

**Award for Outstanding Leadership in Diversity and Inclusion  
(Related to Membership, Leadership Initiatives, and Other Diversity and Inclusion Efforts)**

*Request for Nominations*

The Pennsylvania Bar Association Diversity Team is seeking nominations for the Award for Outstanding Leadership in Diversity and Inclusion Related to Membership, Leadership Initiatives, and Other Diversity and Inclusion Efforts. This award recognizes efforts by PBA entities for outstanding efforts, contributions, or service in furtherance of the PBA Strategic Diversity and Inclusion Plan. It is open to all PBA entities listed below.

**Award Criteria**

This award recognizes a single Pennsylvania Bar Association Entity for its outstanding efforts, contributions, or service in one or more of the following areas in accordance with and in furtherance of the Pennsylvania Bar Association Strategic Diversity Plan:

**I. PROMOTION OF DIVERSITY AND INCLUSION IN PBA MEMBERSHIP**

- Developed marketing and membership solicitation materials welcoming to diverse populations.
- Used recent available statistics for targeted membership solicitation, marketing and messaging efforts to both PBA and non-PBA members for each of the major diversity categories.
- Engaged in active marketing, recruitment and outreach to affinity bars and other professional organizations, legal communities, and law schools to promote diversity and inclusion.

**II. A DEMONSTRATED COMMITMENT TO AND LEADERSHIP IN PROMOTING FULL AND EQUAL PARTICIPATION IN THE PROFESSION**

- Encouraged and assisted women, persons of color, persons with disabilities, and/or persons with differing sexual orientation and gender identities in their practice.
- Created an environment that eliminated barriers to communication and encouraged everyone's contribution, including programming and training.
- Enhanced growth and improvement of individual diverse attorneys' skills in their ability to provide efficient and high quality representation to their clients.
- Increased the public's confidence and awareness of diverse law firm practitioners.
- Developed formal or informal programs for personal interaction with diverse lawyers that facilitated partnership, mentoring, networking, and employment opportunities.
- Facilitated the implementation of the PBA Strategic Diversity Plan.

**PBA Entities Eligible Under the Strategic Development Plan**

Pennsylvania Bar Institute  
Pennsylvania Bar Foundation  
Pennsylvania Bar Insurance Fund and Trust  
Conference of County Bar Leaders  
Board of Governors  
House of Delegates  
Committees, Sections, Commissions, Teams, Task Forces  
Institutes (e.g., Bar Leadership Institute)

Nominations must be submitted to Trent Hargrove at the Pennsylvania Bar Association, 100 South Street, P.O. Box 186, Harrisburg, Pennsylvania 17108, by March 4, 2017.

Nominations may be made on the accompanying nomination form. Photocopies of the form are acceptable. You may also submit the form electronically by going to <http://www.pabar.org/public/14oladiversity.asp>.

If you have additional questions, please contact Trent Hargrove, PBA Diversity Officer at (800) 9320311, ext.2281.

