 Break

9:45 – 10:25 STATE & LOCAL BAR ASSOCIATIONS
Moderator: Samuel T. Cooper, III, Esq., *Dilworth Paxson LLP*
Presenters: Cheryl Austin, Esq., *Montgomery Bar Assoc.*
Osvaldo Espinosa, Esq., *Lancaster Bar Association*
Cliff E. Haines, Esq., *President, Pennsylvania Bar Assoc.*

10:25 – 11:10 MAINTAINING DIVERSITY & INCLUSION
INITIATIVES IN THE MIDST OF AN ECONOMIC DOWNTURN
Moderator: Carl G. Cooper, Esq., *Law Firm Consultant*
Presenters: Gary P. Hunt, Esq., *Tucker Arensberg PC*

11:10 – 11:55 EDUCATIONAL PIPELINE
Moderator: Sharon López, Esq., *Triquetra Law*
Presenters: Linda L. Ammons, *Dean, Widener Law School*
Mary Crossley, *Dean, University of Pittsburgh School of Law*
Roger J. Dennis, *Dean, Earle Mack School of Law at Drexel University*

11:55 – 12:30 PUBLIC INTEREST/CRIMINAL DEFENSE &
CIVIL GIDEON – WHY DIVERSITY MATTERS
Moderator: Rhodia Thomas, Esq., *Exec. Dir., MidPenn Legal Services*
Presenters: Bernardo Carbajal, *MidPenn Legal Services*
Autumn L. Johnson, Esq., *Northwestern Legal Services*
Rasheedah Phillips, Esq., *Community Legal Services*
Samuel G. Encarnación, Esq., *Spahn & Encarnación*

12:30 – 1:30 Luncheon

Reports/Updates
1:30 – 2:00 CAPITAL AREA MANAGING PARTNERS – A
HISTORY
Moderator: Tyrone Powell, Esq., *Powell Law PC*
Presenters: Bradford Dorrance, *Keefer Wood Allen & Rahal, LLP*
David E. Lehman, *McNees Wallace & Nurick, LLC*
James H. Thomas, *Blakinger, Byler & Thomas, P.C.*

2:00 – 3:00 DIVERSITY IN STATE GOVERNMENT:
INSTITUTIONAL APPROACHES
Moderator: Randle Haley, Esq., *U.S. Dept. of Education,
Office of Civil Rights*
Presenters: Mozelle Daniels, Esq., *Special Counsel to
the Executive Dir./Director of Diversity for the PA Gaming
Control Board*
Trent Hargrove, Esq., *Chief Diversity Officer,
Commonwealth of PA*
Amma Johnson, *Director for Business Diversity, Harrisburg
Regional Chamber & CREDC*
Peter Speaks, Esq., *Deputy Secretary & Special
Advisor to the Governor for Minority and Women
Business Development*

3:00 – 3:15 Break

3:15 – 4:15 MINORITY BAR ASSOCIATIONS & COMMITTEES
Moderator: Beverly H. Rampaul, Esq., *Lancaster County
Public Defender's Office*
Presenters: Nadeem Bezar, Esq., *South Asian Bar
Association*
Helen Casale, Esq., *PBA Gay & Lesbian Rights Committee*
Cassandra Georges, Esq., *NBA Women Lawyer's Div.*
Shelley Goldner, Esq., *PBA Women in the Profession*
May Mon Post, Esq., *Asian Pacific American Bar Assoc*
Teresa Rodriguez, Esq., *Hispanic Bar Assoc. of PA*

4:15 – 4:45 Expanded Audience Participation – Q & A
Practical Solutions Emphasis
Presenters: PBA President Cliff E. Haines
All Moderators

4:45 – 6:00 Reception

This event is funded by the Pennsylvania Bar Foundation.